

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$25,471.00	\$26,097.00	\$26,714.00	\$27,335.00	\$27,952.00	\$28,578.00	\$29,196.00	\$29,996.00	\$30,801.00	\$31,627.00	\$32,474.00
		Bi-Wk	\$975.91	\$999.89	\$1,023.53	\$1,047.32	\$1,070.96	\$1,094.95	\$1,118.63	\$1,149.28	\$1,180.12	\$1,211.77	\$1,244.22
		Daily	\$97.60	\$99.99	\$102.36	\$104.74	\$107.10	\$109.50	\$111.87	\$114.93	\$118.02	\$121.18	\$124.43
		Hourly	\$12.20	\$12.50	\$12.80	\$13.10	\$13.39	\$13.69	\$13.99	\$14.37	\$14.76	\$15.15	\$15.56
FP	2	Annual	\$26,714.00	\$27,335.00	\$27,952.00	\$28,578.00	\$29,196.00	\$29,815.00	\$30,432.00	\$31,270.00	\$32,105.00	\$32,962.00	\$33,841.00
		Bi-Wk	\$1,023.53	\$1,047.32	\$1,070.96	\$1,094.95	\$1,118.63	\$1,142.34	\$1,165.98	\$1,198.09	\$1,230.08	\$1,262.92	\$1,296.60
		Daily	\$102.36	\$104.74	\$107.10	\$109.50	\$111.87	\$114.24	\$116.60	\$119.81	\$123.01	\$126.30	\$129.66
		Hourly	\$12.80	\$13.10	\$13.39	\$13.69	\$13.99	\$14.28	\$14.58	\$14.98	\$15.38	\$15.79	\$16.21
FP	3	Annual	\$27,335.00	\$27,952.00	\$28,578.00	\$29,196.00	\$29,815.00	\$30,432.00	\$31,052.00	\$31,909.00	\$32,760.00	\$33,632.00	\$34,528.00
		Bi-Wk	\$1,047.32	\$1,070.96	\$1,094.95	\$1,118.63	\$1,142.34	\$1,165.98	\$1,189.74	\$1,222.57	\$1,255.18	\$1,288.59	\$1,322.92
		Daily	\$104.74	\$107.10	\$109.50	\$111.87	\$114.24	\$116.60	\$118.98	\$122.26	\$125.52	\$128.86	\$132.30
		Hourly	\$13.10	\$13.39	\$13.69	\$13.99	\$14.28	\$14.58	\$14.88	\$15.29	\$15.69	\$16.11	\$16.54
FP	4	Annual	\$28,218.00	\$28,973.00	\$29,720.00	\$30,479.00	\$31,238.00	\$31,985.00	\$32,736.00	\$33,640.00	\$34,538.00	\$35,463.00	\$36,412.00
		Bi-Wk	\$1,081.15	\$1,110.08	\$1,138.70	\$1,167.78	\$1,196.86	\$1,225.48	\$1,254.26	\$1,288.89	\$1,323.30	\$1,358.74	\$1,395.10
		Daily	\$108.12	\$111.01	\$113.87	\$116.78	\$119.69	\$122.55	\$125.43	\$128.89	\$132.33	\$135.88	\$139.51
		Hourly	\$13.52	\$13.88	\$14.24	\$14.60	\$14.97	\$15.32	\$15.68	\$16.12	\$16.55	\$16.99	\$17.44
FP	5	Annual	\$28,924.00	\$29,720.00	\$30,522.00	\$31,315.00	\$32,110.00	\$32,907.00	\$33,707.00	\$34,632.00	\$35,561.00	\$36,511.00	\$37,488.00
		Bi-Wk	\$1,108.20	\$1,138.70	\$1,169.43	\$1,199.81	\$1,230.27	\$1,260.81	\$1,291.46	\$1,326.90	\$1,362.50	\$1,398.89	\$1,436.33
		Daily	\$110.82	\$113.87	\$116.95	\$119.99	\$123.03	\$126.09	\$129.15	\$132.69	\$136.25	\$139.89	\$143.64
		Hourly	\$13.86	\$14.24	\$14.62	\$15.00	\$15.38	\$15.77	\$16.15	\$16.59	\$17.04	\$17.49	\$17.96
FP	6	Annual	\$29,907.00	\$30,707.00	\$31,498.00	\$32,168.00	\$33,089.00	\$33,885.00	\$34,678.00	\$35,632.00	\$36,585.00	\$37,560.00	\$38,565.00
		Bi-Wk	\$1,145.87	\$1,176.52	\$1,206.82	\$1,232.50	\$1,267.78	\$1,298.28	\$1,328.66	\$1,365.22	\$1,401.73	\$1,439.09	\$1,477.59
		Daily	\$114.59	\$117.66	\$120.69	\$123.25	\$126.78	\$129.83	\$132.87	\$136.53	\$140.18	\$143.91	\$147.76
		Hourly	\$14.33	\$14.71	\$15.09	\$15.41	\$15.85	\$16.23	\$16.61	\$17.07	\$17.53	\$17.99	\$18.47
FP	7	Annual	\$30,790.00	\$31,582.00	\$32,379.00	\$33,173.00	\$33,974.00	\$34,769.00	\$35,564.00	\$36,542.00	\$37,516.00	\$38,520.00	\$39,551.00
		Bi-Wk	\$1,179.70	\$1,210.04	\$1,240.58	\$1,271.00	\$1,301.69	\$1,332.15	\$1,362.61	\$1,400.08	\$1,437.40	\$1,475.87	\$1,515.37
		Daily	\$117.97	\$121.01	\$124.06	\$127.10	\$130.17	\$133.22	\$136.27	\$140.01	\$143.74	\$147.59	\$151.54
		Hourly	\$14.75	\$15.13	\$15.51	\$15.89	\$16.28	\$16.66	\$17.04	\$17.51	\$17.97	\$18.45	\$18.95

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FP	8	Annual	\$33,089.00	\$34,061.00	\$35,045.00	\$36,012.00	\$36,989.00	\$37,964.00	\$38,944.00	\$40,010.00	\$41,080.00	\$42,180.00	\$43,310.00
		Bi-Wk	\$1,267.78	\$1,305.02	\$1,342.73	\$1,379.78	\$1,417.21	\$1,454.56	\$1,492.11	\$1,532.96	\$1,573.95	\$1,616.10	\$1,659.39
		Daily	\$126.78	\$130.51	\$134.28	\$137.98	\$141.73	\$145.46	\$149.22	\$153.30	\$157.40	\$161.61	\$165.94
		Hourly	\$15.85	\$16.32	\$16.79	\$17.25	\$17.72	\$18.19	\$18.66	\$19.17	\$19.68	\$20.21	\$20.75
FP	9	Annual	\$34,106.00	\$35,073.00	\$36,139.00	\$37,155.00	\$38,174.00	\$39,187.00	\$40,216.00	\$41,321.00	\$42,424.00	\$43,559.00	\$44,725.00
		Bi-Wk	\$1,306.75	\$1,343.80	\$1,384.64	\$1,423.57	\$1,462.61	\$1,501.42	\$1,540.85	\$1,583.19	\$1,625.45	\$1,668.93	\$1,713.61
		Daily	\$130.68	\$134.38	\$138.47	\$142.36	\$146.27	\$150.15	\$154.09	\$158.32	\$162.55	\$166.90	\$171.37
		Hourly	\$16.34	\$16.80	\$17.31	\$17.80	\$18.29	\$18.77	\$19.27	\$19.79	\$20.32	\$20.87	\$21.43
FP	10	Annual	\$35,202.00	\$36,272.00	\$37,328.00	\$38,396.00	\$39,459.00	\$40,541.00	\$41,661.00	\$42,804.00	\$43,953.00	\$45,132.00	\$46,346.00
		Bi-Wk	\$1,348.74	\$1,389.74	\$1,430.20	\$1,471.12	\$1,511.84	\$1,553.30	\$1,596.21	\$1,640.00	\$1,684.03	\$1,729.20	\$1,775.71
		Daily	\$134.88	\$138.98	\$143.02	\$147.12	\$151.19	\$155.33	\$159.63	\$164.00	\$168.41	\$172.92	\$177.58
