

NP-6 FK 40-Hours Salary Plan Effective 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	9	Annual	\$34,431.00	\$35,446.00	\$36,460.00	\$37,483.00	\$38,500.00	\$39,509.00	\$40,535.00	\$41,646.00	\$42,762.00	\$43,906.00	\$45,085.00
		Bi-Wk	\$1,319.20	\$1,358.09	\$1,396.94	\$1,436.14	\$1,475.10	\$1,513.76	\$1,553.07	\$1,595.64	\$1,638.40	\$1,682.23	\$1,727.40
		Daily	\$131.92	\$135.81	\$139.70	\$143.62	\$147.51	\$151.38	\$155.31	\$159.57	\$163.84	\$168.23	\$172.74
		Hourly	\$16.49	\$16.98	\$17.47	\$17.96	\$18.44	\$18.93	\$19.42	\$19.95	\$20.48	\$21.03	\$21.60
FK	10	Annual	\$35,525.00	\$36,589.00	\$37,650.00	\$38,724.00	\$39,784.00	\$40,863.00	\$41,983.00	\$43,135.00	\$44,290.00	\$45,477.00	\$46,698.00
		Bi-Wk	\$1,361.12	\$1,401.88	\$1,442.53	\$1,483.68	\$1,524.30	\$1,565.64	\$1,608.55	\$1,652.69	\$1,696.94	\$1,742.42	\$1,789.20
		Daily	\$136.12	\$140.19	\$144.26	\$148.37	\$152.43	\$156.57	\$160.86	\$165.27	\$169.70	\$174.25	\$178.92
		Hourly	\$17.02	\$17.53	\$18.04	\$18.55	\$19.06	\$19.58	\$20.11	\$20.66	\$21.22	\$21.79	\$22.37
FK	11	Annual	\$36,640.00	\$37,748.00	\$38,867.00	\$39,971.00	\$41,111.00	\$42,270.00	\$43,437.00	\$44,629.00	\$45,824.00	\$47,050.00	\$48,311.00
		Bi-Wk	\$1,403.84	\$1,446.29	\$1,489.16	\$1,531.46	\$1,575.14	\$1,619.55	\$1,664.26	\$1,709.93	\$1,755.71	\$1,802.69	\$1,851.00
		Daily	\$140.39	\$144.63	\$148.92	\$153.15	\$157.52	\$161.96	\$166.43	\$171.00	\$175.58	\$180.27	\$185.10
		Hourly	\$17.55	\$18.08	\$18.62	\$19.15	\$19.69	\$20.25	\$20.81	\$21.38	\$21.95	\$22.54	\$23.14
FK	12	Annual	\$37,820.00	\$38,983.00	\$40,131.00	\$41,323.00	\$42,522.00	\$43,743.00	\$44,951.00	\$46,187.00	\$47,421.00	\$48,690.00	\$49,992.00
		Bi-Wk	\$1,449.05	\$1,493.61	\$1,537.59	\$1,583.26	\$1,629.20	\$1,675.98	\$1,722.27	\$1,769.62	\$1,816.90	\$1,865.52	\$1,915.41
		Daily	\$144.91	\$149.37	\$153.76	\$158.33	\$162.92	\$167.60	\$172.23	\$176.97	\$181.69	\$186.56	\$191.55
		Hourly	\$18.12	\$18.68	\$19.22	\$19.80	\$20.37	\$20.95	\$21.53	\$22.13	\$22.72	\$23.32	\$23.95
FK	13	Annual	\$39,934.00	\$41,401.00	\$42,869.00	\$44,347.00	\$45,823.00	\$47,295.00	\$48,775.00	\$50,114.00	\$51,456.00	\$52,835.00	\$54,249.00
		Bi-Wk	\$1,530.04	\$1,586.25	\$1,642.50	\$1,699.12	\$1,755.68	\$1,812.07	\$1,868.78	\$1,920.08	\$1,971.50	\$2,024.33	\$2,078.51
		Daily	\$153.01	\$158.63	\$164.25	\$169.92	\$175.57	\$181.21	\$186.88	\$192.01	\$197.15	\$202.44	\$207.86
		Hourly	\$19.13	\$19.83	\$20.54	\$21.24	\$21.95	\$22.66	\$23.36	\$24.01	\$24.65	\$25.31	\$25.99
