

New England Health Care Employees Union District 1199 SEIU



77 Huyshope Avenue,
Hartford, CT 06106
860-549-1199

319 Broadway,
Providence, RI 02909
401-457-5099



* By providing my phone number, I understand that District 1199 NE may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. District 1199 NE will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text a reply "STOP" to stop receiving texts from District 1199 NE.

NAME (PRINT) _____ **EMPLOYEE ID** _____

ADDRESS _____ **APT** _____

CITY _____ **STATE** _____ **ZIP CODE** _____

MOBILE PHONE * _____ **HOME PHONE** _____

PERSONAL EMAIL ADDRESS _____

AGENCY/FACILITY _____ **JOB TITLE** _____

WORKSITE/DEPT/UNIT _____ **FULL-TIME** **PART-TIME** **PER DIEM**

APPLICATION FOR UNION MEMBERSHIP

I want to join my coworkers and become a member of the New England Health Care Employees Union, District 1199 SEIU!

I hereby request and voluntarily accept membership in the New England Health Care Employees Union, District 1199 SEIU and designate District 1199 SEIU to act for me as collective bargaining agent in all matters pertaining to conditions of employment. I hereby pledge to abide by the By-Laws of the New England Health Care Employees Union, District 1199 SEIU.

SIGN HERE →

SIGNATURE _____

DATE _____

CHECK-OFF AUTHORIZATION FOR PAYROLL DEDUCTION

I recognize the need for a strong union and believe everyone represented by our union should pay their fair share to support our union's activities.

I hereby request and voluntarily authorize and direct my Employer to deduct the applicable dues/ initiation fees from my wages or salary as required by the New England Health Care Employees Union, District 1199 SEIU and to remit all such deductions so made to the New England Health Care Employees Union, District 1199 SEIU. This authorization shall remain in effect and shall be irrevocable unless I revoke it by sending written notice via U.S. mail to both the employer and New England Health Care Employees Union, District 1199 SEIU during the period not less than thirty (30) days and not more than forty-five (45) days before the annual anniversary date of this agreement or the date of termination of the applicable contract between the employer and New England Health Care Employees Union, District 1199 SEIU whichever occurs sooner. This authorization shall be automatically renewed as an irrevocable check-off from year to year unless I revoke it in writing during the window period, irrespective of my membership in New England Health Care Employees Union, District 1199 SEIU.

SIGN HERE →

SIGNATURE _____

DATE _____

Contributions or gifts to NEHCEU, District 1199 SEIU are not tax deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code. You are permitted to pay by means other than check-off authorization but, if you do not utilize the check-off procedure, you must make alternative arrangements with the Union to pay dues or appropriate agency fees.

CHECK-OFF AUTHORIZATION FOR POLITICAL ACTION CONTRIBUTION

I'm a member & want to do my part to ensure politicians keep their promise and create an economy that works for everyone!

I commit (check one): \$15/_{PAY PERIOD} \$10/_{PAY PERIOD} \$8/_{PAY PERIOD} \$5/_{PAY PERIOD}

I hereby authorize my employer and any successors to deduct the amount above from my paycheck for the sole purpose of payment to the District 1199 SEIU Political Action Committee/SEIU. I understand that the amount deducted shall be allocated to local, state, and federal political activities as authorized by the Executive Board of the New England Health Care Employees Union, District 1199/SEIU. This authorization shall remain in full force and effect until revoked by me in writing.

SIGN HERE →

SIGNATURE _____

DATE _____

Contributions or gifts to District 1199 SEIU Political Action Committee are not tax deductible.

I understand that: I am not required to sign this form or make P.A.C. contributions to District 1199 SEIU PAC, part of which is remitted to SEIU COPE, as a condition of employment or of membership in the union, and I may refuse to contribute without reprisal. The contribution amounts on this form are merely suggestions; I may contribute more or less without fear of favor or disadvantage from the union or my employer. Only members who are U.S. citizens or lawful permanent residents are eligible to contribute.



What is the Union?

In the words of Frederick Douglas: “Without struggle, there can be no progress”. The Union is an organization of workers coming together to use our collective power to make improvements, stop negative changes and have a voice in how our workplace is run. We’re stronger together! As a state-wide healthcare Union, we use our collective power to improve standards in the healthcare industry, to advance the rights and dignity of healthcare workers, to fight for increased funding and laws that protect the interests of our members and those we care for.

Why do I pay union dues? How are my dues spent?

We pay dues so we can have an organization. None of us are rich, but together we can pool those limited resources to fund organizing and contract campaigns to improve conditions in our workplaces, to employ organizers and other staff, to maintain a strike and defense fund, for legal and administrative support, to carry out the programs and priorities needed to place members in the best strategic position to make real, lasting improvement.



District 1199 Dues Structure**

Weekly Hours Worked	If dues are deducted MONTHLY	If dues are deducted BI-WEEKLY	If dues are deducted WEEKLY
1 - 10 hours	1.25 hours' pay	0.58 hours' pay	0.29 hours' pay
10 - 20 hours	1.25 hours' pay + \$8	0.58 hours' pay + \$3.69	0.29 hours' pay + \$1.85
20 - 30 hours	1.75 hours' pay + \$8	0.81 hours' pay + \$3.69	0.40 hours' pay + \$1.85
30 + hours	2.25 hours' pay + \$8	1.04 hours' pay + \$3.69	0.52 hours' pay + \$1.85
	Min dues are \$25 per month Max dues are \$79 per month	Min dues are \$11.54 bi-weekly Max dues are \$36.46 bi-weekly	Min dues are \$5.77 per week Max dues are \$18.23 per week

If you are paying more than maximum dues each month because you work at more than one 1199 job, you may be eligible for a refund. For more information, contact the 1199 office at 1-800-922-1768 and ask for the dues department.

***This dues structure does not apply to 1199 members in Home Care and Child Care*