		Hourly	\$16.86	\$17.38	\$17.88	\$18.39	\$18.90	\$19.42	\$19.96	\$20.50	\$21.06	\$21.62	\$22.20
FP	11	Annual	\$36,323.00	\$37,425.00	\$38,538.00	\$39,642.00	\$40,784.00	\$41,948.00	\$43,113.00	\$44,299.00	\$45,481.00	\$46,702.00	\$47,954.00
		Bi-Wk	\$1,391.69	\$1,433.91	\$1,476.56	\$1,518.86	\$1,562.61	\$1,607.21	\$1,651.84	\$1,697.28	\$1,742.57	\$1,789.35	\$1,837.32
		Daily	\$139.17	\$143.40	\$147.66	\$151.89	\$156.27	\$160.73	\$165.19	\$169.73	\$174.26	\$178.94	\$183.74
		Hourly	\$17.40	\$17.93	\$18.46	\$18.99	\$19.54	\$20.10	\$20.65	\$21.22	\$21.79	\$22.37	\$22.97
FP	12	Annual	\$37,499.00	\$38,658.00	\$39,802.00	\$40,998.00	\$42,204.00	\$43,420.00	\$44,624.00	\$45,851.00	\$47,077.00	\$48,335.00	\$49,633.00
		Bi-Wk	\$1,436.75	\$1,481.15	\$1,524.99	\$1,570.81	\$1,617.02	\$1,663.61	\$1,709.74	\$1,756.75	\$1,803.72	\$1,851.92	\$1,901.65
		Daily	\$143.68	\$148.12	\$152.50	\$157.09	\$161.71	\$166.37	\$170.98	\$175.68	\$180.38	\$185.20	\$190.17
		Hourly	\$17.96	\$18.52	\$19.07	\$19.64	\$20.22	\$20.80	\$21.38	\$21.96	\$22.55	\$23.15	\$23.78
FP	13	Annual	\$39,615.00	\$41,073.00	\$42,554.00	\$44,024.00	\$45,502.00	\$46,970.00	\$48,453.00	\$49,781.00	\$51,115.00	\$52,486.00	\$53,894.00
		Bi-Wk	\$1,517.82	\$1,573.68	\$1,630.43	\$1,686.75	\$1,743.38	\$1,799.62	\$1,856.44	\$1,907.32	\$1,958.43	\$2,010.96	\$2,064.91
		Daily	\$151.79	\$157.37	\$163.05	\$168.68	\$174.34	\$179.97	\$185.65	\$190.74	\$195.85	\$201.10	\$206.50
		Hourly	\$18.98	\$19.68	\$20.39	\$21.09	\$21.80	\$22.50	\$23.21	\$23.85	\$24.49	\$25.14	\$25.82
FP	14	Annual	\$41,464.00	\$42,995.00	\$44,518.00	\$46,038.00	\$47,560.00	\$49,083.00	\$50,599.00	\$51,990.00	\$53,383.00	\$54,813.00	\$56,284.00
		Bi-Wk	\$1,588.66	\$1,647.32	\$1,705.68	\$1,763.91	\$1,822.23	\$1,880.58	\$1,938.66	\$1,991.96	\$2,045.33	\$2,100.12	\$2,156.48
		Daily	\$158.87	\$164.74	\$170.57	\$176.40	\$182.23	\$188.06	\$193.87	\$199.20	\$204.54	\$210.02	\$215.65
		Hourly	\$19.86	\$20.60	\$21.33	\$22.05	\$22.78	\$23.51	\$24.24	\$24.90	\$25.57	\$26.26	\$26.96

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FP	15	Annual	\$43,460.00	\$45,027.00	\$46,594.00	\$48,158.00	\$49,728.00	\$51,302.00	\$52,867.00	\$54,323.00	\$55,776.00	\$57,271.00	\$58,802.00
		Bi-Wk	\$1,665.14	\$1,725.18	\$1,785.22	\$1,845.14	\$1,905.29	\$1,965.60	\$2,025.56	\$2,081.35	\$2,137.02	\$2,194.30	\$2,252.96
		Daily	\$166.52	\$172.52	\$178.53	\$184.52	\$190.53	\$196.56	\$202.56	\$208.14	\$213.71	\$219.43	\$225.30
		Hourly	\$20.82	\$21.57	\$22.32	\$23.07	\$23.82	\$24.57	\$25.32	\$26.02	\$26.72	\$27.43	\$28.17
FP	16	Annual	\$45,573.00	\$47,188.00	\$48,807.00	\$50,420.00	\$52,034.00	\$53,652.00	\$55,259.00	\$56,774.00	\$58,295.00	\$59,857.00	\$61,463.00
		Bi-Wk	\$1,746.10	\$1,807.97	\$1,870.00	\$1,931.81	\$1,993.64	\$2,055.64	\$2,117.21	\$2,175.25	\$2,233.53	\$2,293.38	\$2,354.91
		Daily	\$174.61	\$180.80	\$187.00	\$193.19	\$199.37	\$205.57	\$211.73	\$217.53	\$223.36	\$229.34	\$235.50
		Hourly	\$21.83	\$22.60	\$23.38	\$24.15	\$24.93	\$25.70	\$26.47	\$27.20	\$27.92	\$28.67	\$29.44
FP	17	Annual	\$47,830.00	\$49,493.00	\$51,156.00	\$52,814.00	\$54,474.00	\$56,128.00	\$57,797.00	\$59,388.00	\$60,976.00	\$62,608.00	\$64,284.00
		Bi-Wk	\$1,832.57	\$1,896.29	\$1,960.00	\$2,023.53	\$2,087.13	\$2,150.50	\$2,214.45	\$2,275.41	\$2,336.25	\$2,398.78	\$2,462.99
		Daily	\$183.26	\$189.63	\$196.00	\$202.36	\$208.72	\$215.05	\$221.45	\$227.55	\$233.63	\$239.88	\$246.30
		Hourly	\$22.91	\$23.71	\$24.50	\$25.30	\$26.09	\$26.89	\$27.69	\$28.45	\$29.21	\$29.99	\$30.79
FP	18	Annual	\$50,242.00	\$51,948.00	\$53,652.00	\$55,356.00	\$57,049.00	\$58,755.00	\$60,454.00	\$62,117.00	\$63,782.00	\$65,494.00	\$67,254.00
		Bi-Wk	\$1,924.99	\$1,990.35	\$2,055.64	\$2,120.92	\$2,185.79	\$2,251.15	\$2,316.25	\$2,379.97	\$2,443.76	\$2,509.35	\$2,576.79
		Daily	\$192.50	\$199.04	\$205.57	\$212.10	\$218.58	\$225.12	\$231.63	\$238.00	\$244.38	\$250.94	\$257.68
		Hourly	\$24.07	\$24.88	\$25.70	\$26.52	\$27.33	\$28.14	\$28.96	\$29.75	\$30.55	\$31.37	\$32.21
FP	19	Annual	\$52,717.00	\$54,474.00	\$56,225.00	\$57,985.00	\$59,726.00	\$61,476.00	\$63,228.00	\$64,971.00	\$66,706.00	\$68,494.00	\$70,330.00
		Bi-Wk	\$2,019.81	\$2,087.13	\$2,154.22	\$2,221.65	\$2,288.36	\$2,355.41	\$2,422.53	\$2,489.32	\$2,555.79	\$2,624.30	\$2,694.64
		Daily	\$201.99	\$208.72	\$215.43	\$222.17	\$228.84	\$235.55	\$242.26	\$248.94	\$255.58	\$262.43	\$269.47
		Hourly	\$25.25	\$26.09	\$26.93	\$27.78	\$28.61	\$29.45	\$30.29	\$31.12	\$31.95	\$32.81	\$33.69
FP	20	Annual	\$55,405.00	\$57,201.00	\$58,994.00	\$60,784.00	\$62,573.00	\$64,370.00	\$66,165.00	\$67,983.00	\$69,802.00	\$71,672.00	\$73,590.00
		Bi-Wk	\$2,122.80	\$2,191.61	\$2,260.31	\$2,328.89	\$2,397.44	\$2,466.29	\$2,535.06	\$2,604.72	\$2,674.41	\$2,746.06	\$2,819.55
		Daily	\$212.28	\$219.17	\$226.04	\$232.89	\$239.75	\$246.63	\$253.51	\$260.48	\$267.45	\$274.61	\$281.96
