

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 7/1/2005

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	15	Annual	\$37,669.00	\$39,028.00	\$40,386.00	\$41,742.00	\$43,102.00	\$44,467.00	\$45,824.00	\$47,085.00	\$48,344.00	\$49,639.00	\$50,968.00
		Bi-Wk	\$1,443.26	\$1,495.33	\$1,547.36	\$1,599.32	\$1,651.42	\$1,703.72	\$1,755.71	\$1,804.03	\$1,852.27	\$1,901.88	\$1,952.80
		Daily	\$144.33	\$149.54	\$154.74	\$159.94	\$165.15	\$170.38	\$175.58	\$180.41	\$185.23	\$190.19	\$195.28
		Hourly	\$18.05	\$18.70	\$19.35	\$20.00	\$20.65	\$21.30	\$21.95	\$22.56	\$23.16	\$23.78	\$24.41
FP	16	Annual	\$39,501.00	\$40,901.00	\$42,304.00	\$43,702.00	\$45,101.00	\$46,503.00	\$47,896.00	\$49,211.00	\$50,528.00	\$51,884.00	\$53,275.00
		Bi-Wk	\$1,513.45	\$1,567.09	\$1,620.85	\$1,674.41	\$1,728.01	\$1,781.73	\$1,835.10	\$1,885.48	\$1,935.94	\$1,987.90	\$2,041.19
		Daily	\$151.35	\$156.71	\$162.09	\$167.45	\$172.81	\$178.18	\$183.51	\$188.55	\$193.60	\$198.79	\$204.12
		Hourly	\$18.92	\$19.59	\$20.27	\$20.94	\$21.61	\$22.28	\$22.94	\$23.57	\$24.20	\$24.85	\$25.52
FP	17	Annual	\$41,458.00	\$42,900.00	\$44,342.00	\$45,779.00	\$47,218.00	\$48,650.00	\$50,096.00	\$51,476.00	\$52,853.00	\$54,267.00	\$55,720.00
		Bi-Wk	\$1,588.43	\$1,643.68	\$1,698.93	\$1,753.99	\$1,809.12	\$1,863.99	\$1,919.39	\$1,972.27	\$2,025.02	\$2,079.20	\$2,134.87
		Daily	\$158.85	\$164.37	\$169.90	\$175.40	\$180.92	\$186.40	\$191.94	\$197.23	\$202.51	\$207.92	\$213.49
		Hourly	\$19.86	\$20.55	\$21.24	\$21.93	\$22.62	\$23.30	\$24.00	\$24.66	\$25.32	\$25.99	\$26.69
FP	18	Annual	\$43,548.00	\$45,027.00	\$46,503.00	\$47,981.00	\$49,448.00	\$50,927.00	\$52,400.00	\$53,842.00	\$55,285.00	\$56,770.00	\$58,294.00
		Bi-Wk	\$1,668.51	\$1,725.18	\$1,781.73	\$1,838.36	\$1,894.56	\$1,951.23	\$2,007.67	\$2,062.92	\$2,118.20	\$2,175.10	\$2,233.49
		Daily	\$166.86	\$172.52	\$178.18	\$183.84	\$189.46	\$195.13	\$200.77	\$206.30	\$211.82	\$217.51	\$223.35
		Hourly	\$20.86	\$21.57	\$22.28	\$22.98	\$23.69	\$24.40	\$25.10	\$25.79	\$26.48	\$27.19	\$27.92
FP	19	Annual	\$45,693.00	\$47,218.00	\$48,734.00	\$50,260.00	\$51,770.00	\$53,287.00	\$54,805.00	\$56,315.00	\$57,820.00	\$59,370.00	\$60,960.00
		Bi-Wk	\$1,750.69	\$1,809.12	\$1,867.21	\$1,925.68	\$1,983.53	\$2,041.65	\$2,099.81	\$2,157.67	\$2,215.33	\$2,274.72	\$2,335.64
		Daily	\$175.07	\$180.92	\$186.73	\$192.57	\$198.36	\$204.17	\$209.99	\$215.77	\$221.54	\$227.48	\$233.57
		Hourly	\$21.89	\$22.62	\$23.35	\$24.08	\$24.80	\$25.53	\$26.25	\$26.98	\$27.70	\$28.44	\$29.20

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	20	Annual	\$48,024.00	\$49,580.00	\$51,134.00	\$52,686.00	\$54,237.00	\$55,795.00	\$57,350.00	\$58,926.00	\$60,503.00	\$62,124.00	\$63,787.00
		Bi-Wk	\$1,840.00	\$1,899.62	\$1,959.16	\$2,018.63	\$2,078.05	\$2,137.74	\$2,197.32	\$2,257.71	\$2,318.13	\$2,380.23	\$2,443.95
		Daily	\$184.00	\$189.97	\$195.92	\$201.87	\$207.81	\$213.78	\$219.74	\$225.78	\$231.82	\$238.03	\$244.40
		Hourly	\$23.00	\$23.75	\$24.49	\$25.24	\$25.98	\$26.73	\$27.47	\$28.23	\$28.98	\$29.76	\$30.55
FP	21	Annual	\$50,392.00	\$51,990.00	\$53,588.00	\$55,187.00	\$56,786.00	\$58,381.00	\$59,982.00	\$61,629.00	\$63,279.00	\$64,973.00	\$66,714.00
		Bi-Wk	\$1,930.73	\$1,991.96	\$2,053.19	\$2,114.45	\$2,175.71	\$2,236.82	\$2,298.17	\$2,361.27	\$2,424.49	\$2,489.39	\$2,556.10
		Daily	\$193.08	\$199.20	\$205.32	\$211.45	\$217.58	\$223.69	\$229.82	\$236.13	\$242.45	\$248.94	\$255.61
		Hourly	\$24.14	\$24.90	\$25.67	\$26.44	\$27.20	\$27.97	\$28.73	\$29.52	\$30.31	\$31.12	\$31.96
FP	22	Annual	\$51,770.00	\$53,668.00	\$55,567.00	\$57,459.00	\$59,357.00	\$61,255.00	\$63,150.00	\$64,886.00	\$66,623.00	\$68,408.00	\$70,242.00
		Bi-Wk	\$1,983.53	\$2,056.25	\$2,129.01	\$2,201.50	\$2,274.22	\$2,346.94	\$2,419.55	\$2,486.06	\$2,552.61	\$2,621.00	\$2,691.27
		Daily	\$198.36	\$205.63	\$212.91	\$220.15	\$227.43	\$234.70	\$241.96	\$248.61	\$255.27	\$262.10	\$269.13
		Hourly	\$24.80	\$25.71	\$26.62	\$27.52	\$28.43	\$29.34	\$30.25	\$31.08	\$31.91	\$32.77	\$33.65
FP	23	Annual	\$54,222.00	\$56,200.00	\$58,171.00	\$60,149.00	\$62,124.00	\$64,102.00	\$66,080.00	\$67,893.00	\$69,711.00	\$71,580.00	\$73,499.00
		Bi-Wk	\$2,077.48	\$2,153.26	\$2,228.78	\$2,304.56	\$2,380.23	\$2,456.02	\$2,531.81	\$2,601.27	\$2,670.92	\$2,742.53	\$2,816.06
		Daily	\$207.75	\$215.33	\$222.88	\$230.46	\$238.03	\$245.61	\$253.19	\$260.13	\$267.10	\$274.26	\$281.61
		Hourly	\$25.97	\$26.92	\$27.86	\$28.81	\$29.76	\$30.71	\$31.65	\$32.52	\$33.39	\$34.29	\$35.21
FP	24	Annual	\$56,829.00	\$58,890.00	\$60,947.00	\$63,008.00	\$65,071.00	\$67,127.00	\$69,186.00	\$71,086.00	\$72,990.00	\$74,943.00	\$76,951.00
		Bi-Wk	\$2,177.36	\$2,256.33	\$2,335.14	\$2,414.10	\$2,493.15	\$2,571.92	\$2,650.81	\$2,723.61	\$2,796.56	\$2,871.38	\$2,948.32
		Daily	\$217.74	\$225.64	\$233.52	\$241.41	\$249.32	\$257.20	\$265.09	\$272.37	\$279.66	\$287.14	\$294.84
		Hourly	\$27.22	\$28.21	\$29.19	\$30.18	\$31.17	\$32.15	\$33.14	\$34.05	\$34.96	\$35.90	\$36.86