FK	14	Annual	\$41,789.00	\$43,318.00	\$44,843.00	\$46,361.00	\$47,881.00	\$49,404.00	\$50,927.00	\$52,327.00	\$53,729.00	\$55,170.00	\$56,654.00
		Bi-Wk	\$1,601.12	\$1,659.70	\$1,718.13	\$1,776.29	\$1,834.53	\$1,892.88	\$1,951.23	\$2,004.87	\$2,058.59	\$2,113.80	\$2,170.66
		Daily	\$160.12	\$165.97	\$171.82	\$177.63	\$183.46	\$189.29	\$195.13	\$200.49	\$205.86	\$211.38	\$217.07
		Hourly	\$20.02	\$20.75	\$21.48	\$22.21	\$22.94	\$23.67	\$24.40	\$25.07	\$25.74	\$26.43	\$27.14
FK	15	Annual	\$43,787.00	\$45,349.00	\$46,917.00	\$48,481.00	\$50,052.00	\$51,628.00	\$53,188.00	\$54,652.00	\$56,115.00	\$57,618.00	\$59,163.00
		Bi-Wk	\$1,677.67	\$1,737.51	\$1,797.59	\$1,857.51	\$1,917.71	\$1,978.09	\$2,037.86	\$2,093.95	\$2,150.00	\$2,207.59	\$2,266.79
		Daily	\$167.77	\$173.76	\$179.76	\$185.76	\$191.78	\$197.81	\$203.79	\$209.40	\$215.00	\$220.76	\$226.68
		Hourly	\$20.98	\$21.72	\$22.47	\$23.22	\$23.98	\$24.73	\$25.48	\$26.18	\$26.88	\$27.60	\$28.34
FK	16	Annual	\$45,898.00	\$47,509.00	\$49,128.00	\$50,742.00	\$52,354.00	\$53,974.00	\$55,580.00	\$57,108.00	\$58,638.00	\$60,207.00	\$61,822.00
		Bi-Wk	\$1,758.55	\$1,820.27	\$1,882.30	\$1,944.14	\$2,005.91	\$2,067.97	\$2,129.51	\$2,188.05	\$2,246.67	\$2,306.79	\$2,368.66

NP-6 FK 40-Hours Salary Plan Effective 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
		Daily	\$175.86	\$182.03	\$188.23	\$194.42	\$200.60	\$206.80	\$212.96	\$218.81	\$224.67	\$230.68	\$236.87
		Hourly	\$21.99	\$22.76	\$23.53	\$24.31	\$25.08	\$25.85	\$26.62	\$27.36	\$28.09	\$28.84	\$29.61
FK	17	Annual	\$48,154.00	\$49,821.00	\$51,479.00	\$53,140.00	\$54,799.00	\$56,457.00	\$58,116.00	\$59,714.00	\$61,314.00	\$62,956.00	\$64,643.00
		Bi-Wk	\$1,844.99	\$1,908.86	\$1,972.38	\$2,036.02	\$2,099.58	\$2,163.11	\$2,226.67	\$2,287.90	\$2,349.20	\$2,412.11	\$2,476.75
		Daily	\$184.50	\$190.89	\$197.24	\$203.61	\$209.96	\$216.32	\$222.67	\$228.79	\$234.92	\$241.22	\$247.68
		Hourly	\$23.07	\$23.87	\$24.66	\$25.46	\$26.25	\$27.04	\$27.84	\$28.60	\$29.37	\$30.16	\$30.96
FK	18	Annual	\$50,572.00	\$52,267.00	\$53,974.00	\$55,671.00	\$57,371.00	\$59,079.00	\$60,777.00	\$62,447.00	\$64,120.00	\$65,842.00	\$67,606.00
		Bi-Wk	\$1,937.63	\$2,002.57	\$2,067.97	\$2,132.99	\$2,198.13	\$2,263.57	\$2,328.63	\$2,392.61	\$2,456.71	\$2,522.69	\$2,590.27
		Daily	\$193.77	\$200.26	\$206.80	\$213.30	\$219.82	\$226.36	\$232.87	\$239.27	\$245.68	\$252.27	\$259.03
		Hourly	\$24.23	\$25.04	\$25.85	\$26.67	\$27.48	\$28.30	\$29.11	\$29.91	\$30.71	\$31.54	\$32.38
