

1199 STATE CONTRACT FACT SHEET

ECONOMIC:

DURATION: July 1, 2009 – June 30, 2012

WAGES: July, 2009 – No General Wage Increase
January, 2010 – No Annual Increment
July, 2010 – 2.5% General Wage Increase
April, 2011 – Annual Increment
July, 2011 – 2.5% General Wage Increase
April, 2012 – Annual Increment

Note: Members who would have received their annual increment in July will now receive them in October, 2010 and October, 2011.

Longevity Pay	Maintained and Protected
\$16/Shift Nurse In Charge Pay	Maintained and Protected
On Call Pay (other than MD)	Maintained and Protected
UCONN HC Call Back Pay	Maintained and Protected
EMT, Bi-lingual and QMRP Stipends	Maintained and Protected
RN/LPN 2 nd and 3 rd Shift Retention Bonus	Maintained and Protected
Clinical Nurse Coordinator/Nurse Clinician Bonus	Maintained and Protected
Physician Board Certification Bonus	Maintained and Protected
MD Off site/On site On Call	Maintained and Protected
Correction Managed Health Care SOS OT Program	Maintained and Protected
Tuition Reimbursement Funds	Maintained and Protected
Career Mobility Funds	Maintained and Protected
Conference Funds	Maintained and Protected
Quality of Worklife Funds	Maintained and Protected
Double Time for Mandatory Overtime	Maintained and Protected
Shift Differentials	Maintained and Protected
Vacation, Sick, Personal Leave and Holiday Accruals	Maintained and Protected
License/Certification Reimbursement	Maintained and Protected
Recruitment and Retention	State agrees to meet with 1199 in the Fall of 2010 regarding recruitment and retention for difficult to recruit positions

NON ECONOMIC:

Article 6 Subcontracting	Job protection updated through June 30, 2012
Article 16 Continuity of Employment (Deinstitutionalization)	Employees hired after July 1, 2005 in DMHAS and DDS are now covered
Numerous Memorandum of Understandings from the back of our contract are now placed in the proper Contract Articles	
New Performance Evaluation Form	

April 21, 2009