

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2005

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
RY	1	Annual	\$52,670.00	\$54,172.00	\$55,668.00	\$57,170.00	\$58,668.00	\$60,165.00	\$61,657.00		
		Bi-Wk	\$2,018.01	\$2,075.56	\$2,132.88	\$2,190.43	\$2,247.82	\$2,305.18	\$2,362.34		
		Daily	\$201.81	\$207.56	\$213.29	\$219.05	\$224.79	\$230.52	\$236.24		
		Hourly	\$26.91	\$27.68	\$28.44	\$29.21	\$29.98	\$30.74	\$31.50		
RY	2	Annual	\$53,963.00	\$55,743.00	\$57,521.00	\$59,296.00	\$61,075.00	\$62,856.00	\$64,633.00		
		Bi-Wk	\$2,067.55	\$2,135.75	\$2,203.87	\$2,271.88	\$2,340.04	\$2,408.28	\$2,476.37		
		Daily	\$206.76	\$213.58	\$220.39	\$227.19	\$234.01	\$240.83	\$247.64		
		Hourly	\$27.57	\$28.48	\$29.39	\$30.30	\$31.21	\$32.12	\$33.02		
RY	3	Annual	\$57,875.00	\$59,807.00	\$61,736.00	\$63,673.00	\$65,597.00	\$67,528.00	\$69,458.00		
		Bi-Wk	\$2,217.44	\$2,291.46	\$2,365.37	\$2,439.58	\$2,513.30	\$2,587.28	\$2,661.23		
		Daily	\$221.75	\$229.15	\$236.54	\$243.96	\$251.33	\$258.73	\$266.13		
		Hourly	\$29.57	\$30.56	\$31.54	\$32.53	\$33.52	\$34.50	\$35.49		
RY	4	Annual	\$61,311.00	\$63,315.00	\$65,312.00	\$67,315.00	\$69,316.00	\$71,323.00	\$73,317.00		
		Bi-Wk	\$2,349.09	\$2,425.87	\$2,502.38	\$2,579.12	\$2,655.79	\$2,732.69	\$2,809.09		
		Daily	\$234.91	\$242.59	\$250.24	\$257.92	\$265.58	\$273.27	\$280.91		
		Hourly	\$31.33	\$32.35	\$33.37	\$34.39	\$35.42	\$36.44	\$37.46		
RY	5	Annual	\$85,934.00	\$88,600.00	\$91,261.00	\$93,933.00	\$96,597.00	\$99,261.00	\$101,938.00		
		Bi-Wk	\$3,292.50	\$3,394.64	\$3,496.60	\$3,598.97	\$3,701.04	\$3,803.11	\$3,905.68		
		Daily	\$329.25	\$339.47	\$349.66	\$359.90	\$370.11	\$380.32	\$390.57		
		Hourly	\$43.90	\$45.27	\$46.63	\$47.99	\$49.35	\$50.71	\$52.08		
RY	6	Annual	\$88,890.00	\$91,630.00	\$94,368.00	\$97,116.00	\$99,855.00	\$102,600.00	\$105,336.00		
		Bi-Wk	\$3,405.75	\$3,510.73	\$3,615.64	\$3,720.92	\$3,825.87	\$3,931.04	\$4,035.87		
		Daily	\$340.58	\$351.08	\$361.57	\$372.10	\$382.59	\$393.11	\$403.59		
		Hourly	\$45.41	\$46.81	\$48.21	\$49.62	\$51.02	\$52.42	\$53.82		

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
RY	7	Annual	\$92,033.00	\$94,850.00	\$97,669.00	\$100,485.00	\$103,299.00	\$106,118.00	\$108,929.00		
		Bi-Wk	\$3,526.17	\$3,634.10	\$3,742.11	\$3,850.00	\$3,957.82	\$4,065.83	\$4,173.53		