		Hourly	\$26.54	\$27.40	\$28.26	\$29.12	\$29.97	\$30.83	\$31.69	\$32.56	\$33.44	\$34.33	\$35.25
FP	21	Annual	\$58,138.00	\$59,980.00	\$61,823.00	\$63,669.00	\$65,514.00	\$67,353.00	\$69,201.00	\$71,101.00	\$73,005.00	\$74,958.00	\$76,966.00
		Bi-Wk	\$2,227.51	\$2,298.09	\$2,368.70	\$2,439.43	\$2,510.12	\$2,580.58	\$2,651.38	\$2,724.18	\$2,797.13	\$2,871.96	\$2,948.89
		Daily	\$222.76	\$229.81	\$236.87	\$243.95	\$251.02	\$258.06	\$265.14	\$272.42	\$279.72	\$287.20	\$294.89
		Hourly	\$27.85	\$28.73	\$29.61	\$30.50	\$31.38	\$32.26	\$33.15	\$34.06	\$34.97	\$35.90	\$36.87

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FP	22	Annual	\$59,726.00	\$61,917.00	\$64,109.00	\$66,290.00	\$68,480.00	\$70,669.00	\$72,855.00	\$74,860.00	\$76,863.00	\$78,922.00	\$81,037.00
		Bi-Wk	\$2,288.36	\$2,372.30	\$2,456.29	\$2,539.85	\$2,623.76	\$2,707.63	\$2,791.38	\$2,868.20	\$2,944.95	\$3,023.84	\$3,104.87
		Daily	\$228.84	\$237.23	\$245.63	\$253.99	\$262.38	\$270.77	\$279.14	\$286.82	\$294.50	\$302.39	\$310.49
		Hourly	\$28.61	\$29.66	\$30.71	\$31.75	\$32.80	\$33.85	\$34.90	\$35.86	\$36.82	\$37.80	\$38.82
FP	23	Annual	\$62,558.00	\$64,839.00	\$67,110.00	\$69,394.00	\$71,672.00	\$73,954.00	\$76,237.00	\$78,327.00	\$80,424.00	\$82,581.00	\$84,794.00
		Bi-Wk	\$2,396.86	\$2,484.26	\$2,571.27	\$2,658.78	\$2,746.06	\$2,833.49	\$2,920.96	\$3,001.04	\$3,081.38	\$3,164.03	\$3,248.82
		Daily	\$239.69	\$248.43	\$257.13	\$265.88	\$274.61	\$283.35	\$292.10	\$300.11	\$308.14	\$316.41	\$324.89
		Hourly	\$29.97	\$31.06	\$32.15	\$33.24	\$34.33	\$35.42	\$36.52	\$37.52	\$38.52	\$39.56	\$40.62
FP	24	Annual	\$65,563.00	\$67,940.00	\$70,312.00	\$72,692.00	\$75,073.00	\$77,444.00	\$79,819.00	\$82,009.00	\$84,206.00	\$86,462.00	\$88,776.00
		Bi-Wk	\$2,512.00	\$2,603.07	\$2,693.95	\$2,785.14	\$2,876.37	\$2,967.21	\$3,058.20	\$3,142.11	\$3,226.29	\$3,312.73	\$3,401.38
		Daily	\$251.20	\$260.31	\$269.40	\$278.52	\$287.64	\$296.73	\$305.82	\$314.22	\$322.63	\$331.28	\$340.14
		Hourly	\$31.40	\$32.54	\$33.68	\$34.82	\$35.96	\$37.10	\$38.23	\$39.28	\$40.33	\$41.41	\$42.52
FP	25	Annual	\$68,762.00	\$71,236.00	\$73,688.00	\$76,157.00	\$78,618.00	\$81,087.00	\$83,545.00	\$85,844.00	\$88,141.00	\$90,498.00	\$92,922.00
		Bi-Wk	\$2,634.56	\$2,729.35	\$2,823.30	\$2,917.90	\$3,012.19	\$3,106.79	\$3,200.96	\$3,289.05	\$3,377.05	\$3,467.36	\$3,560.23
		Daily	\$263.46	\$272.94	\$282.33	\$291.79	\$301.22	\$310.68	\$320.10	\$328.91	\$337.71	\$346.74	\$356.03
		Hourly	\$32.94	\$34.12	\$35.30	\$36.48	\$37.66	\$38.84	\$40.02	\$41.12	\$42.22	\$43.35	\$44.51
FP	26	Annual	\$72,153.00	\$74,704.00	\$77,270.00	\$79,819.00	\$82,375.00	\$84,932.00	\$87,481.00	\$89,886.00	\$92,293.00	\$94,768.00	\$97,307.00
		Bi-Wk	\$2,764.49	\$2,862.23	\$2,960.54	\$3,058.20	\$3,156.14	\$3,254.10	\$3,351.77	\$3,443.91	\$3,536.14	\$3,630.96	\$3,728.24
		Daily	\$276.45	\$286.23	\$296.06	\$305.82	\$315.62	\$325.41	\$335.18	\$344.40	\$353.62	\$363.10	\$372.83
		Hourly	\$34.56	\$35.78	\$37.01	\$38.23	\$39.46	\$40.68	\$41.90	\$43.05	\$44.21	\$45.39	\$46.61
FP	27	Annual	\$75,734.00	\$78,379.00	\$81,025.00	\$83,662.00	\$86,309.00	\$88,949.00	\$91,601.00	\$94,117.00	\$96,635.00	\$99,227.00	\$101,888.00
		Bi-Wk	\$2,901.69	\$3,003.03	\$3,104.41	\$3,205.45	\$3,306.86	\$3,408.01	\$3,509.62	\$3,606.02	\$3,702.50	\$3,801.81	\$3,903.76
		Daily	\$290.17	\$300.31	\$310.45	\$320.55	\$330.69	\$340.81	\$350.97	\$360.61	\$370.25	\$380.19	\$390.38
		Hourly	\$36.28	\$37.54	\$38.81	\$40.07	\$41.34	\$42.61	\$43.88	\$45.08	\$46.29	\$47.53	\$48.80
FP	28	Annual	\$79,559.00	\$82,292.00	\$85,034.00	\$87,772.00	\$90,505.00	\$93,231.00	\$95,963.00	\$98,601.00	\$101,242.00	\$103,958.00	\$106,746.00
		Bi-Wk	\$3,048.24	\$3,152.96	\$3,258.01	\$3,362.92	\$3,467.63	\$3,572.07	\$3,676.75	\$3,777.82	\$3,879.01	\$3,983.07	\$4,089.89
		Daily	\$304.83	\$315.30	\$325.81	\$336.30	\$346.77	\$357.21	\$367.68	\$377.79	\$387.91	\$398.31	\$408.99
		Hourly	\$38.11	\$39.42	\$40.73	\$42.04	\$43.35	\$44.66	\$45.96	\$47.23	\$48.49	\$49.79	\$51.13

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	\$80,322.00	\$83,336.00	\$86,353.00	\$89,368.00	\$92,382.00	\$95,392.00	\$98,409.00	\$101,111.00	\$103,821.00	\$106,600.00	\$109,454.00
		Bi-Wk	\$3,077.48	\$3,192.96	\$3,308.55	\$3,424.07	\$3,539.55	\$3,654.87	\$3,770.46	\$3,873.99	\$3,977.82	\$4,084.30	\$4,193.64
		Daily	\$307.75	\$319.30	\$330.86	\$342.41	\$353.96	\$365.49	\$377.05	\$387.40	\$397.79	\$408.43	\$419.37
		Hourly	\$38.47	\$39.92	\$41.36	\$42.81	\$44.25	\$45.69	\$47.14	\$48.43	\$49.73	\$51.06	\$52.43
FP	30	Annual	\$83,545.00	\$86,647.00	\$89,755.00	\$92,852.00	\$95,951.00	\$99,053.00	\$102,160.00	\$104,968.00	\$107,775.00	\$110,656.00	\$113,615.00
		Bi-Wk	\$3,200.96	\$3,319.81	\$3,438.89	\$3,557.55	\$3,676.29	\$3,795.14	\$3,914.18	\$4,021.77	\$4,129.32	\$4,239.70	\$4,353.07