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	25	Annual	\$59,602.00	\$61,747.00	\$63,872.00	\$66,012.00	\$68,146.00	\$70,285.00	\$72,416.00	\$74,408.00	\$76,399.00	\$78,444.00	\$80,543.00
		Bi-Wk	\$2,283.61	\$2,365.79	\$2,447.21	\$2,529.20	\$2,610.96	\$2,692.92	\$2,774.56	\$2,850.89	\$2,927.17	\$3,005.52	\$3,085.94
		Daily	\$228.37	\$236.58	\$244.73	\$252.92	\$261.10	\$269.30	\$277.46	\$285.09	\$292.72	\$300.56	\$308.60
		Hourly	\$28.55	\$29.58	\$30.60	\$31.62	\$32.64	\$33.67	\$34.69	\$35.64	\$36.59	\$37.57	\$38.58
FP	26	Annual	\$62,542.00	\$64,754.00	\$66,976.00	\$69,186.00	\$71,402.00	\$73,618.00	\$75,828.00	\$77,911.00	\$79,999.00	\$82,143.00	\$84,344.00
		Bi-Wk	\$2,396.25	\$2,481.00	\$2,566.14	\$2,650.81	\$2,735.71	\$2,820.62	\$2,905.29	\$2,985.10	\$3,065.10	\$3,147.25	\$3,231.58
		Daily	\$239.63	\$248.10	\$256.62	\$265.09	\$273.58	\$282.07	\$290.53	\$298.51	\$306.51	\$314.73	\$323.16
		Hourly	\$29.96	\$31.02	\$32.08	\$33.14	\$34.20	\$35.26	\$36.32	\$37.32	\$38.32	\$39.35	\$40.40
FP	27	Annual	\$65,645.00	\$67,939.00	\$70,232.00	\$72,517.00	\$74,813.00	\$77,100.00	\$79,398.00	\$81,580.00	\$83,763.00	\$86,008.00	\$88,316.00
		Bi-Wk	\$2,515.14	\$2,603.03	\$2,690.89	\$2,778.43	\$2,866.40	\$2,954.03	\$3,042.07	\$3,125.68	\$3,209.32	\$3,295.33	\$3,383.76
		Daily	\$251.52	\$260.31	\$269.09	\$277.85	\$286.64	\$295.41	\$304.21	\$312.57	\$320.94	\$329.54	\$338.38
		Hourly	\$31.44	\$32.54	\$33.64	\$34.74	\$35.83	\$36.93	\$38.03	\$39.08	\$40.12	\$41.20	\$42.30
FP	28	Annual	\$68,960.00	\$71,330.00	\$73,708.00	\$76,079.00	\$78,447.00	\$80,812.00	\$83,180.00	\$85,467.00	\$87,757.00	\$90,110.00	\$92,527.00
		Bi-Wk	\$2,642.15	\$2,732.96	\$2,824.07	\$2,914.91	\$3,005.64	\$3,096.25	\$3,186.98	\$3,274.60	\$3,362.34	\$3,452.50	\$3,545.10
		Daily	\$264.22	\$273.30	\$282.41	\$291.50	\$300.57	\$309.63	\$318.70	\$327.46	\$336.24	\$345.25	\$354.51
		Hourly	\$33.03	\$34.17	\$35.31	\$36.44	\$37.58	\$38.71	\$39.84	\$40.94	\$42.03	\$43.16	\$44.32
FP	29	Annual	\$69,623.00	\$72,234.00	\$74,851.00	\$77,463.00	\$80,076.00	\$82,685.00	\$85,299.00	\$87,643.00	\$89,990.00	\$92,399.00	\$94,874.00
		Bi-Wk	\$2,667.55	\$2,767.59	\$2,867.86	\$2,967.94	\$3,068.05	\$3,168.01	\$3,268.17	\$3,357.97	\$3,447.90	\$3,540.20	\$3,635.02
		Daily	\$266.76	\$276.76	\$286.79	\$296.80	\$306.81	\$316.81	\$326.82	\$335.80	\$344.79	\$354.02	\$363.51
		Hourly	\$33.35	\$34.60	\$35.85	\$37.10	\$38.36	\$39.61	\$40.86	\$41.98	\$43.10	\$44.26	\$45.44

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	30	Annual	\$72,416.00	\$75,106.00	\$77,798.00	\$80,483.00	\$83,168.00	\$85,858.00	\$88,550.00	\$90,986.00	\$93,418.00	\$95,916.00	\$98,480.00
		Bi-Wk	\$2,774.56	\$2,877.63	\$2,980.77	\$3,083.64	\$3,186.52	\$3,289.58	\$3,392.73	\$3,486.06	\$3,579.24	\$3,674.95	\$3,773.19
		Daily	\$277.46	\$287.77	\$298.08	\$308.37	\$318.66	\$328.96	\$339.28	\$348.61	\$357.93	\$367.50	\$377.32
		Hourly	\$34.69	\$35.98	\$37.26	\$38.55	\$39.84	\$41.12	\$42.41	\$43.58	\$44.75	\$45.94	\$47.17
FP	31	Annual	\$75,323.00	\$78,088.00	\$80,855.00	\$83,626.00	\$86,399.00	\$89,165.00	\$91,931.00	\$94,462.00	\$96,987.00	\$99,580.00	\$102,243.00
		Bi-Wk	\$2,885.94	\$2,991.88	\$3,097.90	\$3,204.07	\$3,310.31	\$3,416.29	\$3,522.27	\$3,619.24	\$3,715.98	\$3,815.33	\$3,917.36
		Daily	\$288.60	\$299.19	\$309.79	\$320.41	\$331.04	\$341.63	\$352.23	\$361.93	\$371.60	\$381.54	\$391.74
		Hourly	\$36.08	\$37.40	\$38.73	\$40.06	\$41.38	\$42.71	\$44.03	\$45.25	\$46.45	\$47.70	\$48.97
FP	32	Annual	\$78,341.00	\$81,187.00	\$84,029.00	\$86,870.00	\$89,720.00	\$92,562.00	\$95,414.00	\$98,039.00	\$100,661.00	\$103,354.00	\$106,120.00
		Bi-Wk	\$3,001.58	\$3,110.62	\$3,219.51	\$3,328.36	\$3,437.55	\$3,546.44	\$3,655.71	\$3,756.29	\$3,856.75	\$3,959.93	\$4,065.91
		Daily	\$300.16	\$311.07	\$321.96	\$332.84	\$343.76	\$354.65	\$365.58	\$375.63	\$385.68	\$396.00	\$406.60
		Hourly	\$37.52	\$38.89	\$40.25	\$41.61	\$42.97	\$44.34	\$45.70	\$46.96	\$48.21	\$49.50	\$50.83
FP	33	Annual	\$81,498.00	\$84,421.00	\$87,343.00	\$90,267.00	\$93,189.00	\$96,115.00	\$99,044.00	\$101,766.00	\$104,493.00	\$107,290.00	\$110,162.00
		Bi-Wk	\$3,122.53	\$3,234.53	\$3,346.48	\$3,458.51	\$3,570.46	\$3,682.57	\$3,794.79	\$3,899.09	\$4,003.57	\$4,110.73	\$4,220.77
		Daily	\$312.26	\$323.46	\$334.65	\$345.86	\$357.05	\$368.26	\$379.48	\$389.91	\$400.36	\$411.08	\$422.08
		Hourly	\$39.04	\$40.44	\$41.84	\$43.24	\$44.64	\$46.04	\$47.44	\$48.74	\$50.05	\$51.39	\$52.76
FP	34	Annual	\$84,853.00	\$87,853.00	\$90,860.00	\$93,866.00	\$96,863.00	\$99,870.00	\$102,871.00	\$105,699.00	\$108,530.00	\$111,440.00	\$114,429.00
		Bi-Wk	\$3,251.08	\$3,366.02	\$3,481.23	\$3,596.40	\$3,711.23	\$3,826.44	\$3,941.42	\$4,049.78	\$4,158.24	\$4,269.74	\$4,384.26
		Daily	\$325.11	\$336.61	\$348.13	\$359.64	\$371.13	\$382.65	\$394.15	\$404.98	\$415.83	\$426.98	\$438.43
		Hourly	\$40.64	\$42.08	\$43.52	\$44.96	\$46.40	\$47.84	\$49.27	\$50.63	\$51.98	\$53.38	\$54.81

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FP	35	Annual	\$88,340.00	\$91,416.00	\$94,086.00	\$97,579.00	\$100,656.00	\$103,734.00	\$106,404.00	\$109,330.00	\$112,254.00	\$115,262.00	\$118,351.00
		Bi-Wk	\$3,384.68	\$3,502.53	\$3,604.83	\$3,738.66	\$3,856.56	\$3,974.49	\$4,076.79	\$4,188.89	\$4,300.92	\$4,416.17	\$4,534.53
		Daily	\$338.47	\$350.26	\$360.49	\$373.87	\$385.66	\$397.45	\$407.68	\$418.89	\$430.10	\$441.62	\$453.46
		Hourly	\$42.31	\$43.79	\$45.07	\$46.74	\$48.21	\$49.69	\$50.96	\$52.37	\$53.77	\$55.21	\$56.69
FP	36	Annual	\$92,013.00	\$95,168.00	\$98,331.00	\$101,488.00	\$104,652.00	\$107,808.00	\$110,965.00	\$114,019.00	\$117,069.00	\$120,203.00	\$123,421.00
		Bi-Wk	\$3,525.41	\$3,646.29	\$3,767.48	\$3,888.43	\$4,009.66	\$4,130.58	\$4,251.54	\$4,368.55	\$4,485.41	\$4,605.48	\$4,728.78
		Daily	\$352.55	\$364.63	\$376.75	\$388.85	\$400.97	\$413.06	\$425.16	\$436.86	\$448.55	\$460.55	\$472.88
		Hourly	\$44.07	\$45.58	\$47.10	\$48.61	\$50.13	\$51.64	\$53.15	\$54.61	\$56.07	\$57.57	\$59.11