		Daily	\$352.62	\$363.41	\$374.22	\$385.00	\$395.79	\$406.59	\$417.36		
		Hourly	\$47.02	\$48.46	\$49.90	\$51.34	\$52.78	\$54.22	\$55.65		
RY	8	Annual	\$95,306.00	\$98,193.00	\$101,080.00	\$103,968.00	\$106,852.00	\$109,742.00	\$112,629.00		
		Bi-Wk	\$3,651.58	\$3,762.19	\$3,872.80	\$3,983.45	\$4,093.95	\$4,204.68	\$4,315.29		
		Daily	\$365.16	\$376.22	\$387.28	\$398.35	\$409.40	\$420.47	\$431.53		
		Hourly	\$48.69	\$50.17	\$51.64	\$53.12	\$54.59	\$56.07	\$57.54		
RY	9	Annual	\$98,750.00	\$101,704.00	\$104,674.00	\$107,632.00	\$110,598.00	\$113,557.00	\$116,519.00		
		Bi-Wk	\$3,783.53	\$3,896.71	\$4,010.50	\$4,123.84	\$4,237.48	\$4,350.85	\$4,464.33		
		Daily	\$378.36	\$389.68	\$401.05	\$412.39	\$423.75	\$435.09	\$446.44		
		Hourly	\$50.45	\$51.96	\$53.48	\$54.99	\$56.50	\$58.02	\$59.53		
RY	10	Annual	\$102,330.00	\$105,372.00	\$108,412.00	\$111,455.00	\$114,500.00	\$117,543.00	\$120,587.00		
		Bi-Wk	\$3,920.69	\$4,037.25	\$4,153.72	\$4,270.31	\$4,386.98	\$4,503.57	\$4,620.20		
		Daily	\$392.07	\$403.73	\$415.38	\$427.04	\$438.70	\$450.36	\$462.02		
		Hourly	\$52.28	\$53.83	\$55.39	\$56.94	\$58.50	\$60.05	\$61.61		
RY	11	Annual	\$106,038.00	\$109,147.00	\$112,266.00	\$115,380.00	\$118,491.00	\$121,613.00	\$124,729.00		
		Bi-Wk	\$4,062.76	\$4,181.88	\$4,301.38	\$4,420.69	\$4,539.89	\$4,659.51	\$4,778.89		
		Daily	\$406.28	\$418.19	\$430.14	\$442.07	\$453.99	\$465.96	\$477.89		
		Hourly	\$54.18	\$55.76	\$57.36	\$58.95	\$60.54	\$62.13	\$63.72		
RY	12	Annual	\$109,930.00	\$113,119.00	\$116,307.00	\$119,493.00	\$122,685.00	\$125,872.00	\$129,057.00		
		Bi-Wk	\$4,211.88	\$4,334.07	\$4,456.21	\$4,578.28	\$4,700.58	\$4,822.69	\$4,944.72		
		Daily	\$421.19	\$433.41	\$445.63	\$457.83	\$470.06	\$482.27	\$494.48		
		Hourly	\$56.16	\$57.79	\$59.42	\$61.05	\$62.68	\$64.31	\$65.93		

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2006

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	1	Annual	\$54,251.00	\$55,798.00	\$57,339.00	\$58,886.00	\$60,429.00	\$61,971.00	\$63,508.00
		Bi-Wk	\$2,078.59	\$2,137.86	\$2,196.90	\$2,256.17	\$2,315.29	\$2,374.37	\$2,433.26
		Daily	\$207.86	\$213.79	\$219.69	\$225.62	\$231.53	\$237.44	\$243.33
		Hourly	\$27.72	\$28.51	\$29.30	\$30.09	\$30.88	\$31.66	\$32.45
RY	2	Annual	\$55,582.00	\$57,416.00	\$59,247.00	\$61,076.00	\$62,908.00	\$64,742.00	\$66,572.00