FK	19	Annual	\$53,037.00	\$54,799.00	\$56,546.00	\$58,304.00	\$60,049.00	\$61,806.00	\$63,551.00	\$65,300.00	\$67,047.00	\$68,841.00	\$70,683.00
		Bi-Wk	\$2,032.07	\$2,099.58	\$2,166.52	\$2,233.87	\$2,300.73	\$2,368.05	\$2,434.91	\$2,501.92	\$2,568.86	\$2,637.59	\$2,708.17
		Daily	\$203.21	\$209.96	\$216.66	\$223.39	\$230.08	\$236.81	\$243.50	\$250.20	\$256.89	\$263.76	\$270.82
		Hourly	\$25.41	\$26.25	\$27.09	\$27.93	\$28.76	\$29.61	\$30.44	\$31.28	\$32.12	\$32.97	\$33.86
FK	20	Annual	\$55,725.00	\$57,517.00	\$59,315.00	\$61,101.00	\$62,901.00	\$64,692.00	\$66,492.00	\$68,318.00	\$70,143.00	\$72,022.00	\$73,953.00
		Bi-Wk	\$2,135.06	\$2,203.72	\$2,272.61	\$2,341.04	\$2,410.00	\$2,478.63	\$2,547.59	\$2,617.55	\$2,687.48	\$2,759.47	\$2,833.45
		Daily	\$213.51	\$220.38	\$227.27	\$234.11	\$241.00	\$247.87	\$254.76	\$261.76	\$268.75	\$275.95	\$283.35
		Hourly	\$26.69	\$27.55	\$28.41	\$29.27	\$30.13	\$30.99	\$31.85	\$32.72	\$33.60	\$34.50	\$35.42
FK	21	Annual	\$58,461.00	\$60,309.00	\$62,149.00	\$63,994.00	\$65,836.00	\$67,674.00	\$69,520.00	\$71,432.00	\$73,343.00	\$75,305.00	\$77,322.00
		Bi-Wk	\$2,239.89	\$2,310.69	\$2,381.19	\$2,451.88	\$2,522.46	\$2,592.88	\$2,663.61	\$2,736.86	\$2,810.08	\$2,885.25	\$2,962.53
		Daily	\$223.99	\$231.07	\$238.12	\$245.19	\$252.25	\$259.29	\$266.37	\$273.69	\$281.01	\$288.53	\$296.26
		Hourly	\$28.00	\$28.89	\$29.77	\$30.65	\$31.54	\$32.42	\$33.30	\$34.22	\$35.13	\$36.07	\$37.04
FK	22	Annual	\$60,049.00	\$62,237.00	\$64,426.00	\$66,611.00	\$68,806.00	\$70,988.00	\$73,175.00	\$75,187.00	\$77,202.00	\$79,269.00	\$81,390.00
		Bi-Wk	\$2,300.73	\$2,384.56	\$2,468.43	\$2,552.15	\$2,636.25	\$2,719.85	\$2,803.64	\$2,880.73	\$2,957.94	\$3,037.13	\$3,118.40
		Daily	\$230.08	\$238.46	\$246.85	\$255.22	\$263.63	\$271.99	\$280.37	\$288.08	\$295.80	\$303.72	\$311.84
		Hourly	\$28.76	\$29.81	\$30.86	\$31.91	\$32.96	\$34.00	\$35.05	\$36.01	\$36.98	\$37.97	\$38.98
FK	23	Annual	\$62,876.00	\$65,160.00	\$67,434.00	\$69,716.00	\$71,994.00	\$74,273.00	\$76,555.00	\$78,661.00	\$80,766.00	\$82,928.00	\$85,151.00
		Bi-Wk	\$2,409.05	\$2,496.56	\$2,583.68	\$2,671.12	\$2,758.40	\$2,845.71	\$2,933.15	\$3,013.84	\$3,094.49	\$3,177.32	\$3,262.50
		Daily	\$240.91	\$249.66	\$258.37	\$267.12	\$275.84	\$284.58	\$293.32	\$301.39	\$309.45	\$317.74	\$326.25
		Hourly	\$30.12	\$31.21	\$32.30	\$33.39	\$34.48	\$35.58	\$36.67	\$37.68	\$38.69	\$39.72	\$40.79

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FK	24	Annual	\$65,888.00	\$68,262.00	\$70,643.00	\$73,021.00	\$75,392.00	\$77,771.00	\$80,147.00	\$82,346.00	\$84,551.00	\$86,815.00	\$89,142.00