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FP	15	Annual	\$38,799.00	\$40,199.00	\$41,598.00	\$42,995.00	\$44,396.00	\$45,802.00	\$47,199.00	\$48,498.00	\$49,796.00	\$51,130.00	\$52,498.00
		Bi-Wk	\$1,486.56	\$1,540.20	\$1,593.80	\$1,647.32	\$1,701.00	\$1,754.87	\$1,808.40	\$1,858.17	\$1,907.90	\$1,959.01	\$2,011.42
		Daily	\$148.66	\$154.02	\$159.38	\$164.74	\$170.10	\$175.49	\$180.84	\$185.82	\$190.79	\$195.91	\$201.15
		Hourly	\$18.59	\$19.26	\$19.93	\$20.60	\$21.27	\$21.94	\$22.61	\$23.23	\$23.85	\$24.49	\$25.15
FP	16	Annual	\$40,686.00	\$42,128.00	\$43,574.00	\$45,014.00	\$46,454.00	\$47,899.00	\$49,334.00	\$50,687.00	\$52,045.00	\$53,440.00	\$54,874.00
		Bi-Wk	\$1,558.86	\$1,614.10	\$1,669.51	\$1,724.68	\$1,779.85	\$1,835.22	\$1,890.20	\$1,942.04	\$1,994.07	\$2,047.51	\$2,102.46
		Daily	\$155.89	\$161.41	\$166.96	\$172.47	\$177.99	\$183.53	\$189.02	\$194.21	\$199.41	\$204.76	\$210.25
		Hourly	\$19.49	\$20.18	\$20.87	\$21.56	\$22.25	\$22.95	\$23.63	\$24.28	\$24.93	\$25.60	\$26.29
FP	17	Annual	\$42,702.00	\$44,188.00	\$45,672.00	\$47,152.00	\$48,635.00	\$50,110.00	\$51,600.00	\$53,021.00	\$54,439.00	\$55,895.00	\$57,392.00
		Bi-Wk	\$1,636.10	\$1,693.03	\$1,749.89	\$1,806.60	\$1,863.41	\$1,919.93	\$1,977.02	\$2,031.46	\$2,085.79	\$2,141.58	\$2,198.93
		Daily	\$163.61	\$169.31	\$174.99	\$180.66	\$186.35	\$192.00	\$197.71	\$203.15	\$208.58	\$214.16	\$219.90
		Hourly	\$20.46	\$21.17	\$21.88	\$22.59	\$23.30	\$24.00	\$24.72	\$25.40	\$26.08	\$26.77	\$27.49
FP	18	Annual	\$44,855.00	\$46,378.00	\$47,899.00	\$49,421.00	\$50,933.00	\$52,455.00	\$53,973.00	\$55,458.00	\$56,944.00	\$58,474.00	\$60,044.00
		Bi-Wk	\$1,718.59	\$1,776.94	\$1,835.22	\$1,893.53	\$1,951.46	\$2,009.78	\$2,067.94	\$2,124.83	\$2,181.77	\$2,240.39	\$2,300.54
		Daily	\$171.86	\$177.70	\$183.53	\$189.36	\$195.15	\$200.98	\$206.80	\$212.49	\$218.18	\$224.04	\$230.06
		Hourly	\$21.49	\$22.22	\$22.95	\$23.67	\$24.40	\$25.13	\$25.85	\$26.57	\$27.28	\$28.01	\$28.76
FP	19	Annual	\$47,064.00	\$48,635.00	\$50,197.00	\$51,768.00	\$53,323.00	\$54,886.00	\$56,450.00	\$58,005.00	\$59,555.00	\$61,151.00	\$62,790.00
		Bi-Wk	\$1,803.22	\$1,863.41	\$1,923.26	\$1,983.45	\$2,043.03	\$2,102.92	\$2,162.84	\$2,222.42	\$2,281.81	\$2,342.96	\$2,405.75
		Daily	\$180.33	\$186.35	\$192.33	\$198.35	\$204.31	\$210.30	\$216.29	\$222.25	\$228.19	\$234.30	\$240.58
		Hourly	\$22.55	\$23.30	\$24.05	\$24.80	\$25.54	\$26.29	\$27.04	\$27.79	\$28.53	\$29.29	\$30.08

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 7/1/2006

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	20	Annual	\$49,466.00	\$51,068.00	\$52,669.00	\$54,267.00	\$55,864.00	\$57,469.00	\$59,071.00	\$60,694.00	\$62,319.00	\$63,988.00	\$65,701.00
		Bi-Wk	\$1,895.25	\$1,956.63	\$2,017.97	\$2,079.20	\$2,140.39	\$2,201.88	\$2,263.26	\$2,325.45	\$2,387.71	\$2,451.65	\$2,517.28
		Daily	\$189.53	\$195.67	\$201.80	\$207.92	\$214.04	\$220.19	\$226.33	\$232.55	\$238.78	\$245.17	\$251.73
		Hourly	\$23.70	\$24.46	\$25.23	\$25.99	\$26.76	\$27.53	\$28.30	\$29.07	\$29.85	\$30.65	\$31.47
FP	21	Annual	\$51,904.00	\$53,550.00	\$55,196.00	\$56,843.00	\$58,490.00	\$60,133.00	\$61,782.00	\$63,478.00	\$65,179.00	\$66,923.00	\$68,716.00
		Bi-Wk	\$1,988.66	\$2,051.73	\$2,114.79	\$2,177.90	\$2,241.00	\$2,303.95	\$2,367.13	\$2,432.11	\$2,497.28	\$2,564.10	\$2,632.80
		Daily	\$198.87	\$205.18	\$211.48	\$217.79	\$224.10	\$230.40	\$236.72	\$243.22	\$249.73	\$256.41	\$263.28
		Hourly	\$24.86	\$25.65	\$26.44	\$27.23	\$28.02	\$28.80	\$29.59	\$30.41	\$31.22	\$32.06	\$32.91
FP	22	Annual	\$53,323.00	\$55,278.00	\$57,235.00	\$59,183.00	\$61,139.00	\$63,093.00	\$65,045.00	\$66,834.00	\$68,622.00	\$70,461.00	\$72,349.00
		Bi-Wk	\$2,043.03	\$2,117.94	\$2,192.92	\$2,267.55	\$2,342.50	\$2,417.36	\$2,492.15	\$2,566.69	\$2,629.20	\$2,699.66	\$2,772.00
		Daily	\$204.31	\$211.80	\$219.30	\$226.76	\$234.25	\$241.74	\$249.22	\$256.07	\$262.92	\$269.97	\$277.20
		Hourly	\$25.54	\$26.48	\$27.42	\$28.35	\$29.29	\$30.22	\$31.16	\$32.01	\$32.87	\$33.75	\$34.65
FP	23	Annual	\$55,850.00	\$57,887.00	\$59,916.00	\$61,954.00	\$63,988.00	\$66,026.00	\$68,063.00	\$69,931.00	\$71,803.00	\$73,727.00	\$75,704.00
		Bi-Wk	\$2,139.85	\$2,217.90	\$2,295.64	\$2,373.72	\$2,451.65	\$2,529.74	\$2,607.78	\$2,679.35	\$2,751.08	\$2,824.79	\$2,900.54
		Daily	\$213.99	\$221.79	\$229.57	\$237.38	\$245.17	\$252.98	\$260.78	\$267.94	\$275.11	\$282.48	\$290.06
		Hourly	\$26.75	\$27.73	\$28.70	\$29.68	\$30.65	\$31.63	\$32.60	\$33.50	\$34.39	\$35.31	\$36.26
FP	24	Annual	\$58,534.00	\$60,656.00	\$62,775.00	\$64,899.00	\$67,024.00	\$69,142.00	\$71,262.00	\$73,219.00	\$75,180.00	\$77,192.00	\$79,260.00
		Bi-Wk	\$2,242.69	\$2,323.99	\$2,405.18	\$2,486.56	\$2,567.97	\$2,649.12	\$2,730.35	\$2,805.33	\$2,880.46	\$2,957.55	\$3,036.79
		Daily	\$224.27	\$232.40	\$240.52	\$248.66	\$256.80	\$264.92	\$273.04	\$280.54	\$288.05	\$295.76	\$303.68
		Hourly	\$28.04	\$29.05	\$30.07	\$31.09	\$32.10	\$33.12	\$34.13	\$35.07	\$36.01	\$36.97	\$37.96