		Bi-Wk	\$2,129.58	\$2,199.85	\$2,270.00	\$2,340.08	\$2,410.27	\$2,480.54	\$2,550.66
		Daily	\$212.96	\$219.99	\$227.00	\$234.01	\$241.03	\$248.06	\$255.07
		Hourly	\$28.40	\$29.34	\$30.27	\$31.21	\$32.14	\$33.08	\$34.01
RY	3	Annual	\$59,611.00	\$61,602.00	\$63,588.00	\$65,583.00	\$67,566.00	\$69,554.00	\$71,542.00
		Bi-Wk	\$2,283.95	\$2,360.23	\$2,436.33	\$2,512.76	\$2,588.74	\$2,664.91	\$2,741.08
		Daily	\$228.40	\$236.03	\$243.64	\$251.28	\$258.88	\$266.50	\$274.11
		Hourly	\$30.46	\$31.47	\$32.49	\$33.51	\$34.52	\$35.54	\$36.55
RY	4	Annual	\$63,150.00	\$65,216.00	\$67,272.00	\$69,335.00	\$71,397.00	\$73,463.00	\$75,517.00
		Bi-Wk	\$2,419.55	\$2,498.70	\$2,577.48	\$2,656.52	\$2,735.52	\$2,814.68	\$2,893.38
		Daily	\$241.96	\$249.87	\$257.75	\$265.66	\$273.56	\$281.47	\$289.34
		Hourly	\$32.27	\$33.32	\$34.37	\$35.43	\$36.48	\$37.53	\$38.58
RY	5	Annual	\$88,512.00	\$91,259.00	\$94,000.00	\$96,751.00	\$99,495.00	\$102,240.00	\$104,996.00
		Bi-Wk	\$3,391.27	\$3,496.52	\$3,601.54	\$3,706.94	\$3,812.07	\$3,917.25	\$4,022.84
		Daily	\$339.13	\$349.66	\$360.16	\$370.70	\$381.21	\$391.73	\$402.29
		Hourly	\$45.22	\$46.63	\$48.03	\$49.43	\$50.83	\$52.23	\$53.64
RY	6	Annual	\$91,558.00	\$94,380.00	\$97,200.00	\$100,030.00	\$102,851.00	\$105,678.00	\$108,496.00
		Bi-Wk	\$3,507.97	\$3,616.10	\$3,724.14	\$3,832.57	\$3,940.66	\$4,048.97	\$4,156.94
		Daily	\$350.80	\$361.61	\$372.42	\$383.26	\$394.07	\$404.90	\$415.70
		Hourly	\$46.78	\$48.22	\$49.66	\$51.11	\$52.55	\$53.99	\$55.43

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2006

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	7	Annual	\$94,795.00	\$97,696.00	\$100,600.00	\$103,500.00	\$106,398.00	\$109,302.00	\$112,197.00
		Bi-Wk	\$3,632.00	\$3,743.15	\$3,854.41	\$3,965.52	\$4,076.56	\$4,187.82	\$4,298.74
		Daily	\$363.20	\$374.32	\$385.45	\$396.56	\$407.66	\$418.79	\$429.88
		Hourly	\$48.43	\$49.91	\$51.40	\$52.88	\$54.36	\$55.84	\$57.32
RY	8	Annual	\$98,165.00	\$101,140.00	\$104,113.00	\$107,087.00	\$110,058.00	\$113,035.00	\$116,009.00
		Bi-Wk	\$3,761.12	\$3,875.10	\$3,989.01	\$4,102.96	\$4,216.79	\$4,330.85	\$4,444.79
		Daily	\$376.12	\$387.51	\$398.91	\$410.30	\$421.68	\$433.09	\$444.48
		Hourly	\$50.15	\$51.67	\$53.19	\$54.71	\$56.23	\$57.75	\$59.27