		Daily	\$320.10	\$331.99	\$343.89	\$355.76	\$367.63	\$379.52	\$391.42	\$402.18	\$412.94	\$423.97	\$435.31
		Hourly	\$40.02	\$41.50	\$42.99	\$44.47	\$45.96	\$47.44	\$48.93	\$50.28	\$51.62	\$53.00	\$54.42
FP	31	Annual	\$86,899.00	\$90,089.00	\$93,281.00	\$96,478.00	\$99,678.00	\$102,868.00	\$106,060.00	\$108,979.00	\$111,890.00	\$114,883.00	\$117,955.00
		Bi-Wk	\$3,329.47	\$3,451.69	\$3,573.99	\$3,696.48	\$3,819.09	\$3,941.31	\$4,063.61	\$4,175.45	\$4,286.98	\$4,401.65	\$4,519.35
		Daily	\$332.95	\$345.17	\$357.40	\$369.65	\$381.91	\$394.14	\$406.37	\$417.55	\$428.70	\$440.17	\$451.94
		Hourly	\$41.62	\$43.15	\$44.68	\$46.21	\$47.74	\$49.27	\$50.80	\$52.20	\$53.59	\$55.03	\$56.50
FP	32	Annual	\$90,381.00	\$93,664.00	\$96,942.00	\$100,221.00	\$103,509.00	\$106,786.00	\$110,077.00	\$113,106.00	\$116,130.00	\$119,237.00	\$122,429.00
		Bi-Wk	\$3,462.88	\$3,588.66	\$3,714.26	\$3,839.89	\$3,965.87	\$4,091.42	\$4,217.51	\$4,333.57	\$4,449.43	\$4,568.47	\$4,690.77
		Daily	\$346.29	\$358.87	\$371.43	\$383.99	\$396.59	\$409.15	\$421.76	\$433.36	\$444.95	\$456.85	\$469.08
		Hourly	\$43.29	\$44.86	\$46.43	\$48.00	\$49.58	\$51.15	\$52.72	\$54.17	\$55.62	\$57.11	\$58.64
FP	33	Annual	\$94,022.00	\$97,396.00	\$100,766.00	\$104,138.00	\$107,510.00	\$110,884.00	\$114,264.00	\$117,406.00	\$120,550.00	\$123,776.00	\$127,090.00
		Bi-Wk	\$3,602.38	\$3,731.65	\$3,860.77	\$3,989.97	\$4,119.16	\$4,248.43	\$4,377.94	\$4,498.32	\$4,618.78	\$4,742.38	\$4,869.35
		Daily	\$360.24	\$373.17	\$386.08	\$399.00	\$411.92	\$424.85	\$437.80	\$449.84	\$461.88	\$474.24	\$486.94
		Hourly	\$45.03	\$46.65	\$48.26	\$49.88	\$51.49	\$53.11	\$54.73	\$56.23	\$57.74	\$59.28	\$60.87
FP	34	Annual	\$97,895.00	\$101,356.00	\$104,824.00	\$108,291.00	\$111,748.00	\$115,218.00	\$118,680.00	\$121,941.00	\$125,207.00	\$128,566.00	\$132,011.00
		Bi-Wk	\$3,750.77	\$3,883.38	\$4,016.25	\$4,149.09	\$4,281.54	\$4,414.49	\$4,547.13	\$4,672.07	\$4,797.21	\$4,925.91	\$5,057.90
		Daily	\$375.08	\$388.34	\$401.63	\$414.91	\$428.16	\$441.45	\$454.72	\$467.21	\$479.73	\$492.60	\$505.79
		Hourly	\$46.89	\$48.55	\$50.21	\$51.87	\$53.52	\$55.19	\$56.84	\$58.41	\$59.97	\$61.58	\$63.23
FP	35	Annual	\$101,916.00	\$105,464.00	\$108,545.00	\$112,574.00	\$116,125.00	\$119,675.00	\$122,755.00	\$126,129.00	\$129,505.00	\$132,973.00	\$136,537.00
		Bi-Wk	\$3,904.83	\$4,040.77	\$4,158.82	\$4,313.19	\$4,449.24	\$4,585.25	\$4,703.26	\$4,832.53	\$4,961.88	\$5,094.76	\$5,231.31
		Daily	\$390.49	\$404.08	\$415.89	\$431.32	\$444.93	\$458.53	\$470.33	\$483.26	\$496.19	\$509.48	\$523.14
		Hourly	\$48.82	\$50.51	\$51.99	\$53.92	\$55.62	\$57.32	\$58.80	\$60.41	\$62.03	\$63.69	\$65.40

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	36	Annual	\$106,153.00	\$109,794.00	\$113,443.00	\$117,086.00	\$120,734.00	\$124,375.00	\$128,017.00	\$131,539.00	\$135,060.00	\$138,674.00	\$142,387.00
		Bi-Wk	\$4,067.17	\$4,206.67	\$4,346.48	\$4,486.06	\$4,625.83	\$4,765.33	\$4,904.87	\$5,039.81	\$5,174.72	\$5,313.19	\$5,455.45
		Daily	\$406.72	\$420.67	\$434.65	\$448.61	\$462.59	\$476.54	\$490.49	\$503.99	\$517.48	\$531.32	\$545.55
		Hourly	\$50.84	\$52.59	\$54.34	\$56.08	\$57.83	\$59.57	\$61.32	\$63.00	\$64.69	\$66.42	\$68.20
FP	37	Annual	\$110,557.00	\$114,298.00	\$118,042.00	\$121,790.00	\$125,537.00	\$129,281.00	\$133,024.00	\$136,679.00	\$140,337.00	\$144,089.00	\$147,946.00
		Bi-Wk	\$4,235.91	\$4,379.24	\$4,522.69	\$4,666.29	\$4,809.85	\$4,953.30	\$5,096.71	\$5,236.75	\$5,376.90	\$5,520.66	\$5,668.43
		Daily	\$423.60	\$437.93	\$452.27	\$466.63	\$480.99	\$495.33	\$509.68	\$523.68	\$537.69	\$552.07	\$566.85
		Hourly	\$52.95	\$54.75	\$56.54	\$58.33	\$60.13	\$61.92	\$63.71	\$65.46	\$67.22	\$69.01	\$70.86
FP	38	Annual	\$115,124.00	\$118,950.00	\$122,791.00	\$126,620.00	\$130,449.00	\$134,282.00	\$138,116.00	\$141,911.00	\$145,708.00	\$149,608.00	\$153,613.00
		Bi-Wk	\$4,410.89	\$4,557.48	\$4,704.64	\$4,851.35	\$4,998.05	\$5,144.91	\$5,291.81	\$5,437.21	\$5,582.69	\$5,732.11	\$5,885.56
		Daily	\$441.09	\$455.75	\$470.47	\$485.14	\$499.81	\$514.50	\$529.19	\$543.73	\$558.27	\$573.22	\$588.56
		Hourly	\$55.14	\$56.97	\$58.81	\$60.65	\$62.48	\$64.32	\$66.15	\$67.97	\$69.79	\$71.66	\$73.57
FP	39	Annual	\$119,907.00	\$123,830.00	\$127,754.00	\$131,687.00	\$135,608.00	\$139,643.00	\$143,456.00	\$147,399.00	\$151,345.00	\$155,398.00	\$159,561.00
		Bi-Wk	\$4,594.14	\$4,744.45	\$4,894.79	\$5,045.48	\$5,195.71	\$5,350.31	\$5,496.40	\$5,647.48	\$5,798.66	\$5,953.95	\$6,113.45
		Daily	\$459.42	\$474.45	\$489.48	\$504.55	\$519.58	\$535.04	\$549.64	\$564.75	\$579.87	\$595.40	\$611.35
		Hourly	\$57.43	\$59.31	\$61.19	\$63.07	\$64.95	\$66.88	\$68.71	\$70.60	\$72.49	\$74.43	\$76.42
FP	40	Annual	\$124,907.00	\$128,911.00	\$132,926.00	\$136,930.00	\$140,935.00	\$144,946.00	\$148,954.00	\$153,047.00	\$157,148.00	\$161,358.00	\$165,682.00