		Bi-Wk	\$2,524.45	\$2,615.41	\$2,706.63	\$2,797.74	\$2,888.59	\$2,979.74	\$3,070.77	\$3,155.02	\$3,239.51	\$3,326.25	\$3,415.41
		Daily	\$252.45	\$261.55	\$270.67	\$279.78	\$288.86	\$297.98	\$307.08	\$315.51	\$323.96	\$332.63	\$341.55
		Hourly	\$31.56	\$32.70	\$33.84	\$34.98	\$36.11	\$37.25	\$38.39	\$39.44	\$40.50	\$41.58	\$42.70
FK	25	Annual	\$69,095.00	\$71,556.00	\$74,018.00	\$76,479.00	\$78,945.00	\$81,409.00	\$83,869.00	\$86,175.00	\$88,482.00	\$90,851.00	\$93,280.00
		Bi-Wk	\$2,647.32	\$2,741.61	\$2,835.94	\$2,930.23	\$3,024.72	\$3,119.12	\$3,213.38	\$3,301.73	\$3,390.12	\$3,480.89	\$3,573.95
		Daily	\$264.74	\$274.17	\$283.60	\$293.03	\$302.48	\$311.92	\$321.34	\$330.18	\$339.02	\$348.09	\$357.40
		Hourly	\$33.10	\$34.28	\$35.45	\$36.63	\$37.81	\$38.99	\$40.17	\$41.28	\$42.38	\$43.52	\$44.68
FK	26	Annual	\$72,484.00	\$75,027.00	\$77,584.00	\$80,147.00	\$82,702.00	\$85,245.00	\$87,802.00	\$90,217.00	\$92,634.00	\$95,118.00	\$97,665.00
		Bi-Wk	\$2,777.17	\$2,874.60	\$2,972.57	\$3,070.77	\$3,168.66	\$3,266.10	\$3,364.07	\$3,456.60	\$3,549.20	\$3,644.37	\$3,741.96
		Daily	\$277.72	\$287.46	\$297.26	\$307.08	\$316.87	\$326.61	\$336.41	\$345.66	\$354.92	\$364.44	\$374.20
		Hourly	\$34.72	\$35.94	\$37.16	\$38.39	\$39.61	\$40.83	\$42.06	\$43.21	\$44.37	\$45.56	\$46.78

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FK	9	Annual	\$35,464.00	\$36,510.00	\$37,554.00	\$38,608.00	\$39,655.00	\$40,695.00	\$41,752.00	\$42,896.00	\$44,045.00	\$45,224.00	\$46,438.00
		Bi-Wk	\$1,358.78	\$1,398.86	\$1,438.86	\$1,479.24	\$1,519.35	\$1,559.20	\$1,599.70	\$1,643.53	\$1,687.55	\$1,732.73	\$1,779.24
		Daily	\$135.88	\$139.89	\$143.89	\$147.93	\$151.94	\$155.92	\$159.97	\$164.36	\$168.76	\$173.28	\$177.93
		Hourly	\$16.99	\$17.49	\$17.99	\$18.50	\$19.00	\$19.49	\$20.00	\$20.55	\$21.10	\$21.66	\$22.25
FK	10	Annual	\$36,591.00	\$37,687.00	\$38,780.00	\$39,886.00	\$40,978.00	\$42,089.00	\$43,243.00	\$44,430.00	\$45,619.00	\$46,842.00	\$48,099.00
		Bi-Wk	\$1,401.96	\$1,443.95	\$1,485.83	\$1,528.20	\$1,570.04	\$1,612.61	\$1,656.82	\$1,702.30	\$1,747.86	\$1,794.72	\$1,842.88
		Daily	\$140.20	\$144.40	\$148.59	\$152.82	\$157.01	\$161.27	\$165.69	\$170.23	\$174.79	\$179.48	\$184.29
		Hourly	\$17.53	\$18.05	\$18.58	\$19.11	\$19.63	\$20.16	\$20.72	\$21.28	\$21.85	\$22.44	\$23.04
FK	11	Annual	\$37,740.00	\$38,881.00	\$40,034.00	\$41,171.00	\$42,345.00	\$43,539.00	\$44,741.00	\$45,968.00	\$47,199.00	\$48,462.00	\$49,761.00
		Bi-Wk	\$1,445.98	\$1,489.70	\$1,533.87	\$1,577.44	\$1,622.42	\$1,668.17	\$1,714.22	\$1,761.23	\$1,808.40	\$1,856.79	\$1,906.56