RY	9	Annual	\$101,713.00	\$104,756.00	\$107,815.00	\$110,862.00	\$113,917.00	\$116,964.00	\$120,015.00
		Bi-Wk	\$3,897.05	\$4,013.64	\$4,130.85	\$4,247.59	\$4,364.64	\$4,481.38	\$4,598.28
		Daily	\$389.71	\$401.37	\$413.09	\$424.76	\$436.47	\$448.14	\$459.83
		Hourly	\$51.97	\$53.52	\$55.08	\$56.64	\$58.20	\$59.76	\$61.32
RY	10	Annual	\$105,400.00	\$108,533.00	\$111,665.00	\$114,799.00	\$117,935.00	\$121,070.00	\$124,205.00
		Bi-Wk	\$4,038.32	\$4,158.36	\$4,278.36	\$4,398.43	\$4,518.59	\$4,638.70	\$4,758.82
		Daily	\$403.84	\$415.84	\$427.84	\$439.85	\$451.86	\$463.87	\$475.89
		Hourly	\$53.85	\$55.45	\$57.05	\$58.65	\$60.25	\$61.85	\$63.46
RY	11	Annual	\$109,220.00	\$112,422.00	\$115,635.00	\$118,842.00	\$122,046.00	\$125,262.00	\$128,472.00
		Bi-Wk	\$4,184.68	\$4,307.36	\$4,430.46	\$4,553.34	\$4,676.10	\$4,799.32	\$4,922.30
		Daily	\$418.47	\$430.74	\$443.05	\$455.34	\$467.61	\$479.94	\$492.23
		Hourly	\$55.80	\$57.44	\$59.08	\$60.72	\$62.35	\$64.00	\$65.64
RY	12	Annual	\$113,228.00	\$116,513.00	\$119,796.00	\$123,078.00	\$126,366.00	\$129,648.00	\$132,929.00
		Bi-Wk	\$4,338.24	\$4,464.10	\$4,589.89	\$4,715.64	\$4,841.61	\$4,967.36	\$5,093.07
		Daily	\$433.83	\$446.41	\$458.99	\$471.57	\$484.17	\$496.74	\$509.31
		Hourly	\$57.85	\$59.53	\$61.20	\$62.88	\$64.56	\$66.24	\$67.91

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	1	Annual	\$55,879.00	\$57,472.00	\$59,059.00	\$60,653.00	\$62,242.00	\$63,831.00	\$65,414.00
		Bi-Wk	\$2,140.96	\$2,202.00	\$2,262.80	\$2,323.87	\$2,384.76	\$2,445.64	\$2,506.29
		Daily	\$214.10	\$220.20	\$226.28	\$232.39	\$238.48	\$244.57	\$250.63
		Hourly	\$28.55	\$29.36	\$30.18	\$30.99	\$31.80	\$32.61	\$33.42
RY	2	Annual	\$57,250.00	\$59,139.00	\$61,024.00	\$62,909.00	\$64,796.00	\$66,685.00	\$68,570.00
		Bi-Wk	\$2,193.49	\$2,265.87	\$2,338.09	\$2,410.31	\$2,482.61	\$2,554.99	\$2,627.21
		Daily	\$219.35	\$226.59	\$233.81	\$241.04	\$248.27	\$255.50	\$262.73
		Hourly	\$29.25	\$30.22	\$31.18	\$32.14	\$33.11	\$34.07	\$35.03
RY	3	Annual	\$61,400.00	\$63,450.00	\$65,496.00	\$67,551.00	\$69,594.00	\$71,640.00	\$73,689.00
		Bi-Wk	\$2,352.50	\$2,431.04	\$2,509.43	\$2,588.17	\$2,666.44	\$2,744.83	\$2,823.34
		Daily	\$235.25	\$243.11	\$250.95	\$258.82	\$266.65	\$274.49	\$282.34
		Hourly	\$31.37	\$32.42	\$33.46	\$34.51	\$35.56	\$36.60	\$37.65