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 7/1/2006

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	25	Annual	\$61,390.00	\$63,599.00	\$65,789.00	\$67,992.00	\$70,190.00	\$72,394.00	\$74,589.00	\$76,642.00	\$78,692.00	\$80,798.00	\$82,960.00
		Bi-Wk	\$2,352.11	\$2,436.75	\$2,520.66	\$2,605.06	\$2,689.28	\$2,773.72	\$2,857.82	\$2,936.48	\$3,015.02	\$3,095.71	\$3,178.55
		Daily	\$235.22	\$243.68	\$252.07	\$260.51	\$268.93	\$277.38	\$285.79	\$293.65	\$301.51	\$309.58	\$317.86
		Hourly	\$29.41	\$30.46	\$31.51	\$32.57	\$33.62	\$34.68	\$35.73	\$36.71	\$37.69	\$38.70	\$39.74
FP	26	Annual	\$64,419.00	\$66,696.00	\$68,987.00	\$71,262.00	\$73,544.00	\$75,827.00	\$78,103.00	\$80,250.00	\$82,399.00	\$84,608.00	\$86,876.00
		Bi-Wk	\$2,468.17	\$2,555.41	\$2,643.19	\$2,730.35	\$2,817.78	\$2,905.25	\$2,992.46	\$3,074.72	\$3,157.05	\$3,241.69	\$3,328.59
		Daily	\$246.82	\$255.55	\$264.32	\$273.04	\$281.78	\$290.53	\$299.25	\$307.48	\$315.71	\$324.17	\$332.86
		Hourly	\$30.86	\$31.95	\$33.04	\$34.13	\$35.23	\$36.32	\$37.41	\$38.44	\$39.47	\$40.53	\$41.61
FP	27	Annual	\$67,615.00	\$69,978.00	\$72,340.00	\$74,693.00	\$77,058.00	\$79,413.00	\$81,781.00	\$84,028.00	\$86,276.00	\$88,589.00	\$90,966.00
		Bi-Wk	\$2,590.62	\$2,681.15	\$2,771.65	\$2,861.81	\$2,952.42	\$3,042.65	\$3,133.38	\$3,219.47	\$3,305.60	\$3,394.22	\$3,485.29
		Daily	\$259.07	\$268.12	\$277.17	\$286.19	\$295.25	\$304.27	\$313.34	\$321.95	\$330.56	\$339.43	\$348.53
		Hourly	\$32.39	\$33.52	\$34.65	\$35.78	\$36.91	\$38.04	\$39.17	\$40.25	\$41.32	\$42.43	\$43.57
FP	28	Annual	\$71,030.00	\$73,470.00	\$75,919.00	\$78,363.00	\$80,802.00	\$83,237.00	\$85,676.00	\$88,031.00	\$90,390.00	\$92,814.00	\$95,303.00
		Bi-Wk	\$2,721.46	\$2,814.95	\$2,908.78	\$3,002.42	\$3,095.87	\$3,189.16	\$3,282.61	\$3,372.84	\$3,463.22	\$3,556.10	\$3,651.46
		Daily	\$272.15	\$281.50	\$290.88	\$300.25	\$309.59	\$318.92	\$328.27	\$337.29	\$346.33	\$355.61	\$365.15
		Hourly	\$34.02	\$35.19	\$36.36	\$37.54	\$38.70	\$39.87	\$41.04	\$42.17	\$43.30	\$44.46	\$45.65
FP	29	Annual	\$71,712.00	\$74,402.00	\$77,096.00	\$79,788.00	\$82,478.00	\$85,166.00	\$87,859.00	\$90,272.00	\$92,691.00	\$95,172.00	\$97,720.00
		Bi-Wk	\$2,747.59	\$2,850.66	\$2,953.87	\$3,057.02	\$3,160.08	\$3,263.07	\$3,366.25	\$3,458.70	\$3,551.38	\$3,646.44	\$3,744.07
		Daily	\$274.76	\$285.07	\$295.39	\$305.71	\$316.01	\$326.31	\$336.63	\$345.87	\$355.14	\$364.65	\$374.41
		Hourly	\$34.35	\$35.64	\$36.93	\$38.22	\$39.51	\$40.79	\$42.08	\$43.24	\$44.40	\$45.59	\$46.81

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 7/1/2006

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	30	Annual	\$74,589.00	\$77,359.00	\$80,133.00	\$82,898.00	\$85,664.00	\$88,434.00	\$91,207.00	\$93,716.00	\$96,221.00	\$98,794.00	\$101,436.00
		Bi-Wk	\$2,857.82	\$2,963.95	\$3,070.23	\$3,176.17	\$3,282.15	\$3,388.28	\$3,494.53	\$3,590.66	\$3,686.63	\$3,785.22	\$3,886.44
		Daily	\$285.79	\$296.40	\$307.03	\$317.62	\$328.22	\$338.83	\$349.46	\$359.07	\$368.67	\$378.53	\$388.65
		Hourly	\$35.73	\$37.05	\$38.38	\$39.71	\$41.03	\$42.36	\$43.69	\$44.89	\$46.09	\$47.32	\$48.59
FP	31	Annual	\$77,583.00	\$80,431.00	\$83,282.00	\$86,135.00	\$88,991.00	\$91,840.00	\$94,690.00	\$97,296.00	\$99,896.00	\$102,567.00	\$105,310.00
		Bi-Wk	\$2,972.53	\$3,081.65	\$3,190.89	\$3,300.20	\$3,409.62	\$3,518.78	\$3,627.97	\$3,727.82	\$3,827.44	\$3,929.78	\$4,034.87
		Daily	\$297.26	\$308.17	\$319.09	\$330.02	\$340.97	\$351.88	\$362.80	\$372.79	\$382.75	\$392.98	\$403.49
		Hourly	\$37.16	\$38.53	\$39.89	\$41.26	\$42.63	\$43.99	\$45.35	\$46.60	\$47.85	\$49.13	\$50.44
FP	32	Annual	\$80,692.00	\$83,623.00	\$86,550.00	\$89,477.00	\$92,413.00	\$95,339.00	\$98,277.00	\$100,981.00	\$103,682.00	\$106,455.00	\$109,304.00
		Bi-Wk	\$3,091.65	\$3,203.95	\$3,316.10	\$3,428.24	\$3,540.73	\$3,652.84	\$3,765.41	\$3,869.01	\$3,972.50	\$4,078.74	\$4,187.90
		Daily	\$309.17	\$320.40	\$331.61	\$342.83	\$354.08	\$365.29	\$376.55	\$386.91	\$397.25	\$407.88	\$418.79
		Hourly	\$38.65	\$40.05	\$41.46	\$42.86	\$44.26	\$45.67	\$47.07	\$48.37	\$49.66	\$50.99	\$52.35
FP	33	Annual	\$83,943.00	\$86,955.00	\$89,964.00	\$92,975.00	\$95,986.00	\$98,998.00	\$102,015.00	\$104,820.00	\$107,628.00	\$110,509.00	\$113,467.00
		Bi-Wk	\$3,216.21	\$3,331.61	\$3,446.90	\$3,562.27	\$3,677.63	\$3,793.03	\$3,908.63	\$4,016.10	\$4,123.68	\$4,234.07	\$4,347.40
		Daily	\$321.63	\$333.17	\$344.69	\$356.23	\$367.77	\$379.31	\$390.87	\$401.61	\$412.37	\$423.41	\$434.74
		Hourly	\$40.21	\$41.65	\$43.09	\$44.53	\$45.98	\$47.42	\$48.86	\$50.21	\$51.55	\$52.93	\$54.35
FP	34	Annual	\$87,399.00	\$90,490.00	\$93,587.00	\$96,682.00	\$99,770.00	\$102,867.00	\$105,958.00	\$108,870.00	\$111,786.00	\$114,784.00	\$117,862.00
		Bi-Wk	\$3,348.63	\$3,467.05	\$3,585.71	\$3,704.30	\$3,822.61	\$3,941.27	\$4,059.70	\$4,171.27	\$4,282.99	\$4,397.86	\$4,515.79
		Daily	\$334.87	\$346.71	\$358.58	\$370.43	\$382.27	\$394.13	\$405.97	\$417.13	\$428.30	\$439.79	\$451.58
		Hourly	\$41.86	\$43.34	\$44.83	\$46.31	\$47.79	\$49.27	\$50.75	\$52.15	\$53.54	\$54.98	\$56.45

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 7/1/2006

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	35	Annual	\$90,990.00	\$94,159.00	\$96,909.00	\$100,507.00	\$103,677.00	\$106,847.00	\$109,597.00	\$112,610.00	\$115,622.00	\$118,720.00	\$121,902.00
		Bi-Wk	\$3,486.21	\$3,607.63	\$3,712.99	\$3,850.85	\$3,972.30	\$4,093.76	\$4,199.12	\$4,314.56	\$4,429.97	\$4,548.66	\$4,670.58
		Daily	\$348.63	\$360.77	\$371.30	\$385.09	\$397.23	\$409.38	\$419.92	\$431.46	\$443.00	\$454.87	\$467.06
		Hourly	\$43.58	\$45.10	\$46.42	\$48.14	\$49.66	\$51.18	\$52.49	\$53.94	\$55.38	\$56.86	\$58.39
FP	36	Annual	\$94,774.00	\$98,024.00	\$101,282.00	\$104,534.00	\$107,792.00	\$111,043.00	\$114,294.00	\$117,439.00	\$120,582.00	\$123,810.00	\$127,124.00
		Bi-Wk	\$3,631.19	\$3,755.71	\$3,880.54	\$4,005.14	\$4,129.97	\$4,254.53	\$4,379.09	\$4,499.58	\$4,620.00	\$4,743.68	\$4,870.66
		Daily	\$363.12	\$375.58	\$388.06	\$400.52	\$413.00	\$425.46	\$437.91	\$449.96	\$462.00	\$474.37	\$487.07
		Hourly	\$45.39	\$46.95	\$48.51	\$50.07	\$51.63	\$53.19	\$54.74	\$56.25	\$57.75	\$59.30	\$60.89

