

NP-6 XN 37.5-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	9	Annual	\$32,280.00	\$33,230.00	\$34,182.00	\$35,141.00	\$36,094.00	\$37,040.00	\$38,001.00	\$39,044.00	\$40,090.00	\$41,162.00	\$42,267.00
		Bi-Wk	\$1,236.79	\$1,273.19	\$1,309.66	\$1,346.40	\$1,382.92	\$1,419.16	\$1,455.98	\$1,495.94	\$1,536.02	\$1,577.09	\$1,619.43
		Daily	\$123.68	\$127.32	\$130.97	\$134.64	\$138.30	\$141.92	\$145.60	\$149.60	\$153.61	\$157.71	\$161.95
		Hourly	\$16.50	\$16.98	\$17.47	\$17.96	\$18.44	\$18.93	\$19.42	\$19.95	\$20.49	\$21.03	\$21.60
XN	10	Annual	\$33,305.00	\$34,303.00	\$35,297.00	\$36,305.00	\$37,298.00	\$38,309.00	\$39,359.00	\$40,439.00	\$41,523.00	\$42,635.00	\$43,780.00
		Bi-Wk	\$1,276.06	\$1,314.30	\$1,352.38	\$1,391.00	\$1,429.05	\$1,467.78	\$1,508.01	\$1,549.39	\$1,590.92	\$1,633.53	\$1,677.40
		Daily	\$127.61	\$131.43	\$135.24	\$139.10	\$142.91	\$146.78	\$150.81	\$154.94	\$159.10	\$163.36	\$167.74
		Hourly	\$17.02	\$17.53	\$18.04	\$18.55	\$19.06	\$19.58	\$20.11	\$20.66	\$21.22	\$21.79	\$22.37
XN	11	Annual	\$34,350.00	\$35,388.00	\$36,437.00	\$37,473.00	\$38,541.00	\$39,629.00	\$40,723.00	\$41,840.00	\$42,960.00	\$44,109.00	\$45,292.00
		Bi-Wk	\$1,316.10	\$1,355.87	\$1,396.06	\$1,435.75	\$1,476.67	\$1,518.36	\$1,560.27	\$1,603.07	\$1,645.98	\$1,690.00	\$1,735.33
		Daily	\$131.61	\$135.59	\$139.61	\$143.58	\$147.67	\$151.84	\$156.03	\$160.31	\$164.60	\$169.00	\$173.54
		Hourly	\$17.55	\$18.08	\$18.62	\$19.15	\$19.69	\$20.25	\$20.81	\$21.38	\$21.95	\$22.54	\$23.14
XN	12	Annual	\$35,456.00	\$36,546.00	\$37,622.00	\$38,741.00	\$39,865.00	\$41,010.00	\$42,141.00	\$43,301.00	\$44,457.00	\$45,647.00	\$46,868.00
		Bi-Wk	\$1,358.47	\$1,400.23	\$1,441.46	\$1,484.33	\$1,527.40	\$1,571.27	\$1,614.60	\$1,659.05	\$1,703.34	\$1,748.93	\$1,795.71
		Daily	\$135.85	\$140.03	\$144.15	\$148.44	\$152.74	\$157.13	\$161.46	\$165.91	\$170.34	\$174.90	\$179.58
		Hourly	\$18.12	\$18.67	\$19.22	\$19.80	\$20.37	\$20.96	\$21.53	\$22.13	\$22.72	\$23.32	\$23.95
XN	13	Annual	\$37,438.00	\$38,814.00	\$40,189.00	\$41,575.00	\$42,959.00	\$44,339.00	\$45,727.00	\$46,982.00	\$48,241.00	\$49,532.00	\$50,859.00
		Bi-Wk	\$1,434.41	\$1,487.13	\$1,539.81	\$1,592.92	\$1,645.94	\$1,698.82	\$1,752.00	\$1,800.08	\$1,848.32	\$1,897.78	\$1,948.63