RY	4	Annual	\$65,045.00	\$67,172.00	\$69,290.00	\$71,415.00	\$73,539.00	\$75,667.00	\$77,783.00
		Bi-Wk	\$2,492.15	\$2,573.64	\$2,654.79	\$2,736.21	\$2,817.59	\$2,899.12	\$2,980.20
		Daily	\$249.22	\$257.37	\$265.48	\$273.63	\$281.76	\$289.92	\$298.02
		Hourly	\$33.23	\$34.32	\$35.40	\$36.49	\$37.57	\$38.66	\$39.74
RY	5	Annual	\$91,168.00	\$93,997.00	\$96,820.00	\$99,655.00	\$102,480.00	\$105,307.00	\$108,146.00
		Bi-Wk	\$3,493.03	\$3,601.42	\$3,709.58	\$3,818.20	\$3,926.44	\$4,034.76	\$4,143.53
		Daily	\$349.31	\$360.15	\$370.96	\$381.82	\$392.65	\$403.48	\$414.36
		Hourly	\$46.58	\$48.02	\$49.47	\$50.91	\$52.36	\$53.80	\$55.25
RY	6	Annual	\$94,305.00	\$97,212.00	\$100,116.00	\$103,031.00	\$105,937.00	\$108,849.00	\$111,751.00
		Bi-Wk	\$3,613.22	\$3,724.60	\$3,835.87	\$3,947.55	\$4,058.89	\$4,170.46	\$4,281.65
		Daily	\$361.33	\$372.46	\$383.59	\$394.76	\$405.89	\$417.05	\$428.17
		Hourly	\$48.18	\$49.67	\$51.15	\$52.64	\$54.12	\$55.61	\$57.09

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	7	Annual	\$97,639.00	\$100,628.00	\$103,619.00	\$106,605.00	\$109,590.00	\$112,581.00	\$115,563.00
		Bi-Wk	\$3,740.96	\$3,855.48	\$3,970.08	\$4,084.49	\$4,198.86	\$4,313.45	\$4,427.71
		Daily	\$374.10	\$385.55	\$397.01	\$408.45	\$419.89	\$431.35	\$442.78
		Hourly	\$49.88	\$51.41	\$52.94	\$54.46	\$55.99	\$57.52	\$59.04
RY	8	Annual	\$101,111.00	\$104,175.00	\$107,236.00	\$110,300.00	\$113,360.00	\$116,427.00	\$119,490.00
		Bi-Wk	\$3,873.99	\$3,991.38	\$4,108.66	\$4,226.06	\$4,343.30	\$4,460.81	\$4,578.17
		Daily	\$387.40	\$399.14	\$410.87	\$422.61	\$434.33	\$446.09	\$457.82
		Hourly	\$51.66	\$53.22	\$54.79	\$56.35	\$57.92	\$59.48	\$61.05
RY	9	Annual	\$104,764.00	\$107,899.00	\$111,050.00	\$114,188.00	\$117,335.00	\$120,473.00	\$123,615.00
		Bi-Wk	\$4,013.95	\$4,134.07	\$4,254.79	\$4,375.02	\$4,495.60	\$4,615.83	\$4,736.21
		Daily	\$401.40	\$413.41	\$425.48	\$437.51	\$449.56	\$461.59	\$473.63
		Hourly	\$53.52	\$55.13	\$56.74	\$58.34	\$59.95	\$61.55	\$63.15
RY	10	Annual	\$108,562.00	\$111,790.00	\$115,016.00	\$118,244.00	\$121,473.00	\$124,703.00	\$127,932.00
		Bi-Wk	\$4,159.47	\$4,283.15	\$4,406.75	\$4,530.43	\$4,654.14	\$4,777.90	\$4,901.61
		Daily	\$415.95	\$428.32	\$440.68	\$453.05	\$465.42	\$477.79	\$490.17
		Hourly	\$55.46	\$57.11	\$58.76	\$60.41	\$62.06	\$63.71	\$65.36