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	15	Annual	\$39,964.00	\$41,406.00	\$42,846.00	\$44,285.00	\$45,728.00	\$47,176.00	\$48,615.00	\$49,954.00	\$51,291.00	\$52,664.00	\$54,074.00
		Bi-Wk	\$1,531.19	\$1,586.44	\$1,641.61	\$1,696.75	\$1,752.04	\$1,807.51	\$1,862.65	\$1,913.95	\$1,965.18	\$2,017.78	\$2,071.81
		Daily	\$153.12	\$158.65	\$164.17	\$169.68	\$175.21	\$180.76	\$186.27	\$191.40	\$196.52	\$201.78	\$207.19
		Hourly	\$19.14	\$19.84	\$20.53	\$21.21	\$21.91	\$22.60	\$23.29	\$23.93	\$24.57	\$25.23	\$25.90
FP	16	Annual	\$41,907.00	\$43,392.00	\$44,882.00	\$46,365.00	\$47,848.00	\$49,336.00	\$50,815.00	\$52,208.00	\$53,607.00	\$55,044.00	\$56,520.00
		Bi-Wk	\$1,605.64	\$1,662.53	\$1,719.62	\$1,776.44	\$1,833.26	\$1,890.27	\$1,946.94	\$2,000.31	\$2,053.91	\$2,108.97	\$2,165.52
		Daily	\$160.57	\$166.26	\$171.97	\$177.65	\$183.33	\$189.03	\$194.70	\$200.04	\$205.40	\$210.90	\$216.56
		Hourly	\$20.08	\$20.79	\$21.50	\$22.21	\$22.92	\$23.63	\$24.34	\$25.01	\$25.68	\$26.37	\$27.07
FP	17	Annual	\$43,983.00	\$45,514.00	\$47,043.00	\$48,567.00	\$50,094.00	\$51,614.00	\$53,149.00	\$54,612.00	\$56,074.00	\$57,573.00	\$59,115.00
		Bi-Wk	\$1,685.18	\$1,743.84	\$1,802.42	\$1,860.81	\$1,919.32	\$1,977.55	\$2,036.37	\$2,092.42	\$2,148.43	\$2,205.87	\$2,264.95
		Daily	\$168.52	\$174.39	\$180.25	\$186.09	\$191.94	\$197.76	\$203.64	\$209.25	\$214.85	\$220.59	\$226.50
		Hourly	\$21.07	\$21.80	\$22.54	\$23.27	\$24.00	\$24.72	\$25.46	\$26.16	\$26.86	\$27.58	\$28.32
FP	18	Annual	\$46,202.00	\$47,770.00	\$49,336.00	\$50,904.00	\$52,461.00	\$54,029.00	\$55,592.00	\$57,122.00	\$58,653.00	\$60,228.00	\$61,846.00
		Bi-Wk	\$1,770.20	\$1,830.27	\$1,890.27	\$1,950.35	\$2,010.00	\$2,070.08	\$2,129.97	\$2,188.59	\$2,247.25	\$2,307.59	\$2,369.58
		Daily	\$177.02	\$183.03	\$189.03	\$195.04	\$201.00	\$207.01	\$213.00	\$218.86	\$224.73	\$230.76	\$236.96
		Hourly	\$22.13	\$22.88	\$23.63	\$24.38	\$25.13	\$25.88	\$26.63	\$27.36	\$28.10	\$28.85	\$29.62
FP	19	Annual	\$48,477.00	\$50,094.00	\$51,703.00	\$53,322.00	\$54,923.00	\$56,533.00	\$58,143.00	\$59,746.00	\$61,342.00	\$62,987.00	\$64,675.00
		Bi-Wk	\$1,857.36	\$1,919.32	\$1,980.96	\$2,042.99	\$2,104.33	\$2,166.02	\$2,227.71	\$2,289.12	\$2,350.27	\$2,413.30	\$2,477.97
		Daily	\$185.74	\$191.94	\$198.10	\$204.30	\$210.44	\$216.61	\$222.78	\$228.92	\$235.03	\$241.33	\$247.80
		Hourly	\$23.22	\$24.00	\$24.77	\$25.54	\$26.31	\$27.08	\$27.85	\$28.62	\$29.38	\$30.17	\$30.98

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	20	Annual	\$50,950.00	\$52,600.00	\$54,250.00	\$55,895.00	\$57,541.00	\$59,194.00	\$60,844.00	\$62,516.00	\$64,189.00	\$65,908.00	\$67,672.00
		Bi-Wk	\$1,952.11	\$2,015.33	\$2,078.55	\$2,141.58	\$2,204.64	\$2,267.97	\$2,331.19	\$2,395.25	\$2,459.35	\$2,525.22	\$2,592.80
		Daily	\$195.22	\$201.54	\$207.86	\$214.16	\$220.47	\$226.80	\$233.12	\$239.53	\$245.94	\$252.53	\$259.28
		Hourly	\$24.41	\$25.20	\$25.99	\$26.77	\$27.56	\$28.35	\$29.14	\$29.95	\$30.75	\$31.57	\$32.41
FP	21	Annual	\$53,462.00	\$55,157.00	\$56,852.00	\$58,549.00	\$60,245.00	\$61,938.00	\$63,636.00	\$65,383.00	\$67,134.00	\$68,931.00	\$70,778.00
		Bi-Wk	\$2,048.36	\$2,113.30	\$2,178.24	\$2,243.26	\$2,308.24	\$2,373.11	\$2,438.17	\$2,505.10	\$2,572.19	\$2,641.04	\$2,711.81
		Daily	\$204.84	\$211.33	\$217.83	\$224.33	\$230.83	\$237.32	\$243.82	\$250.51	\$257.22	\$264.11	\$271.19
		Hourly	\$25.61	\$26.42	\$27.23	\$28.05	\$28.86	\$29.67	\$30.48	\$31.32	\$32.16	\$33.02	\$33.90
FP	22	Annual	\$54,923.00	\$56,938.00	\$58,952.00	\$60,959.00	\$62,973.00	\$64,987.00	\$66,997.00	\$68,839.00	\$70,682.00	\$72,575.00	\$74,520.00
		Bi-Wk	\$2,104.33	\$2,181.54	\$2,258.70	\$2,335.60	\$2,412.76	\$2,489.93	\$2,566.94	\$2,637.51	\$2,708.13	\$2,780.66	\$2,855.18
		Daily	\$210.44	\$218.16	\$225.87	\$233.56	\$241.28	\$249.00	\$256.70	\$263.76	\$270.82	\$278.07	\$285.52
		Hourly	\$26.31	\$27.27	\$28.24	\$29.20	\$30.16	\$31.13	\$32.09	\$32.97	\$33.86	\$34.76	\$35.69
FP	23	Annual	\$57,526.00	\$59,624.00	\$61,714.00	\$63,813.00	\$65,908.00	\$68,007.00	\$70,106.00	\$72,029.00	\$73,957.00	\$75,940.00	\$77,976.00
		Bi-Wk	\$2,204.07	\$2,284.45	\$2,364.53	\$2,444.95	\$2,525.22	\$2,605.64	\$2,686.06	\$2,759.74	\$2,833.61	\$2,909.58	\$2,987.59
		Daily	\$220.41	\$228.45	\$236.46	\$244.50	\$252.53	\$260.57	\$268.61	\$275.98	\$283.37	\$290.96	\$298.76
		Hourly	\$27.56	\$28.56	\$29.56	\$30.57	\$31.57	\$32.58	\$33.58	\$34.50	\$35.43	\$36.37	\$37.35
FP	24	Annual	\$60,291.00	\$62,477.00	\$64,659.00	\$66,846.00	\$69,036.00	\$71,216.00	\$73,400.00	\$75,415.00	\$77,436.00	\$79,509.00	\$81,638.00
		Bi-Wk	\$2,310.00	\$2,393.76	\$2,477.36	\$2,561.15	\$2,645.06	\$2,728.59	\$2,812.27	\$2,889.47	\$2,966.90	\$3,046.33	\$3,127.90
		Daily	\$231.00	\$239.38	\$247.74	\$256.12	\$264.51	\$272.86	\$281.23	\$288.95	\$296.69	\$304.64	\$312.79
		Hourly	\$28.88	\$29.93	\$30.97	\$32.02	\$33.07	\$34.11	\$35.16	\$36.12	\$37.09	\$38.08	\$39.10