		Daily	\$143.45	\$148.72	\$153.99	\$159.30	\$164.60	\$169.89	\$175.20	\$180.01	\$184.84	\$189.78	\$194.87
		Hourly	\$19.13	\$19.83	\$20.54	\$21.24	\$21.95	\$22.66	\$23.36	\$24.01	\$24.65	\$25.31	\$25.99
XN	14	Annual	\$39,177.00	\$40,611.00	\$42,040.00	\$43,464.00	\$44,889.00	\$46,317.00	\$47,744.00	\$49,055.00	\$50,371.00	\$51,722.00	\$53,112.00
		Bi-Wk	\$1,501.04	\$1,555.98	\$1,610.73	\$1,665.29	\$1,719.89	\$1,774.60	\$1,829.28	\$1,879.51	\$1,929.93	\$1,981.69	\$2,034.95
		Daily	\$150.11	\$155.60	\$161.08	\$166.53	\$171.99	\$177.46	\$182.93	\$187.96	\$193.00	\$198.17	\$203.50
		Hourly	\$20.02	\$20.75	\$21.48	\$22.21	\$22.94	\$23.67	\$24.40	\$25.07	\$25.74	\$26.43	\$27.14

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XN	15	Annual	\$41,051.00	\$42,515.00	\$43,986.00	\$45,451.00	\$46,924.00	\$48,402.00	\$49,863.00	\$51,237.00	\$52,608.00	\$54,017.00	\$55,466.00
		Bi-Wk	\$1,572.84	\$1,628.93	\$1,685.29	\$1,741.42	\$1,797.86	\$1,854.49	\$1,910.46	\$1,963.11	\$2,015.64	\$2,069.62	\$2,125.14
		Daily	\$157.29	\$162.90	\$168.53	\$174.15	\$179.79	\$185.45	\$191.05	\$196.32	\$201.57	\$206.97	\$212.52
		Hourly	\$20.98	\$21.72	\$22.48	\$23.22	\$23.98	\$24.73	\$25.48	\$26.18	\$26.88	\$27.60	\$28.34
XN	16	Annual	\$43,030.00	\$44,541.00	\$46,058.00	\$47,571.00	\$49,083.00	\$50,600.00	\$52,106.00	\$53,538.00	\$54,974.00	\$56,444.00	\$57,959.00
		Bi-Wk	\$1,648.66	\$1,706.56	\$1,764.68	\$1,822.65	\$1,880.58	\$1,938.70	\$1,996.40	\$2,051.27	\$2,106.29	\$2,162.61	\$2,220.66
		Daily	\$164.87	\$170.66	\$176.47	\$182.27	\$188.06	\$193.87	\$199.64	\$205.13	\$210.63	\$216.27	\$222.07
		Hourly	\$21.99	\$22.76	\$23.53	\$24.31	\$25.08	\$25.85	\$26.62	\$27.36	\$28.09	\$28.84	\$29.61
XN	17	Annual	\$45,143.00	\$46,707.00	\$48,262.00	\$49,819.00	\$51,374.00	\$52,929.00	\$54,484.00	\$55,982.00	\$57,483.00	\$59,022.00	\$60,604.00
		Bi-Wk	\$1,729.62	\$1,789.55	\$1,849.12	\$1,908.78	\$1,968.36	\$2,027.94	\$2,087.51	\$2,144.91	\$2,202.42	\$2,261.38	\$2,322.00
		Daily	\$172.97	\$178.96	\$184.92	\$190.88	\$196.84	\$202.80	\$208.76	\$214.50	\$220.25	\$226.14	\$232.20
		Hourly	\$23.07	\$23.87	\$24.66	\$25.46	\$26.25	\$27.04	\$27.84	\$28.60	\$29.37	\$30.16	\$30.96
XN	18	Annual	\$47,411.00	\$49,001.00	\$50,600.00	\$52,191.00	\$53,786.00	\$55,388.00	\$56,978.00	\$58,545.00	\$60,112.00	\$61,726.00	\$63,381.00