RY	11	Annual	\$112,498.00	\$115,795.00	\$119,104.00	\$122,407.00	\$125,708.00	\$129,020.00	\$132,327.00
		Bi-Wk	\$4,310.27	\$4,436.60	\$4,563.38	\$4,689.93	\$4,816.40	\$4,943.30	\$5,070.00
		Daily	\$431.03	\$443.66	\$456.34	\$469.00	\$481.64	\$494.33	\$507.00
		Hourly	\$57.48	\$59.16	\$60.85	\$62.54	\$64.22	\$65.92	\$67.60
RY	12	Annual	\$116,625.00	\$120,009.00	\$123,390.00	\$126,771.00	\$130,157.00	\$133,538.00	\$136,917.00
		Bi-Wk	\$4,468.40	\$4,598.05	\$4,727.59	\$4,857.13	\$4,986.86	\$5,116.40	\$5,245.87
		Daily	\$446.84	\$459.81	\$472.76	\$485.72	\$498.69	\$511.64	\$524.59
		Hourly	\$59.58	\$61.31	\$63.04	\$64.77	\$66.50	\$68.22	\$69.95

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	1	Annual	\$57,556.00	\$59,197.00	\$60,831.00	\$62,473.00	\$64,110.00	\$65,746.00	\$67,377.00
		Bi-Wk	\$2,205.22	\$2,268.09	\$2,330.69	\$2,393.61	\$2,456.33	\$2,519.01	\$2,581.50
		Daily	\$220.53	\$226.81	\$233.07	\$239.37	\$245.64	\$251.91	\$258.15
		Hourly	\$29.41	\$30.25	\$31.08	\$31.92	\$32.76	\$33.59	\$34.42
RY	2	Annual	\$58,967.00	\$60,914.00	\$62,855.00	\$64,797.00	\$66,740.00	\$68,685.00	\$70,628.00
		Bi-Wk	\$2,259.28	\$2,333.87	\$2,408.24	\$2,482.65	\$2,557.09	\$2,631.61	\$2,706.06
		Daily	\$225.93	\$233.39	\$240.83	\$248.27	\$255.71	\$263.17	\$270.61
		Hourly	\$30.13	\$31.12	\$32.11	\$33.11	\$34.10	\$35.09	\$36.09
RY	3	Annual	\$63,242.00	\$65,355.00	\$67,461.00	\$69,578.00	\$71,682.00	\$73,790.00	\$75,900.00
		Bi-Wk	\$2,423.07	\$2,504.03	\$2,584.72	\$2,665.83	\$2,746.44	\$2,827.21	\$2,908.05
		Daily	\$242.31	\$250.41	\$258.48	\$266.59	\$274.65	\$282.73	\$290.81
		Hourly	\$32.31	\$33.39	\$34.47	\$35.55	\$36.62	\$37.70	\$38.78
RY	4	Annual	\$66,997.00	\$69,188.00	\$71,370.00	\$73,559.00	\$75,746.00	\$77,938.00	\$80,117.00
		Bi-Wk	\$2,566.94	\$2,650.89	\$2,734.49	\$2,818.36	\$2,902.15	\$2,986.14	\$3,069.62
		Daily	\$256.70	\$265.09	\$273.45	\$281.84	\$290.22	\$298.62	\$306.97
		Hourly	\$34.23	\$35.35	\$36.46	\$37.58	\$38.70	\$39.82	\$40.93
RY	5	Annual	\$93,903.00	\$96,817.00	\$99,725.00	\$102,645.00	\$105,555.00	\$108,466.00	\$111,390.00
		Bi-Wk	\$3,597.82	\$3,709.47	\$3,820.89	\$3,932.76	\$4,044.26	\$4,155.79	\$4,267.82
		Daily	\$359.79	\$370.95	\$382.09	\$393.28	\$404.43	\$415.58	\$426.79
		Hourly	\$47.98	\$49.46	\$50.95	\$52.44	\$53.93	\$55.42	\$56.91