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	25	Annual	\$63,232.00	\$65,508.00	\$67,763.00	\$70,032.00	\$72,296.00	\$74,566.00	\$76,827.00	\$78,941.00	\$81,053.00	\$83,222.00	\$85,450.00
		Bi-Wk	\$2,422.69	\$2,509.89	\$2,596.29	\$2,683.22	\$2,769.97	\$2,856.94	\$2,943.57	\$3,024.56	\$3,105.48	\$3,188.59	\$3,273.95
		Daily	\$242.27	\$250.99	\$259.63	\$268.33	\$277.00	\$285.70	\$294.36	\$302.46	\$310.55	\$318.86	\$327.40
		Hourly	\$30.29	\$31.38	\$32.46	\$33.55	\$34.63	\$35.72	\$36.80	\$37.81	\$38.82	\$39.86	\$40.93
FP	26	Annual	\$66,351.00	\$68,698.00	\$71,056.00	\$73,400.00	\$75,751.00	\$78,102.00	\$80,447.00	\$82,658.00	\$84,871.00	\$87,147.00	\$89,483.00
		Bi-Wk	\$2,542.19	\$2,632.11	\$2,722.46	\$2,812.27	\$2,902.34	\$2,992.42	\$3,082.27	\$3,166.98	\$3,251.77	\$3,338.97	\$3,428.47
		Daily	\$254.22	\$263.22	\$272.25	\$281.23	\$290.24	\$299.25	\$308.23	\$316.70	\$325.18	\$333.90	\$342.85
		Hourly	\$31.78	\$32.91	\$34.04	\$35.16	\$36.28	\$37.41	\$38.53	\$39.59	\$40.65	\$41.74	\$42.86
FP	27	Annual	\$69,644.00	\$72,077.00	\$74,510.00	\$76,934.00	\$79,370.00	\$81,796.00	\$84,235.00	\$86,549.00	\$88,864.00	\$91,247.00	\$93,695.00
		Bi-Wk	\$2,668.36	\$2,761.58	\$2,854.79	\$2,947.67	\$3,041.00	\$3,133.95	\$3,227.40	\$3,316.06	\$3,404.76	\$3,496.06	\$3,589.85
		Daily	\$266.84	\$276.16	\$285.48	\$294.77	\$304.10	\$313.40	\$322.74	\$331.61	\$340.48	\$349.61	\$358.99
		Hourly	\$33.36	\$34.52	\$35.69	\$36.85	\$38.02	\$39.18	\$40.35	\$41.46	\$42.56	\$43.71	\$44.88
FP	28	Annual	\$73,162.00	\$75,675.00	\$78,197.00	\$80,715.00	\$83,227.00	\$85,734.00	\$88,246.00	\$90,672.00	\$93,102.00	\$95,599.00	\$98,163.00
		Bi-Wk	\$2,803.15	\$2,899.43	\$2,996.06	\$3,092.53	\$3,188.78	\$3,284.83	\$3,381.08	\$3,474.03	\$3,567.13	\$3,662.80	\$3,761.04
		Daily	\$280.32	\$289.95	\$299.61	\$309.26	\$318.88	\$328.49	\$338.11	\$347.41	\$356.72	\$366.28	\$376.11
		Hourly	\$35.04	\$36.25	\$37.46	\$38.66	\$39.86	\$41.07	\$42.27	\$43.43	\$44.59	\$45.79	\$47.02
FP	29	Annual	\$73,864.00	\$76,635.00	\$79,410.00	\$82,182.00	\$84,954.00	\$87,722.00	\$90,495.00	\$92,981.00	\$95,472.00	\$98,028.00	\$100,653.00
		Bi-Wk	\$2,830.04	\$2,936.21	\$3,042.53	\$3,148.74	\$3,254.95	\$3,361.00	\$3,467.25	\$3,562.50	\$3,657.94	\$3,755.87	\$3,856.44
		Daily	\$283.01	\$293.63	\$304.26	\$314.88	\$325.50	\$336.10	\$346.73	\$356.25	\$365.80	\$375.59	\$385.65
		Hourly	\$35.38	\$36.71	\$38.04	\$39.36	\$40.69	\$42.02	\$43.35	\$44.54	\$45.73	\$46.95	\$48.21

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	30	Annual	\$76,827.00	\$79,680.00	\$82,538.00	\$85,386.00	\$88,235.00	\$91,087.00	\$93,944.00	\$96,528.00	\$99,108.00	\$101,758.00	\$104,479.00
		Bi-Wk	\$2,943.57	\$3,052.88	\$3,162.38	\$3,271.50	\$3,380.66	\$3,489.93	\$3,599.39	\$3,698.40	\$3,797.25	\$3,898.78	\$4,003.03
		Daily	\$294.36	\$305.29	\$316.24	\$327.15	\$338.07	\$349.00	\$359.94	\$369.84	\$379.73	\$389.88	\$400.31
		Hourly	\$36.80	\$38.17	\$39.53	\$40.90	\$42.26	\$43.63	\$45.00	\$46.23	\$47.47	\$48.74	\$50.04
FP	31	Annual	\$79,911.00	\$82,845.00	\$85,781.00	\$88,720.00	\$91,662.00	\$94,596.00	\$97,531.00	\$100,216.00	\$102,894.00	\$105,645.00	\$108,470.00
		Bi-Wk	\$3,061.73	\$3,174.14	\$3,286.63	\$3,399.24	\$3,511.96	\$3,624.37	\$3,736.82	\$3,839.70	\$3,942.30	\$4,047.71	\$4,155.94
		Daily	\$306.18	\$317.42	\$328.67	\$339.93	\$351.20	\$362.44	\$373.69	\$383.97	\$394.23	\$404.78	\$415.60
		Hourly	\$38.28	\$39.68	\$41.09	\$42.50	\$43.90	\$45.31	\$46.72	\$48.00	\$49.28	\$50.60	\$51.95
FP	32	Annual	\$83,114.00	\$86,133.00	\$89,147.00	\$92,162.00	\$95,186.00	\$98,199.00	\$101,226.00	\$104,011.00	\$106,792.00	\$109,650.00	\$112,584.00
		Bi-Wk	\$3,184.45	\$3,300.12	\$3,415.60	\$3,531.12	\$3,646.98	\$3,762.42	\$3,878.40	\$3,985.10	\$4,091.65	\$4,201.15	\$4,313.57
		Daily	\$318.45	\$330.02	\$341.56	\$353.12	\$364.70	\$376.25	\$387.84	\$398.51	\$409.17	\$420.12	\$431.36
		Hourly	\$39.81	\$41.26	\$42.70	\$44.14	\$45.59	\$47.04	\$48.48	\$49.82	\$51.15	\$52.52	\$53.92
FP	33	Annual	\$86,462.00	\$89,564.00	\$92,663.00	\$95,765.00	\$98,866.00	\$101,968.00	\$105,076.00	\$107,965.00	\$110,858.00	\$113,824.00	\$116,871.00
		Bi-Wk	\$3,312.73	\$3,431.58	\$3,550.31	\$3,669.16	\$3,787.97	\$3,906.82	\$4,025.91	\$4,136.60	\$4,247.44	\$4,361.08	\$4,477.82
		Daily	\$331.28	\$343.16	\$355.04	\$366.92	\$378.80	\$390.69	\$402.60	\$413.66	\$424.75	\$436.11	\$447.79
		Hourly	\$41.41	\$42.90	\$44.38	\$45.87	\$47.35	\$48.84	\$50.33	\$51.71	\$53.10	\$54.52	\$55.98
FP	34	Annual	\$90,022.00	\$93,205.00	\$96,395.00	\$99,582.00	\$102,763.00	\$105,954.00	\$109,138.00	\$112,136.00	\$115,140.00	\$118,229.00	\$121,398.00
		Bi-Wk	\$3,449.12	\$3,571.08	\$3,693.30	\$3,815.41	\$3,937.28	\$4,059.55	\$4,181.54	\$4,296.40	\$4,411.50	\$4,529.85	\$4,651.27
		Daily	\$344.92	\$357.11	\$369.33	\$381.55	\$393.73	\$405.96	\$418.16	\$429.64	\$441.15	\$452.99	\$465.13
		Hourly	\$43.12	\$44.64	\$46.17	\$47.70	\$49.22	\$50.75	\$52.27	\$53.71	\$55.15	\$56.63	\$58.15

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	35	Annual	\$93,720.00	\$96,984.00	\$99,816.00	\$103,523.00	\$106,788.00	\$110,053.00	\$112,885.00	\$115,988.00	\$119,092.00	\$122,283.00	\$125,559.00
		Bi-Wk	\$3,590.81	\$3,715.87	\$3,824.37	\$3,966.40	\$4,091.50	\$4,216.60	\$4,325.10	\$4,443.99	\$4,562.92	\$4,685.18	\$4,810.69
		Daily	\$359.09	\$371.59	\$382.44	\$396.64	\$409.15	\$421.66	\$432.51	\$444.40	\$456.30	\$468.52	\$481.07
		Hourly	\$44.89	\$46.45	\$47.81	\$49.58	\$51.15	\$52.71	\$54.07	\$55.55	\$57.04	\$58.57	\$60.14
FP	36	Annual	\$97,618.00	\$100,966.00	\$104,320.00	\$107,671.00	\$111,027.00	\$114,374.00	\$117,724.00	\$120,963.00	\$124,200.00	\$127,524.00	\$130,938.00
		Bi-Wk	\$3,740.16	\$3,868.43	\$3,996.94	\$4,125.33	\$4,253.91	\$4,382.15	\$4,510.50	\$4,634.60	\$4,758.63	\$4,885.98	\$5,016.79
		Daily	\$374.02	\$386.85	\$399.70	\$412.54	\$425.40	\$438.22	\$451.05	\$463.46	\$475.87	\$488.60	\$501.68
		Hourly	\$46.76	\$48.36	\$49.97	\$51.57	\$53.18	\$54.78	\$56.39	\$57.94	\$59.49	\$61.08	\$62.71