		Bi-Wk	\$4,785.71	\$4,939.12	\$5,092.96	\$5,246.37	\$5,399.81	\$5,553.49	\$5,707.05	\$5,863.87	\$6,021.00	\$6,182.30	\$6,347.97
		Daily	\$478.58	\$493.92	\$509.30	\$524.64	\$539.99	\$555.35	\$570.71	\$586.39	\$602.10	\$618.23	\$634.80
		Hourly	\$59.83	\$61.74	\$63.67	\$65.58	\$67.50	\$69.42	\$71.34	\$73.30	\$75.27	\$77.28	\$79.35
FP	41	Annual	\$130,131.00	\$134,232.00	\$138,337.00	\$142,446.00	\$146,550.00	\$150,650.00	\$154,753.00	\$159,011.00	\$163,267.00	\$167,635.00	\$172,121.00
		Bi-Wk	\$4,985.87	\$5,142.99	\$5,300.27	\$5,457.71	\$5,614.95	\$5,772.04	\$5,929.24	\$6,092.38	\$6,255.45	\$6,422.80	\$6,594.68
		Daily	\$498.59	\$514.30	\$530.03	\$545.78	\$561.50	\$577.21	\$592.93	\$609.24	\$625.55	\$642.28	\$659.47
		Hourly	\$62.33	\$64.29	\$66.26	\$68.23	\$70.19	\$72.16	\$74.12	\$76.16	\$78.20	\$80.29	\$82.44
FP	42	Annual	\$135,553.00	\$139,754.00	\$143,954.00	\$148,133.00	\$152,339.00	\$156,537.00	\$160,732.00	\$165,154.00	\$169,574.00	\$174,109.00	\$178,767.00
		Bi-Wk	\$5,193.61	\$5,354.56	\$5,515.48	\$5,675.60	\$5,836.75	\$5,997.59	\$6,158.32	\$6,327.74	\$6,497.09	\$6,670.85	\$6,849.32
		Daily	\$519.37	\$535.46	\$551.55	\$567.56	\$583.68	\$599.76	\$615.84	\$632.78	\$649.71	\$667.09	\$684.94
		Hourly	\$64.93	\$66.94	\$68.95	\$70.95	\$72.96	\$74.97	\$76.98	\$79.10	\$81.22	\$83.39	\$85.62

P-1 FP 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	\$141,307.00	\$145,589.00	\$149,870.00	\$154,146.00	\$158,429.00	\$162,704.00	\$166,978.00	\$171,575.00	\$176,164.00	\$180,879.00	\$185,718.00
		Bi-Wk	\$5,414.07	\$5,578.13	\$5,742.15	\$5,905.98	\$6,070.08	\$6,233.87	\$6,397.63	\$6,573.76	\$6,749.58	\$6,930.23	\$7,115.64
		Daily	\$541.41	\$557.82	\$574.22	\$590.60	\$607.01	\$623.39	\$639.77	\$657.38	\$674.96	\$693.03	\$711.57
		Hourly	\$67.68	\$69.73	\$71.78	\$73.83	\$75.88	\$77.93	\$79.98	\$82.18	\$84.37	\$86.63	\$88.95

P-1 FP 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	26,236.00	26,880.00	27,516.00	28,156.00	28,791.00	29,436.00	30,072.00	30,896.00	31,726.00	32,576.00	33,449.00
		Bi-Wk	1,005.22	1,029.89	1,054.26	1,078.78	1,103.11	1,127.82	1,152.19	1,183.76	1,215.56	1,248.13	1,281.58
		Daily	100.53	102.99	105.43	107.88	110.32	112.79	115.22	118.38	121.56	124.82	128.16
		Hourly	12.57	12.88	13.18	13.49	13.79	14.10	14.41	14.80	15.20	15.61	16.02
FP	2	Annual	27,516.00	28,156.00	28,791.00	29,436.00	30,072.00	30,710.00	31,345.00	32,209.00	33,069.00	33,951.00	34,857.00
		Bi-Wk	1,054.26	1,078.78	1,103.11	1,127.82	1,152.19	1,176.63	1,200.96	1,234.07	1,267.02	1,300.81	1,335.52
		Daily	105.43	107.88	110.32	112.79	115.22	117.67	120.10	123.41	126.71	130.09	133.56
		Hourly	13.18	13.49	13.79	14.10	14.41	14.71	15.02	15.43	15.84	16.27	16.70
FP	3	Annual	28,156.00	28,791.00	29,436.00	30,072.00	30,710.00	31,345.00	31,984.00	32,867.00	33,743.00	34,641.00	35,564.00
		Bi-Wk	1,078.78	1,103.11	1,127.82	1,152.19	1,176.63	1,200.96	1,225.45	1,259.28	1,292.84	1,327.25	1,362.61
		Daily	107.88	110.32	112.79	115.22	117.67	120.10	122.55	125.93	129.29	132.73	136.27
		Hourly	13.49	13.79	14.10	14.41	14.71	15.02	15.32	15.75	16.17	16.60	17.04
FP	4	Annual	29,065.00	29,843.00	30,612.00	31,394.00	32,176.00	32,945.00	33,719.00	34,650.00	35,575.00	36,527.00	37,505.00
		Bi-Wk	1,113.61	1,143.41	1,172.88	1,202.84	1,232.80	1,262.27	1,291.92	1,327.59	1,363.03	1,399.51	1,436.98
		Daily	111.37	114.35	117.29	120.29	123.28	126.23	129.20	132.76	136.31	139.96	143.70
		Hourly	13.93	14.30	14.67	15.04	15.41	15.78	16.15	16.60	17.04	17.50	17.97
FP	5	Annual	29,792.00	30,612.00	31,438.00	32,255.00	33,074.00	33,895.00	34,719.00	35,671.00	36,628.00	37,607.00	38,613.00
		Bi-Wk	1,141.46	1,172.88	1,204.53	1,235.83	1,267.21	1,298.66	1,330.23	1,366.71	1,403.38	1,440.89	1,479.43
		Daily	114.15	117.29	120.46	123.59	126.73	129.87	133.03	136.68	140.34	144.09	147.95
		Hourly	14.27	14.67	15.06	15.45	15.85	16.24	16.63	17.09	17.55	18.02	18.50
FP	6	Annual	30,805.00	31,629.00	32,443.00	33,134.00	34,082.00	34,902.00	35,719.00	36,701.00	37,683.00	38,687.00	39,722.00
		Bi-Wk	1,180.27	1,211.84	1,243.03	1,269.51	1,305.83	1,337.25	1,368.55	1,406.17	1,443.80	1,482.27	1,521.92
		Daily	118.03	121.19	124.31	126.96	130.59	133.73	136.86	140.62	144.38	148.23	152.20
		Hourly	14.76	15.15	15.54	15.87	16.33	16.72	17.11	17.58	18.05	18.53	19.03
FP	7	Annual	31,714.00	32,530.00	33,351.00	34,169.00	34,994.00	35,813.00	36,631.00	37,639.00	38,642.00	39,676.00	40,738.00
		Bi-Wk	1,215.10	1,246.37	1,277.82	1,309.16	1,340.77	1,372.15	1,403.49	1,442.11	1,480.54	1,520.16	1,560.85
		Daily	121.51	124.64	127.79	130.92	134.08	137.22	140.35	144.22	148.06	152.02	156.09
		Hourly	15.19	15.58	15.98	16.37	16.76	17.16	17.55	18.03	18.51	19.01	19.52

P-1 FP 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	8	Annual	34,082.00	35,083.00	36,097.00	37,093.00	38,099.00	39,103.00	40,113.00	41,211.00	42,313.00	43,446.00	44,610.00