		Bi-Wk	\$1,816.52	\$1,877.44	\$1,938.70	\$1,999.66	\$2,060.77	\$2,122.15	\$2,183.07	\$2,243.11	\$2,303.15	\$2,364.99	\$2,428.40
		Daily	\$181.66	\$187.75	\$193.87	\$199.97	\$206.08	\$212.22	\$218.31	\$224.32	\$230.32	\$236.50	\$242.84
		Hourly	\$24.23	\$25.04	\$25.85	\$26.67	\$27.48	\$28.30	\$29.11	\$29.91	\$30.71	\$31.54	\$32.38
XN	19	Annual	\$49,723.00	\$51,374.00	\$53,014.00	\$54,661.00	\$56,297.00	\$57,943.00	\$59,580.00	\$61,219.00	\$62,857.00	\$64,538.00	\$66,267.00
		Bi-Wk	\$1,905.10	\$1,968.36	\$2,031.19	\$2,094.30	\$2,156.98	\$2,220.04	\$2,282.76	\$2,345.56	\$2,408.32	\$2,472.73	\$2,538.97
		Daily	\$190.51	\$196.84	\$203.12	\$209.43	\$215.70	\$222.01	\$228.28	\$234.56	\$240.84	\$247.28	\$253.90
		Hourly	\$25.41	\$26.25	\$27.09	\$27.93	\$28.76	\$29.61	\$30.44	\$31.28	\$32.12	\$32.97	\$33.86
XN	20	Annual	\$52,242.00	\$53,922.00	\$55,608.00	\$57,283.00	\$58,969.00	\$60,649.00	\$62,337.00	\$64,049.00	\$65,761.00	\$67,520.00	\$69,331.00
		Bi-Wk	\$2,001.61	\$2,065.98	\$2,130.58	\$2,194.76	\$2,259.35	\$2,323.72	\$2,388.40	\$2,453.99	\$2,519.58	\$2,586.98	\$2,656.37
		Daily	\$200.17	\$206.60	\$213.06	\$219.48	\$225.94	\$232.38	\$238.84	\$245.40	\$251.96	\$258.70	\$265.64
		Hourly	\$26.69	\$27.55	\$28.41	\$29.27	\$30.13	\$30.99	\$31.85	\$32.72	\$33.60	\$34.50	\$35.42
XN	21	Annual	\$54,807.00	\$56,539.00	\$58,265.00	\$59,995.00	\$61,722.00	\$63,444.00	\$65,176.00	\$66,967.00	\$68,759.00	\$70,598.00	\$72,490.00
		Bi-Wk	\$2,099.89	\$2,166.25	\$2,232.38	\$2,298.66	\$2,364.83	\$2,430.81	\$2,497.17	\$2,565.79	\$2,634.45	\$2,704.91	\$2,777.40
		Daily	\$209.99	\$216.63	\$223.24	\$229.87	\$236.49	\$243.09	\$249.72	\$256.58	\$263.45	\$270.50	\$277.74
		Hourly	\$28.00	\$28.89	\$29.77	\$30.65	\$31.54	\$32.42	\$33.30	\$34.22	\$35.13	\$36.07	\$37.04

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XN	22	Annual	\$56,297.00	\$58,348.00	\$60,400.00	\$62,447.00	\$64,505.00	\$66,552.00	\$68,602.00	\$70,489.00	\$72,377.00	\$74,314.00	\$76,303.00
		Bi-Wk	\$2,156.98	\$2,235.56	\$2,314.18	\$2,392.61	\$2,471.46	\$2,549.89	\$2,628.43	\$2,700.73	\$2,773.07	\$2,847.28	\$2,923.49
		Daily	\$215.70	\$223.56	\$231.42	\$239.27	\$247.15	\$254.99	\$262.85	\$270.08	\$277.31	\$284.73	\$292.35
		Hourly	\$28.76	\$29.81	\$30.86	\$31.91	\$32.96	\$34.00	\$35.05	\$36.01	\$36.98	\$37.97	\$38.98