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	15	Annual	\$41,164.00	\$42,648.00	\$44,132.00	\$45,614.00	\$47,101.00	\$48,592.00	\$50,075.00	\$51,453.00	\$52,830.00	\$54,245.00	\$55,696.00
		Bi-Wk	\$1,577.17	\$1,634.03	\$1,690.89	\$1,747.67	\$1,804.64	\$1,861.77	\$1,918.59	\$1,971.38	\$2,024.14	\$2,078.36	\$2,133.95
		Daily	\$157.72	\$163.41	\$169.09	\$174.77	\$180.47	\$186.18	\$191.86	\$197.14	\$202.42	\$207.84	\$213.40
		Hourly	\$19.72	\$20.43	\$21.14	\$21.85	\$22.56	\$23.28	\$23.99	\$24.65	\$25.31	\$25.98	\$26.68
FP	16	Annual	\$43,165.00	\$44,695.00	\$46,229.00	\$47,757.00	\$49,285.00	\$50,818.00	\$52,340.00	\$53,775.00	\$55,216.00	\$56,695.00	\$58,216.00
		Bi-Wk	\$1,653.84	\$1,712.46	\$1,771.23	\$1,829.78	\$1,888.32	\$1,947.05	\$2,005.37	\$2,060.35	\$2,115.56	\$2,172.23	\$2,230.50
		Daily	\$165.39	\$171.25	\$177.13	\$182.98	\$188.84	\$194.71	\$200.54	\$206.04	\$211.56	\$217.23	\$223.05
		Hourly	\$20.68	\$21.41	\$22.15	\$22.88	\$23.61	\$24.34	\$25.07	\$25.76	\$26.45	\$27.16	\$27.89
FP	17	Annual	\$45,303.00	\$46,879.00	\$48,454.00	\$50,024.00	\$51,597.00	\$53,163.00	\$54,744.00	\$56,251.00	\$57,756.00	\$59,301.00	\$60,888.00
		Bi-Wk	\$1,735.75	\$1,796.14	\$1,856.48	\$1,916.63	\$1,976.90	\$2,036.90	\$2,097.48	\$2,155.22	\$2,212.88	\$2,272.07	\$2,332.88
		Daily	\$173.58	\$179.62	\$185.65	\$191.67	\$197.69	\$203.69	\$209.75	\$215.53	\$221.29	\$227.21	\$233.29
		Hourly	\$21.70	\$22.46	\$23.21	\$23.96	\$24.72	\$25.47	\$26.22	\$26.95	\$27.67	\$28.41	\$29.17
FP	18	Annual	\$47,588.00	\$49,203.00	\$50,818.00	\$52,432.00	\$54,036.00	\$55,651.00	\$57,261.00	\$58,836.00	\$60,413.00	\$62,035.00	\$63,702.00
		Bi-Wk	\$1,823.30	\$1,885.18	\$1,947.05	\$2,008.89	\$2,070.35	\$2,132.23	\$2,193.91	\$2,254.26	\$2,314.68	\$2,376.82	\$2,440.69
		Daily	\$182.33	\$188.52	\$194.71	\$200.89	\$207.04	\$213.23	\$219.40	\$225.43	\$231.47	\$237.69	\$244.07
		Hourly	\$22.80	\$23.57	\$24.34	\$25.12	\$25.88	\$26.66	\$27.43	\$28.18	\$28.94	\$29.72	\$30.51
FP	19	Annual	\$49,932.00	\$51,597.00	\$53,255.00	\$54,922.00	\$56,571.00	\$58,229.00	\$59,888.00	\$61,539.00	\$63,183.00	\$64,877.00	\$66,615.00
		Bi-Wk	\$1,913.11	\$1,976.90	\$2,040.43	\$2,104.30	\$2,167.48	\$2,231.00	\$2,294.56	\$2,357.82	\$2,420.81	\$2,485.71	\$2,552.30
		Daily	\$191.32	\$197.69	\$204.05	\$210.43	\$216.75	\$223.10	\$229.46	\$235.79	\$242.09	\$248.58	\$255.23
		Hourly	\$23.92	\$24.72	\$25.51	\$26.31	\$27.10	\$27.89	\$28.69	\$29.48	\$30.27	\$31.08	\$31.91

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	20	Annual	\$52,479.00	\$54,179.00	\$55,878.00	\$57,573.00	\$59,268.00	\$60,970.00	\$62,670.00	\$64,392.00	\$66,115.00	\$67,886.00	\$69,703.00
		Bi-Wk	\$2,010.69	\$2,075.83	\$2,140.92	\$2,205.87	\$2,270.81	\$2,336.02	\$2,401.15	\$2,467.13	\$2,533.15	\$2,601.00	\$2,670.62
		Daily	\$201.07	\$207.59	\$214.10	\$220.59	\$227.09	\$233.61	\$240.12	\$246.72	\$253.32	\$260.10	\$267.07
		Hourly	\$25.14	\$25.95	\$26.77	\$27.58	\$28.39	\$29.21	\$30.02	\$30.84	\$31.67	\$32.52	\$33.39
FP	21	Annual	\$55,067.00	\$56,812.00	\$58,558.00	\$60,306.00	\$62,053.00	\$63,796.00	\$65,546.00	\$67,346.00	\$69,149.00	\$70,999.00	\$72,901.00
		Bi-Wk	\$2,109.85	\$2,176.71	\$2,243.61	\$2,310.58	\$2,377.51	\$2,444.30	\$2,511.35	\$2,580.31	\$2,649.39	\$2,720.27	\$2,793.15
		Daily	\$210.99	\$217.68	\$224.37	\$231.06	\$237.76	\$244.43	\$251.14	\$258.04	\$264.94	\$272.03	\$279.32
		Hourly	\$26.38	\$27.21	\$28.05	\$28.89	\$29.72	\$30.56	\$31.40	\$32.26	\$33.12	\$34.01	\$34.92
FP	22	Annual	\$56,571.00	\$58,646.00	\$60,722.00	\$62,789.00	\$64,863.00	\$66,936.00	\$69,007.00	\$70,906.00	\$72,803.00	\$74,754.00	\$76,757.00
		Bi-Wk	\$2,167.48	\$2,246.98	\$2,326.52	\$2,405.71	\$2,485.18	\$2,564.60	\$2,643.95	\$2,716.71	\$2,789.39	\$2,864.14	\$2,940.89
		Daily	\$216.75	\$224.70	\$232.66	\$240.58	\$248.52	\$256.46	\$264.40	\$271.68	\$278.94	\$286.42	\$294.09
		Hourly	\$27.10	\$28.09	\$29.09	\$30.08	\$31.07	\$32.06	\$33.05	\$33.96	\$34.87	\$35.81	\$36.77
FP	23	Annual	\$59,253.00	\$61,414.00	\$63,565.00	\$65,728.00	\$67,886.00	\$70,048.00	\$72,210.00	\$74,190.00	\$76,176.00	\$78,219.00	\$80,316.00
		Bi-Wk	\$2,270.23	\$2,353.03	\$2,435.45	\$2,518.32	\$2,601.00	\$2,683.84	\$2,766.67	\$2,842.53	\$2,918.63	\$2,996.90	\$3,077.25
		Daily	\$227.03	\$235.31	\$243.55	\$251.84	\$260.10	\$268.39	\$276.67	\$284.26	\$291.87	\$299.69	\$307.73
		Hourly	\$28.38	\$29.42	\$30.45	\$31.48	\$32.52	\$33.55	\$34.59	\$35.54	\$36.49	\$37.47	\$38.47
FP	24	Annual	\$62,100.00	\$64,352.00	\$66,599.00	\$68,852.00	\$71,108.00	\$73,354.00	\$75,603.00	\$77,678.00	\$79,759.00	\$81,895.00	\$84,087.00
		Bi-Wk	\$2,379.32	\$2,465.60	\$2,551.69	\$2,638.01	\$2,724.45	\$2,810.50	\$2,896.67	\$2,976.17	\$3,055.91	\$3,137.74	\$3,221.73
		Daily	\$237.94	\$246.56	\$255.17	\$263.81	\$272.45	\$281.05	\$289.67	\$297.62	\$305.60	\$313.78	\$322.18
		Hourly	\$29.75	\$30.82	\$31.90	\$32.98	\$34.06	\$35.14	\$36.21	\$37.21	\$38.20	\$39.23	\$40.28