		Bi-Wk	1,305.83	1,344.18	1,383.03	1,421.19	1,459.74	1,498.20	1,536.90	1,578.97	1,621.19	1,664.60	1,709.20
		Daily	130.59	134.42	138.31	142.12	145.98	149.82	153.69	157.90	162.12	166.46	170.92
		Hourly	16.33	16.81	17.29	17.77	18.25	18.73	19.22	19.74	20.27	20.81	21.37
FP	9	Annual	35,130.00	36,126.00	37,224.00	38,270.00	39,320.00	40,363.00	41,423.00	42,561.00	43,697.00	44,866.00	46,067.00
		Bi-Wk	1,345.98	1,384.14	1,426.21	1,466.29	1,506.52	1,546.48	1,587.09	1,630.69	1,674.22	1,719.01	1,765.02
		Daily	134.60	138.42	142.63	146.63	150.66	154.65	158.71	163.07	167.43	171.91	176.51
		Hourly	16.83	17.31	17.83	18.33	18.84	19.34	19.84	20.39	20.93	21.49	22.07
FP	10	Annual	36,259.00	37,361.00	38,448.00	39,548.00	40,643.00	41,758.00	42,911.00	44,089.00	45,272.00	46,486.00	47,737.00
		Bi-Wk	1,389.24	1,431.46	1,473.11	1,515.25	1,557.21	1,599.93	1,644.10	1,689.24	1,734.56	1,781.08	1,829.01
		Daily	138.93	143.15	147.32	151.53	155.73	160.00	164.41	168.93	173.46	178.11	182.91
		Hourly	17.37	17.90	18.42	18.95	19.47	20.00	20.56	21.12	21.69	22.27	22.87
FP	11	Annual	37,413.00	38,548.00	39,695.00	40,832.00	42,008.00	43,207.00	44,407.00	45,628.00	46,846.00	48,104.00	49,393.00
		Bi-Wk	1,433.45	1,476.94	1,520.89	1,564.45	1,609.51	1,655.45	1,701.42	1,748.20	1,794.87	1,843.07	1,892.46
		Daily	143.35	147.70	152.09	156.45	160.96	165.55	170.15	174.82	179.49	184.31	189.25
		Hourly	17.92	18.47	19.02	19.56	20.12	20.70	21.27	21.86	22.44	23.04	23.66
FP	12	Annual	38,624.00	39,818.00	40,997.00	42,228.00	43,471.00	44,723.00	45,963.00	47,227.00	48,490.00	49,786.00	51,122.00
		Bi-Wk	1,479.85	1,525.60	1,570.77	1,617.94	1,665.56	1,713.53	1,761.04	1,809.47	1,857.86	1,907.51	1,958.70
		Daily	147.99	152.56	157.08	161.80	166.56	171.36	176.11	180.95	185.79	190.76	195.87
		Hourly	18.50	19.07	19.64	20.23	20.82	21.42	22.02	22.62	23.23	23.85	24.49
FP	13	Annual	40,804.00	42,306.00	43,831.00	45,345.00	46,868.00	48,380.00	49,907.00	51,275.00	52,649.00	54,061.00	55,511.00
		Bi-Wk	1,563.38	1,620.92	1,679.35	1,737.36	1,795.71	1,853.64	1,912.15	1,964.56	2,017.21	2,071.31	2,126.86
		Daily	156.34	162.10	167.94	173.74	179.58	185.37	191.22	196.46	201.73	207.14	212.69
		Hourly	19.55	20.27	21.00	21.72	22.45	23.18	23.91	24.56	25.22	25.90	26.59
FP	14	Annual	42,708.00	44,285.00	45,854.00	47,420.00	48,987.00	50,556.00	52,117.00	53,550.00	54,985.00	56,458.00	57,973.00
		Bi-Wk	1,636.33	1,696.75	1,756.86	1,816.86	1,876.90	1,937.02	1,996.82	2,051.73	2,106.71	2,163.15	2,221.19
		Daily	163.64	169.68	175.69	181.69	187.69	193.71	199.69	205.18	210.68	216.32	222.12
		Hourly	20.46	21.21	21.97	22.72	23.47	24.22	24.97	25.65	26.34	27.04	27.77

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	15	Annual	44,764.00	46,378.00	47,992.00	49,603.00	51,220.00	52,842.00	54,454.00	55,953.00	57,450.00	58,990.00	60,567.00
		Bi-Wk	1,715.10	1,776.94	1,838.78	1,900.50	1,962.46	2,024.60	2,086.37	2,143.80	2,201.15	2,260.16	2,320.58
		Daily	171.51	177.70	183.88	190.05	196.25	202.46	208.64	214.38	220.12	226.02	232.06
		Hourly	21.44	22.22	22.99	23.76	24.54	25.31	26.08	26.80	27.52	28.26	29.01
FP	16	Annual	46,941.00	48,604.00	50,272.00	51,933.00	53,596.00	55,262.00	56,917.00	58,478.00	60,044.00	61,653.00	63,307.00
		Bi-Wk	1,798.51	1,862.23	1,926.14	1,989.78	2,053.49	2,117.32	2,180.73	2,240.54	2,300.54	2,362.19	2,425.56
		Daily	179.86	186.23	192.62	198.98	205.35	211.74	218.08	224.06	230.06	236.22	242.56
		Hourly	22.49	23.28	24.08	24.88	25.67	26.47	27.26	28.01	28.76	29.53	30.32
FP	17	Annual	49,265.00	50,978.00	52,691.00	54,399.00	56,109.00	57,812.00	59,531.00	61,170.00	62,806.00	64,487.00	66,213.00
		Bi-Wk	1,887.55	1,953.19	2,018.82	2,084.26	2,149.78	2,215.02	2,280.89	2,343.68	2,406.37	2,470.77	2,536.90
		Daily	188.76	195.32	201.89	208.43	214.98	221.51	228.09	234.37	240.64	247.08	253.69
		Hourly	23.60	24.42	25.24	26.06	26.88	27.69	28.52	29.30	30.08	30.89	31.72
FP	18	Annual	51,750.00	53,507.00	55,262.00	57,017.00	58,761.00	60,518.00	62,268.00	63,981.00	65,696.00	67,459.00	69,272.00
		Bi-Wk	1,982.76	2,050.08	2,117.32	2,184.56	2,251.38	2,318.70	2,385.75	2,451.38	2,517.09	2,584.64	2,654.10
		Daily	198.28	205.01	211.74	218.46	225.14	231.87	238.58	245.14	251.71	258.47	265.41
		Hourly	24.79	25.63	26.47	27.31	28.15	28.99	29.83	30.65	31.47	32.31	33.18
FP	19	Annual	54,299.00	56,109.00	57,912.00	59,725.00	61,518.00	63,321.00	65,125.00	66,921.00	68,708.00	70,549.00	72,440.00
		Bi-Wk	2,080.43	2,149.78	2,218.86	2,288.32	2,357.02	2,426.10	2,495.22	2,564.03	2,632.50	2,703.03	2,775.48
		Daily	208.05	214.98	221.89	228.84	235.71	242.61	249.53	256.41	263.25	270.31	277.55
		Hourly	26.01	26.88	27.74	28.61	29.47	30.33	31.20	32.06	32.91	33.79	34.70
FP	20	Annual	57,068.00	58,918.00	60,764.00	62,608.00	64,451.00	66,302.00	68,150.00	70,023.00	71,897.00	73,823.00	75,798.00