		Daily	\$144.60	\$148.97	\$153.39	\$157.75	\$162.25	\$166.82	\$171.43	\$176.13	\$180.84	\$185.68	\$190.66
		Hourly	\$18.08	\$18.63	\$19.18	\$19.72	\$20.29	\$20.86	\$21.43	\$22.02	\$22.61	\$23.21	\$23.84
FK	12	Annual	\$38,955.00	\$40,153.00	\$41,335.00	\$42,563.00	\$43,798.00	\$45,056.00	\$46,300.00	\$47,573.00	\$48,844.00	\$50,151.00	\$51,492.00
		Bi-Wk	\$1,492.53	\$1,538.43	\$1,583.72	\$1,630.77	\$1,678.09	\$1,726.29	\$1,773.95	\$1,822.73	\$1,871.42	\$1,921.50	\$1,972.88
		Daily	\$149.26	\$153.85	\$158.38	\$163.08	\$167.81	\$172.63	\$177.40	\$182.28	\$187.15	\$192.15	\$197.29
		Hourly	\$18.66	\$19.24	\$19.80	\$20.39	\$20.98	\$21.58	\$22.18	\$22.79	\$23.40	\$24.02	\$24.67
FK	13	Annual	\$41,133.00	\$42,644.00	\$44,156.00	\$45,678.00	\$47,198.00	\$48,714.00	\$50,239.00	\$51,618.00	\$53,000.00	\$54,421.00	\$55,877.00
		Bi-Wk	\$1,575.98	\$1,633.87	\$1,691.81	\$1,750.12	\$1,808.36	\$1,866.44	\$1,924.87	\$1,977.71	\$2,030.66	\$2,085.10	\$2,140.89
		Daily	\$157.60	\$163.39	\$169.19	\$175.02	\$180.84	\$186.65	\$192.49	\$197.78	\$203.07	\$208.51	\$214.09
		Hourly	\$19.70	\$20.43	\$21.15	\$21.88	\$22.61	\$23.34	\$24.07	\$24.73	\$25.39	\$26.07	\$26.77
FK	14	Annual	\$43,043.00	\$44,618.00	\$46,189.00	\$47,752.00	\$49,318.00	\$50,887.00	\$52,455.00	\$53,897.00	\$55,341.00	\$56,826.00	\$58,354.00
		Bi-Wk	\$1,649.16	\$1,709.51	\$1,769.70	\$1,829.58	\$1,889.58	\$1,949.70	\$2,009.78	\$2,065.02	\$2,120.35	\$2,177.25	\$2,235.79
		Daily	\$164.92	\$170.96	\$176.97	\$182.96	\$188.96	\$194.97	\$200.98	\$206.51	\$212.04	\$217.73	\$223.58
		Hourly	\$20.62	\$21.37	\$22.13	\$22.87	\$23.62	\$24.38	\$25.13	\$25.82	\$26.51	\$27.22	\$27.95
FK	15	Annual	\$45,101.00	\$46,710.00	\$48,325.00	\$49,936.00	\$51,554.00	\$53,177.00	\$54,784.00	\$56,292.00	\$57,799.00	\$59,347.00	\$60,938.00
		Bi-Wk	\$1,728.01	\$1,789.66	\$1,851.54	\$1,913.26	\$1,975.25	\$2,037.44	\$2,099.01	\$2,156.79	\$2,214.53	\$2,273.84	\$2,334.79
		Daily	\$172.81	\$178.97	\$185.16	\$191.33	\$197.53	\$203.75	\$209.91	\$215.68	\$221.46	\$227.39	\$233.48
		Hourly	\$21.61	\$22.38	\$23.15	\$23.92	\$24.70	\$25.47	\$26.24	\$26.96	\$27.69	\$28.43	\$29.19
FK	16	Annual	\$47,275.00	\$48,935.00	\$50,602.00	\$52,265.00	\$53,925.00	\$55,594.00	\$57,248.00	\$58,822.00	\$60,398.00	\$62,014.00	\$63,677.00
		Bi-Wk	\$1,811.31	\$1,874.91	\$1,938.78	\$2,002.50	\$2,066.10	\$2,130.04	\$2,193.41	\$2,253.72	\$2,314.10	\$2,376.02	\$2,439.74

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