RY	6	Annual	\$97,134.00	\$100,128.00	\$103,120.00	\$106,122.00	\$109,115.00	\$112,115.00	\$115,105.00
		Bi-Wk	\$3,721.61	\$3,836.33	\$3,950.96	\$4,065.98	\$4,180.66	\$4,295.60	\$4,410.16
		Daily	\$372.17	\$383.64	\$395.10	\$406.60	\$418.07	\$429.56	\$441.02
		Hourly	\$49.63	\$51.16	\$52.68	\$54.22	\$55.75	\$57.28	\$58.81

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	7	Annual	\$100,569.00	\$103,648.00	\$106,727.00	\$109,804.00	\$112,878.00	\$115,959.00	\$119,031.00
		Bi-Wk	\$3,853.22	\$3,971.19	\$4,089.16	\$4,207.05	\$4,324.83	\$4,442.88	\$4,560.58
		Daily	\$385.33	\$397.12	\$408.92	\$420.71	\$432.49	\$444.29	\$456.06
		Hourly	\$51.38	\$52.95	\$54.53	\$56.10	\$57.67	\$59.24	\$60.81
RY	8	Annual	\$104,145.00	\$107,300.00	\$110,454.00	\$113,610.00	\$116,761.00	\$119,920.00	\$123,075.00
		Bi-Wk	\$3,990.23	\$4,111.12	\$4,231.96	\$4,352.88	\$4,473.61	\$4,594.64	\$4,715.52
		Daily	\$399.03	\$411.12	\$423.20	\$435.29	\$447.37	\$459.47	\$471.56
		Hourly	\$53.21	\$54.82	\$56.43	\$58.04	\$59.65	\$61.27	\$62.88
RY	9	Annual	\$107,908.00	\$111,136.00	\$114,382.00	\$117,614.00	\$120,855.00	\$124,088.00	\$127,324.00
		Bi-Wk	\$4,134.41	\$4,258.09	\$4,382.46	\$4,506.29	\$4,630.46	\$4,754.33	\$4,878.32
		Daily	\$413.45	\$425.81	\$438.25	\$450.63	\$463.05	\$475.44	\$487.84
		Hourly	\$55.13	\$56.78	\$58.44	\$60.09	\$61.74	\$63.40	\$65.05
RY	10	Annual	\$111,819.00	\$115,144.00	\$118,467.00	\$121,791.00	\$125,118.00	\$128,445.00	\$131,770.00
		Bi-Wk	\$4,284.26	\$4,411.65	\$4,538.97	\$4,666.33	\$4,793.80	\$4,921.27	\$5,048.66
		Daily	\$428.43	\$441.17	\$453.90	\$466.64	\$479.38	\$492.13	\$504.87
		Hourly	\$57.13	\$58.83	\$60.52	\$62.22	\$63.92	\$65.62	\$67.32
RY	11	Annual	\$115,873.00	\$119,269.00	\$122,678.00	\$126,080.00	\$129,480.00	\$132,891.00	\$136,297.00
		Bi-Wk	\$4,439.58	\$4,569.70	\$4,700.31	\$4,830.66	\$4,960.92	\$5,091.61	\$5,222.11
		Daily	\$443.96	\$456.97	\$470.04	\$483.07	\$496.10	\$509.17	\$522.22
		Hourly	\$59.20	\$60.93	\$62.68	\$64.41	\$66.15	\$67.89	\$69.63
RY	12	Annual	\$120,124.00	\$123,610.00	\$127,093.00	\$130,575.00	\$134,063.00	\$137,545.00	\$141,025.00
		Bi-Wk	\$4,602.46	\$4,736.02	\$4,869.47	\$5,002.88	\$5,136.52	\$5,269.93	\$5,403.26
		Daily	\$460.25	\$473.61	\$486.95	\$500.29	\$513.66	\$527.00	\$540.33
		Hourly	\$61.37	\$63.15	\$64.93	\$66.71	\$68.49	\$70.27	\$72.05