		Bi-Wk	2,186.52	2,257.40	2,328.13	2,398.78	2,469.39	2,540.31	2,611.12	2,682.88	2,754.68	2,828.47	2,904.14
		Daily	218.66	225.74	232.82	239.88	246.94	254.04	261.12	268.29	275.47	282.85	290.42
		Hourly	27.34	28.22	29.11	29.99	30.87	31.76	32.64	33.54	34.44	35.36	36.31
FP	21	Annual	59,883.00	61,780.00	63,678.00	65,580.00	67,480.00	69,374.00	71,278.00	73,235.00	75,196.00	77,207.00	79,275.00
		Bi-Wk	2,294.37	2,367.05	2,439.78	2,512.65	2,585.45	2,658.01	2,730.96	2,805.94	2,881.08	2,958.13	3,037.36
		Daily	229.44	236.71	243.98	251.27	258.55	265.81	273.10	280.60	288.11	295.82	303.74
		Hourly	28.68	29.59	30.50	31.41	32.32	33.23	34.14	35.08	36.02	36.98	37.97

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	22	Annual	61,518.00	63,775.00	66,033.00	68,279.00	70,535.00	72,790.00	75,041.00	77,106.00	79,169.00	81,290.00	83,469.00
		Bi-Wk	2,357.02	2,443.49	2,530.00	2,616.06	2,702.50	2,788.89	2,875.14	2,954.26	3,033.30	3,114.56	3,198.05
		Daily	235.71	244.35	253.00	261.61	270.25	278.89	287.52	295.43	303.33	311.46	319.81
		Hourly	29.47	30.55	31.63	32.71	33.79	34.87	35.94	36.93	37.92	38.94	39.98
FP	23	Annual	64,435.00	66,785.00	69,124.00	71,476.00	73,823.00	76,173.00	78,525.00	80,677.00	82,837.00	85,059.00	87,338.00
		Bi-Wk	2,468.78	2,558.82	2,648.43	2,738.55	2,828.47	2,918.51	3,008.63	3,091.08	3,173.84	3,258.97	3,346.29
		Daily	246.88	255.89	264.85	273.86	282.85	291.86	300.87	309.11	317.39	325.90	334.63
		Hourly	30.86	31.99	33.11	34.24	35.36	36.49	37.61	38.64	39.68	40.74	41.83
FP	24	Annual	67,530.00	69,979.00	72,422.00	74,873.00	77,326.00	79,768.00	82,214.00	84,470.00	86,733.00	89,056.00	91,440.00
		Bi-Wk	2,587.36	2,681.19	2,774.79	2,868.70	2,962.69	3,056.25	3,149.97	3,236.40	3,323.11	3,412.11	3,503.45
		Daily	258.74	268.12	277.48	286.87	296.27	305.63	315.00	323.64	332.32	341.22	350.35
		Hourly	32.35	33.52	34.69	35.86	37.04	38.21	39.38	40.46	41.54	42.66	43.80
FP	25	Annual	70,825.00	73,374.00	75,899.00	78,442.00	80,977.00	83,520.00	86,052.00	88,420.00	90,786.00	93,213.00	95,710.00
		Bi-Wk	2,713.61	2,811.27	2,908.01	3,005.45	3,102.57	3,200.00	3,297.02	3,387.74	3,478.40	3,571.38	3,667.05
		Daily	271.37	281.13	290.81	300.55	310.26	320.00	329.71	338.78	347.84	357.14	366.71
		Hourly	33.93	35.15	36.36	37.57	38.79	40.00	41.22	42.35	43.48	44.65	45.84
FP	26	Annual	74,318.00	76,946.00	79,589.00	82,214.00	84,847.00	87,480.00	90,106.00	92,583.00	95,062.00	97,612.00	100,227.00
		Bi-Wk	2,847.44	2,948.13	3,049.39	3,149.97	3,250.85	3,351.73	3,452.34	3,547.25	3,642.23	3,739.93	3,840.12
		Daily	284.75	294.82	304.94	315.00	325.09	335.18	345.24	354.73	364.23	374.00	384.02
		Hourly	35.60	36.86	38.12	39.38	40.64	41.90	43.16	44.35	45.53	46.75	48.01
FP	27	Annual	78,007.00	80,731.00	83,456.00	86,172.00	88,899.00	91,618.00	94,350.00	96,941.00	99,535.00	102,204.00	104,945.00
		Bi-Wk	2,988.78	3,093.15	3,197.55	3,301.61	3,406.10	3,510.27	3,614.95	3,714.22	3,813.61	3,915.87	4,020.89
		Daily	298.88	309.32	319.76	330.17	340.61	351.03	361.50	371.43	381.37	391.59	402.09
		Hourly	37.36	38.67	39.97	41.28	42.58	43.88	45.19	46.43	47.68	48.95	50.27
FP	28	Annual	81,946.00	84,761.00	87,586.00	90,406.00	93,221.00	96,028.00	98,842.00	101,560.00	104,280.00	107,077.00	109,949.00
		Bi-Wk	3,139.70	3,247.55	3,355.79	3,463.84	3,571.69	3,679.24	3,787.05	3,891.19	3,995.41	4,102.57	4,212.61
		Daily	313.97	324.76	335.58	346.39	357.17	367.93	378.71	389.12	399.55	410.26	421.27
		Hourly	39.25	40.60	41.95	43.30	44.65	46.00	47.34	48.64	49.95	51.29	52.66

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	82,732.00	85,837.00	88,944.00	92,050.00	95,154.00	98,254.00	101,362.00	104,145.00	106,936.00	109,798.00	112,738.00
		Bi-Wk	3,169.81	3,288.78	3,407.82	3,526.82	3,645.75	3,764.53	3,883.61	3,990.23	4,097.17	4,206.82	4,319.47
		Daily	316.99	328.88	340.79	352.69	364.58	376.46	388.37	399.03	409.72	420.69	431.95
		Hourly	39.63	41.11	42.60	44.09	45.58	47.06	48.55	49.88	51.22	52.59	54.00
FP	30	Annual	86,052.00	89,247.00	92,448.00	95,638.00	98,830.00	102,025.00	105,225.00	108,118.00	111,009.00	113,976.00	117,024.00
		Bi-Wk	3,297.02	3,419.43	3,542.07	3,664.30	3,786.60	3,909.01	4,031.61	4,142.46	4,253.22	4,366.90	4,483.68
		Daily	329.71	341.95	354.21	366.43	378.66	390.91	403.17	414.25	425.33	436.69	448.37
		Hourly	41.22	42.75	44.28	45.81	47.34	48.87	50.40	51.79	53.17	54.59	56.05
FP	31	Annual	89,506.00	92,792.00	96,080.00	99,373.00	102,669.00	105,955.00	109,242.00	112,249.00	115,247.00	118,330.00	121,494.00
		Bi-Wk	3,429.35	3,555.25	3,681.23	3,807.40	3,933.68	4,059.58	4,185.52	4,300.73	4,415.60	4,533.72	4,654.95
		Daily	342.94	355.53	368.13	380.74	393.37	405.96	418.56	430.08	441.56	453.38	465.50
		Hourly	42.87	44.45	46.02	47.60	49.18	50.75	52.32	53.76	55.20	56.68	58.19
FP	32	Annual	93,093.00	96,474.00	99,851.00	103,228.00	106,615.00	109,990.00	113,380.00	116,500.00	119,614.00	122,815.00	126,102.00