		Daily	\$181.14	\$187.50	\$193.88	\$200.25	\$206.61	\$213.01	\$219.35	\$225.38	\$231.41	\$237.61	\$243.98
		Hourly	\$22.65	\$23.44	\$24.24	\$25.04	\$25.83	\$26.63	\$27.42	\$28.18	\$28.93	\$29.71	\$30.50
FK	17	Annual	\$49,599.00	\$51,316.00	\$53,024.00	\$54,735.00	\$56,443.00	\$58,151.00	\$59,860.00	\$61,506.00	\$63,154.00	\$64,845.00	\$66,583.00
		Bi-Wk	\$1,900.35	\$1,966.14	\$2,031.58	\$2,097.13	\$2,162.57	\$2,228.01	\$2,293.49	\$2,356.56	\$2,419.70	\$2,484.49	\$2,551.08
		Daily	\$190.04	\$196.62	\$203.16	\$209.72	\$216.26	\$222.81	\$229.35	\$235.66	\$241.97	\$248.45	\$255.11
		Hourly	\$23.76	\$24.58	\$25.40	\$26.22	\$27.04	\$27.86	\$28.67	\$29.46	\$30.25	\$31.06	\$31.89
FK	18	Annual	\$52,090.00	\$53,836.00	\$55,594.00	\$57,342.00	\$59,093.00	\$60,852.00	\$62,601.00	\$64,321.00	\$66,044.00	\$67,818.00	\$69,635.00
		Bi-Wk	\$1,995.79	\$2,062.69	\$2,130.04	\$2,197.02	\$2,264.10	\$2,331.50	\$2,398.51	\$2,464.41	\$2,530.43	\$2,598.40	\$2,668.01
		Daily	\$199.58	\$206.27	\$213.01	\$219.71	\$226.41	\$233.15	\$239.86	\$246.45	\$253.05	\$259.84	\$266.81
		Hourly	\$24.95	\$25.79	\$26.63	\$27.47	\$28.31	\$29.15	\$29.99	\$30.81	\$31.64	\$32.48	\$33.36
FK	19	Annual	\$54,629.00	\$56,443.00	\$58,243.00	\$60,054.00	\$61,851.00	\$63,661.00	\$65,458.00	\$67,259.00	\$69,059.00	\$70,907.00	\$72,804.00
		Bi-Wk	\$2,093.07	\$2,162.57	\$2,231.54	\$2,300.92	\$2,369.78	\$2,439.12	\$2,507.97	\$2,576.98	\$2,645.94	\$2,716.75	\$2,789.43
		Daily	\$209.31	\$216.26	\$223.16	\$230.10	\$236.98	\$243.92	\$250.80	\$257.70	\$264.60	\$271.68	\$278.95
		Hourly	\$26.17	\$27.04	\$27.90	\$28.77	\$29.63	\$30.49	\$31.35	\$32.22	\$33.08	\$33.96	\$34.87
FK	20	Annual	\$57,397.00	\$59,243.00	\$61,095.00	\$62,935.00	\$64,789.00	\$66,633.00	\$68,487.00	\$70,368.00	\$72,248.00	\$74,183.00	\$76,172.00
		Bi-Wk	\$2,199.12	\$2,269.85	\$2,340.81	\$2,411.31	\$2,482.34	\$2,552.99	\$2,624.03	\$2,696.10	\$2,768.13	\$2,842.27	\$2,918.47
		Daily	\$219.92	\$226.99	\$234.09	\$241.14	\$248.24	\$255.30	\$262.41	\$269.61	\$276.82	\$284.23	\$291.85
		Hourly	\$27.49	\$28.38	\$29.27	\$30.15	\$31.03	\$31.92	\$32.81	\$33.71	\$34.61	\$35.53	\$36.49
FK	21	Annual	\$60,215.00	\$62,119.00	\$64,014.00	\$65,914.00	\$67,812.00	\$69,705.00	\$71,606.00	\$73,575.00	\$75,544.00	\$77,565.00	\$79,642.00
		Bi-Wk	\$2,307.09	\$2,380.04	\$2,452.65	\$2,525.45	\$2,598.17	\$2,670.69	\$2,743.53	\$2,818.97	\$2,894.41	\$2,971.84	\$3,051.42
		Daily	\$230.71	\$238.01	\$245.27	\$252.55	\$259.82	\$267.07	\$274.36	\$281.90	\$289.45	\$297.19	\$305.15