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	25	Annual	\$65,130.00	\$67,474.00	\$69,796.00	\$72,134.00	\$74,466.00	\$76,804.00	\$79,132.00	\$81,310.00	\$83,485.00	\$85,719.00	\$88,014.00
		Bi-Wk	\$2,495.41	\$2,585.22	\$2,674.18	\$2,763.76	\$2,853.11	\$2,942.69	\$3,031.88	\$3,115.33	\$3,198.66	\$3,284.26	\$3,372.19
		Daily	\$249.55	\$258.53	\$267.42	\$276.38	\$285.32	\$294.27	\$303.19	\$311.54	\$319.87	\$328.43	\$337.22
		Hourly	\$31.20	\$32.32	\$33.43	\$34.55	\$35.67	\$36.79	\$37.90	\$38.95	\$39.99	\$41.06	\$42.16
FP	26	Annual	\$68,342.00	\$70,759.00	\$73,189.00	\$75,603.00	\$78,024.00	\$80,446.00	\$82,861.00	\$85,138.00	\$87,418.00	\$89,762.00	\$92,167.00
		Bi-Wk	\$2,618.47	\$2,711.08	\$2,804.18	\$2,896.67	\$2,989.43	\$3,082.23	\$3,174.76	\$3,262.00	\$3,349.35	\$3,439.16	\$3,531.31
		Daily	\$261.85	\$271.11	\$280.42	\$289.67	\$298.95	\$308.23	\$317.48	\$326.20	\$334.94	\$343.92	\$353.14
		Hourly	\$32.74	\$33.89	\$35.06	\$36.21	\$37.37	\$38.53	\$39.69	\$40.78	\$41.87	\$42.99	\$44.15
FP	27	Annual	\$71,734.00	\$74,240.00	\$76,746.00	\$79,243.00	\$81,751.00	\$84,251.00	\$86,763.00	\$89,146.00	\$91,531.00	\$93,986.00	\$96,507.00
		Bi-Wk	\$2,748.43	\$2,844.45	\$2,940.46	\$3,036.14	\$3,132.23	\$3,228.01	\$3,324.26	\$3,415.56	\$3,506.94	\$3,601.00	\$3,697.59
		Daily	\$274.85	\$284.45	\$294.05	\$303.62	\$313.23	\$322.81	\$332.43	\$341.56	\$350.70	\$360.10	\$369.76
		Hourly	\$34.36	\$35.56	\$36.76	\$37.96	\$39.16	\$40.36	\$41.56	\$42.70	\$43.84	\$45.02	\$46.22
FP	28	Annual	\$75,357.00	\$77,946.00	\$80,543.00	\$83,136.00	\$85,724.00	\$88,307.00	\$90,894.00	\$93,394.00	\$95,895.00	\$98,468.00	\$101,108.00
		Bi-Wk	\$2,887.25	\$2,986.44	\$3,085.94	\$3,185.29	\$3,284.45	\$3,383.41	\$3,482.53	\$3,578.32	\$3,674.14	\$3,772.73	\$3,873.87
		Daily	\$288.73	\$298.65	\$308.60	\$318.53	\$328.45	\$338.35	\$348.26	\$357.84	\$367.42	\$377.28	\$387.39
		Hourly	\$36.10	\$37.34	\$38.58	\$39.82	\$41.06	\$42.30	\$43.54	\$44.73	\$45.93	\$47.16	\$48.43
FP	29	Annual	\$76,080.00	\$78,934.00	\$81,792.00	\$84,648.00	\$87,503.00	\$90,354.00	\$93,211.00	\$95,771.00	\$98,338.00	\$100,970.00	\$103,674.00
		Bi-Wk	\$2,914.95	\$3,024.30	\$3,133.80	\$3,243.22	\$3,352.61	\$3,461.84	\$3,571.31	\$3,669.39	\$3,767.74	\$3,868.59	\$3,972.19
		Daily	\$291.50	\$302.43	\$313.38	\$324.33	\$335.27	\$346.19	\$357.14	\$366.94	\$376.78	\$386.86	\$397.22
		Hourly	\$36.44	\$37.81	\$39.18	\$40.55	\$41.91	\$43.28	\$44.65	\$45.87	\$47.10	\$48.36	\$49.66

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	30	Annual	\$79,132.00	\$82,071.00	\$85,014.00	\$87,948.00	\$90,883.00	\$93,821.00	\$96,764.00	\$99,424.00	\$102,082.00	\$104,812.00	\$107,614.00
		Bi-Wk	\$3,031.88	\$3,144.49	\$3,257.25	\$3,369.66	\$3,482.11	\$3,594.68	\$3,707.44	\$3,809.35	\$3,911.19	\$4,015.79	\$4,123.15
		Daily	\$303.19	\$314.45	\$325.73	\$336.97	\$348.22	\$359.47	\$370.75	\$380.94	\$391.12	\$401.58	\$412.32
		Hourly	\$37.90	\$39.31	\$40.72	\$42.13	\$43.53	\$44.94	\$46.35	\$47.62	\$48.89	\$50.20	\$51.54
FP	31	Annual	\$82,309.00	\$85,331.00	\$88,355.00	\$91,382.00	\$94,413.00	\$97,435.00	\$100,458.00	\$103,223.00	\$105,981.00	\$108,815.00	\$111,725.00
		Bi-Wk	\$3,153.61	\$3,269.39	\$3,385.25	\$3,501.23	\$3,617.36	\$3,733.15	\$3,848.97	\$3,954.91	\$4,060.58	\$4,169.16	\$4,280.66
		Daily	\$315.37	\$326.94	\$338.53	\$350.13	\$361.74	\$373.32	\$384.90	\$395.50	\$406.06	\$416.92	\$428.07
		Hourly	\$39.43	\$40.87	\$42.32	\$43.77	\$45.22	\$46.67	\$48.12	\$49.44	\$50.76	\$52.12	\$53.51
FP	32	Annual	\$85,607.00	\$88,717.00	\$91,822.00	\$94,927.00	\$98,042.00	\$101,146.00	\$104,263.00	\$107,132.00	\$109,997.00	\$112,940.00	\$115,963.00
		Bi-Wk	\$3,279.97	\$3,399.12	\$3,518.09	\$3,637.05	\$3,756.40	\$3,875.33	\$3,994.76	\$4,104.68	\$4,214.45	\$4,327.21	\$4,443.03
		Daily	\$328.00	\$339.92	\$351.81	\$363.71	\$375.64	\$387.54	\$399.48	\$410.47	\$421.45	\$432.73	\$444.31
		Hourly	\$41.00	\$42.49	\$43.98	\$45.47	\$46.96	\$48.45	\$49.94	\$51.31	\$52.69	\$54.10	\$55.54
FP	33	Annual	\$89,056.00	\$92,252.00	\$95,444.00	\$98,638.00	\$101,832.00	\$105,028.00	\$108,229.00	\$111,205.00	\$114,183.00	\$117,239.00	\$120,378.00
		Bi-Wk	\$3,412.11	\$3,534.56	\$3,656.86	\$3,779.24	\$3,901.61	\$4,024.07	\$4,146.71	\$4,260.73	\$4,374.83	\$4,491.92	\$4,612.19
		Daily	\$341.22	\$353.46	\$365.69	\$377.93	\$390.17	\$402.41	\$414.68	\$426.08	\$437.49	\$449.20	\$461.22
		Hourly	\$42.66	\$44.19	\$45.72	\$47.25	\$48.78	\$50.31	\$51.84	\$53.26	\$54.69	\$56.15	\$57.66
FP	34	Annual	\$92,724.00	\$96,002.00	\$99,287.00	\$102,571.00	\$105,846.00	\$109,133.00	\$112,412.00	\$115,501.00	\$118,595.00	\$121,776.00	\$125,040.00
		Bi-Wk	\$3,552.65	\$3,678.24	\$3,804.10	\$3,929.93	\$4,055.41	\$4,181.35	\$4,306.98	\$4,425.33	\$4,543.87	\$4,665.75	\$4,790.81
		Daily	\$355.27	\$367.83	\$380.41	\$393.00	\$405.55	\$418.14	\$430.70	\$442.54	\$454.39	\$466.58	\$479.09
		Hourly	\$44.41	\$45.98	\$47.56	\$49.13	\$50.70	\$52.27	\$53.84	\$55.32	\$56.80	\$58.33	\$59.89

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
FP	35	Annual	\$96,533.00	\$99,894.00	\$102,812.00	\$106,629.00	\$109,992.00	\$113,355.00	\$116,272.00	\$119,468.00	\$122,666.00	\$125,951.00	\$129,326.00
		Bi-Wk	\$3,698.59	\$3,827.36	\$3,939.16	\$4,085.41	\$4,214.26	\$4,343.11	\$4,454.87	\$4,577.32	\$4,699.85	\$4,825.71	\$4,955.02
		Daily	\$369.86	\$382.74	\$393.92	\$408.55	\$421.43	\$434.32	\$445.49	\$457.74	\$469.99	\$482.58	\$495.51
		Hourly	\$46.24	\$47.85	\$49.24	\$51.07	\$52.68	\$54.29	\$55.69	\$57.22	\$58.75	\$60.33	\$61.94
FP	36	Annual	\$100,547.00	\$103,996.00	\$107,451.00	\$110,902.00	\$114,358.00	\$117,806.00	\$121,256.00	\$124,592.00	\$127,927.00	\$131,350.00	\$134,867.00
		Bi-Wk	\$3,852.38	\$3,984.53	\$4,116.90	\$4,249.12	\$4,381.54	\$4,513.64	\$4,645.83	\$4,773.64	\$4,901.42	\$5,032.57	\$5,167.32
		Daily	\$385.24	\$398.46	\$411.69	\$424.92	\$438.16	\$451.37	\$464.59	\$477.37	\$490.15	\$503.26	\$516.74
		Hourly	\$48.16	\$49.81	\$51.47	\$53.12	\$54.77	\$56.43	\$58.08	\$59.68	\$61.27	\$62.91	\$64.60