		Bi-Wk	3,566.79	3,696.33	3,825.71	3,955.10	4,084.87	4,214.18	4,344.07	4,463.61	4,582.92	4,705.56	4,831.50
		Daily	356.68	369.64	382.58	395.51	408.49	421.42	434.41	446.37	458.30	470.56	483.15
		Hourly	44.59	46.21	47.83	49.44	51.07	52.68	54.31	55.80	57.29	58.82	60.40
FP	33	Annual	96,843.00	100,318.00	103,789.00	107,263.00	110,736.00	114,211.00	117,692.00	120,929.00	124,167.00	127,490.00	130,903.00
		Bi-Wk	3,710.46	3,843.61	3,976.60	4,109.70	4,242.76	4,375.91	4,509.28	4,633.30	4,757.36	4,884.68	5,015.45
		Daily	371.05	384.37	397.66	410.97	424.28	437.60	450.93	463.33	475.74	488.47	501.55
		Hourly	46.39	48.05	49.71	51.38	53.04	54.70	56.37	57.92	59.47	61.06	62.70
FP	34	Annual	100,832.00	104,397.00	107,969.00	111,540.00	115,101.00	118,675.00	122,241.00	125,600.00	128,964.00	132,423.00	135,972.00
		Bi-Wk	3,863.30	3,999.89	4,136.75	4,273.57	4,410.00	4,546.94	4,683.57	4,812.27	4,941.15	5,073.68	5,209.66
		Daily	386.33	399.99	413.68	427.36	441.00	454.70	468.36	481.23	494.12	507.37	520.97
		Hourly	48.30	50.00	51.71	53.42	55.13	56.84	58.55	60.16	61.77	63.43	65.13
FP	35	Annual	104,974.00	108,628.00	111,802.00	115,952.00	119,609.00	123,266.00	126,438.00	129,913.00	133,391.00	136,963.00	140,634.00
		Bi-Wk	4,022.00	4,162.00	4,283.61	4,442.61	4,582.73	4,722.84	4,844.37	4,977.51	5,110.77	5,247.63	5,388.28
		Daily	402.20	416.20	428.37	444.27	458.28	472.29	484.44	497.76	511.08	524.77	538.83
		Hourly	50.28	52.03	53.55	55.54	57.29	59.04	60.56	62.22	63.89	65.60	67.36

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FP	36	Annual	109,338.00	113,088.00	116,847.00	120,599.00	124,357.00	128,107.00	131,858.00	135,486.00	139,112.00	142,835.00	146,659.00
		Bi-Wk	4,189.20	4,332.88	4,476.90	4,620.66	4,764.64	4,908.32	5,052.04	5,191.04	5,329.97	5,472.61	5,619.12
		Daily	418.92	433.29	447.69	462.07	476.47	490.84	505.21	519.11	533.00	547.27	561.92
		Hourly	52.37	54.17	55.97	57.76	59.56	61.36	63.16	64.89	66.63	68.41	70.24
FP	37	Annual	113,874.00	117,727.00	121,584.00	125,444.00	129,304.00	133,160.00	137,015.00	140,780.00	144,548.00	148,412.00	152,385.00
		Bi-Wk	4,362.99	4,510.62	4,658.40	4,806.29	4,954.18	5,101.92	5,249.62	5,393.87	5,538.24	5,686.29	5,838.51
		Daily	436.30	451.07	465.84	480.63	495.42	510.20	524.97	539.39	553.83	568.63	583.86
		Hourly	54.54	56.39	58.23	60.08	61.93	63.78	65.63	67.43	69.23	71.08	72.99
FP	38	Annual	118,578.00	122,519.00	126,475.00	130,419.00	134,363.00	138,311.00	142,260.00	146,169.00	150,080.00	154,097.00	158,222.00
		Bi-Wk	4,543.22	4,694.22	4,845.79	4,996.90	5,148.01	5,299.28	5,450.58	5,600.35	5,750.20	5,904.10	6,062.15
		Daily	454.33	469.43	484.58	499.69	514.81	529.93	545.06	560.04	575.02	590.41	606.22
		Hourly	56.80	58.68	60.58	62.47	64.36	66.25	68.14	70.01	71.88	73.81	75.78
FP	39	Annual	123,505.00	127,545.00	131,587.00	135,638.00	139,677.00	143,833.00	147,760.00	151,821.00	155,886.00	160,060.00	164,348.00
		Bi-Wk	4,732.00	4,886.79	5,041.65	5,196.86	5,351.61	5,510.85	5,661.31	5,816.90	5,972.65	6,132.57	6,296.86
		Daily	473.20	488.68	504.17	519.69	535.17	551.09	566.14	581.69	597.27	613.26	629.69
		Hourly	59.15	61.09	63.03	64.97	66.90	68.89	70.77	72.72	74.66	76.66	78.72
FP	40	Annual	128,655.00	132,779.00	136,914.00	141,038.00	145,164.00	149,295.00	153,423.00	157,639.00	161,863.00	166,199.00	170,653.00
		Bi-Wk	4,929.32	5,087.32	5,245.75	5,403.76	5,561.84	5,720.12	5,878.28	6,039.81	6,201.65	6,367.78	6,538.43
		Daily	492.94	508.74	524.58	540.38	556.19	572.02	587.83	603.99	620.17	636.78	653.85
		Hourly	61.62	63.60	65.58	67.55	69.53	71.51	73.48	75.50	77.53	79.60	81.74
FP	41	Annual	134,035.00	138,259.00	142,488.00	146,720.00	150,947.00	155,170.00	159,396.00	163,782.00	168,166.00	172,665.00	177,285.00
		Bi-Wk	5,135.45	5,297.28	5,459.32	5,621.46	5,783.41	5,945.22	6,107.13	6,275.18	6,443.15	6,615.52	6,792.53
		Daily	513.55	529.73	545.94	562.15	578.35	594.53	610.72	627.52	644.32	661.56	679.26
		Hourly	64.20	66.22	68.25	70.27	72.30	74.32	76.34	78.44	80.54	82.70	84.91
FP	42	Annual	139,620.00	143,947.00	148,273.00	152,577.00	156,910.00	161,234.00	165,554.00	170,109.00	174,662.00	179,333.00	184,131.00
		Bi-Wk	5,349.43	5,515.22	5,680.96	5,845.87	6,011.88	6,177.55	6,343.07	6,517.59	6,692.04	6,871.00	7,054.83
		Daily	534.95	551.53	568.10	584.59	601.19	617.76	634.31	651.76	669.21	687.10	705.49
		Hourly	66.87	68.95	71.02	73.08	75.15	77.22	79.29	81.47	83.66	85.89	88.19

P-1 FP 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	145,547.00	149,957.00	154,367.00	158,771.00	163,182.00	167,586.00	171,988.00	176,723.00	181,449.00	186,306.00	191,290.00
		Bi-Wk	5,576.52	5,745.48	5,914.45	6,083.19	6,252.19	6,420.92	6,589.58	6,771.00	6,952.07	7,138.17	7,329.12
		Daily	557.66	574.55	591.45	608.32	625.22	642.10	658.96	677.10	695.21	713.82	732.92
		Hourly	69.71	71.82	73.94	76.04	78.16	80.27	82.37	84.64	86.91	89.23	91.62