		Hourly	\$28.84	\$29.76	\$30.66	\$31.57	\$32.48	\$33.39	\$34.30	\$35.24	\$36.19	\$37.15	\$38.15
FK	22	Annual	\$61,851.00	\$64,105.00	\$66,359.00	\$68,610.00	\$70,871.00	\$73,118.00	\$75,371.00	\$77,443.00	\$79,519.00	\$81,648.00	\$83,832.00
		Bi-Wk	\$2,369.78	\$2,456.14	\$2,542.50	\$2,628.74	\$2,715.37	\$2,801.46	\$2,887.78	\$2,967.17	\$3,046.71	\$3,128.28	\$3,211.96
		Daily	\$236.98	\$245.62	\$254.25	\$262.88	\$271.54	\$280.15	\$288.78	\$296.72	\$304.68	\$312.83	\$321.20
		Hourly	\$29.63	\$30.71	\$31.79	\$32.86	\$33.95	\$35.02	\$36.10	\$37.09	\$38.09	\$39.11	\$40.15
FK	23	Annual	\$64,763.00	\$67,115.00	\$69,458.00	\$71,808.00	\$74,154.00	\$76,502.00	\$78,852.00	\$81,021.00	\$83,189.00	\$85,416.00	\$87,706.00
		Bi-Wk	\$2,481.35	\$2,571.46	\$2,661.23	\$2,751.27	\$2,841.15	\$2,931.12	\$3,021.15	\$3,104.26	\$3,187.32	\$3,272.65	\$3,360.39
		Daily	\$248.14	\$257.15	\$266.13	\$275.13	\$284.12	\$293.12	\$302.12	\$310.43	\$318.74	\$327.27	\$336.04
		Hourly	\$31.02	\$32.15	\$33.27	\$34.40	\$35.52	\$36.64	\$37.77	\$38.81	\$39.85	\$40.91	\$42.01

NP-6 FK 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	24	Annual	\$67,865.00	\$70,310.00	\$72,763.00	\$75,212.00	\$77,654.00	\$80,105.00	\$82,552.00	\$84,817.00	\$87,088.00	\$89,420.00	\$91,817.00
		Bi-Wk	\$2,600.20	\$2,693.87	\$2,787.86	\$2,881.69	\$2,975.25	\$3,069.16	\$3,162.92	\$3,249.70	\$3,336.71	\$3,426.06	\$3,517.90
		Daily	\$260.02	\$269.39	\$278.79	\$288.17	\$297.53	\$306.92	\$316.30	\$324.97	\$333.68	\$342.61	\$351.79
		Hourly	\$32.51	\$33.68	\$34.85	\$36.03	\$37.20	\$38.37	\$39.54	\$40.63	\$41.71	\$42.83	\$43.98
FK	25	Annual	\$71,168.00	\$73,703.00	\$76,239.00	\$78,774.00	\$81,314.00	\$83,852.00	\$86,386.00	\$88,761.00	\$91,137.00	\$93,577.00	\$96,079.00
		Bi-Wk	\$2,726.75	\$2,823.87	\$2,921.04	\$3,018.17	\$3,115.48	\$3,212.73	\$3,309.81	\$3,400.81	\$3,491.84	\$3,585.33	\$3,681.19
		Daily	\$272.68	\$282.39	\$292.11	\$301.82	\$311.55	\$321.28	\$330.99	\$340.09	\$349.19	\$358.54	\$368.12
		Hourly	\$34.09	\$35.30	\$36.52	\$37.73	\$38.95	\$40.16	\$41.38	\$42.52	\$43.65	\$44.82	\$46.02
FK	26	Annual	\$74,659.00	\$77,278.00	\$79,912.00	\$82,552.00	\$85,184.00	\$87,803.00	\$90,437.00	\$92,924.00	\$95,414.00	\$97,972.00	\$100,595.00
		Bi-Wk	\$2,860.50	\$2,960.85	\$3,061.77	\$3,162.92	\$3,263.76	\$3,364.10	\$3,465.02	\$3,560.31	\$3,655.71	\$3,753.72	\$3,854.22
		Daily	\$286.05	\$296.09	\$306.18	\$316.30	\$326.38	\$336.41	\$346.51	\$356.04	\$365.58	\$375.38	\$385.43
		Hourly	\$35.76	\$37.02	\$38.28	\$39.54	\$40.80	\$42.06	\$43.32	\$44.51	\$45.70	\$46.93	\$48.18