XN	23	Annual	\$58,946.00	\$61,089.00	\$63,219.00	\$65,359.00	\$67,495.00	\$69,631.00	\$71,771.00	\$73,744.00	\$75,718.00	\$77,745.00	\$79,829.00
		Bi-Wk	\$2,258.47	\$2,340.58	\$2,422.19	\$2,504.18	\$2,586.02	\$2,667.86	\$2,749.85	\$2,825.45	\$2,901.08	\$2,978.74	\$3,058.59
		Daily	\$225.85	\$234.06	\$242.22	\$250.42	\$258.61	\$266.79	\$274.99	\$282.55	\$290.11	\$297.88	\$305.86
		Hourly	\$30.12	\$31.21	\$32.30	\$33.39	\$34.49	\$35.58	\$36.67	\$37.68	\$38.69	\$39.72	\$40.79
XN	24	Annual	\$61,770.00	\$63,995.00	\$66,228.00	\$68,457.00	\$70,680.00	\$72,910.00	\$75,138.00	\$77,200.00	\$79,266.00	\$81,390.00	\$83,571.00
		Bi-Wk	\$2,366.67	\$2,451.92	\$2,537.48	\$2,622.88	\$2,708.05	\$2,793.49	\$2,878.86	\$2,957.86	\$3,037.02	\$3,118.40	\$3,201.96
		Daily	\$236.67	\$245.20	\$253.75	\$262.29	\$270.81	\$279.35	\$287.89	\$295.79	\$303.71	\$311.84	\$320.20
		Hourly	\$31.56	\$32.70	\$33.84	\$34.98	\$36.11	\$37.25	\$38.39	\$39.44	\$40.50	\$41.58	\$42.70
XN	25	Annual	\$64,776.00	\$67,083.00	\$69,393.00	\$71,700.00	\$74,011.00	\$76,321.00	\$78,628.00	\$80,791.00	\$82,952.00	\$85,172.00	\$87,451.00
		Bi-Wk	\$2,481.84	\$2,570.23	\$2,658.74	\$2,747.13	\$2,835.68	\$2,924.18	\$3,012.57	\$3,095.45	\$3,178.24	\$3,263.30	\$3,350.62
		Daily	\$248.19	\$257.03	\$265.88	\$274.72	\$283.57	\$292.42	\$301.26	\$309.55	\$317.83	\$326.33	\$335.07
		Hourly	\$33.10	\$34.27	\$35.45	\$36.63	\$37.81	\$38.99	\$40.17	\$41.28	\$42.38	\$43.52	\$44.68
XN	26	Annual	\$67,954.00	\$70,338.00	\$72,735.00	\$75,138.00	\$77,533.00	\$79,918.00	\$82,314.00	\$84,578.00	\$86,844.00	\$89,173.00	\$91,561.00
		Bi-Wk	\$2,603.61	\$2,694.95	\$2,786.79	\$2,878.86	\$2,970.62	\$3,062.00	\$3,153.80	\$3,240.54	\$3,327.36	\$3,416.60	\$3,508.09
		Daily	\$260.37	\$269.50	\$278.68	\$287.89	\$297.07	\$306.20	\$315.38	\$324.06	\$332.74	\$341.66	\$350.81
		Hourly	\$34.72	\$35.94	\$37.16	\$38.39	\$39.61	\$40.83	\$42.06	\$43.21	\$44.37	\$45.56	\$46.78

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XN	9	Annual	\$33,249.00	\$34,227.00	\$35,208.00	\$36,196.00	\$37,177.00	\$38,152.00	\$39,142.00	\$40,216.00	\$41,293.00	\$42,397.00	\$43,536.00
		Bi-Wk	\$1,273.91	\$1,311.38	\$1,348.97	\$1,386.82	\$1,424.41	\$1,461.77	\$1,499.70	\$1,540.85	\$1,582.11	\$1,624.41	\$1,668.05
		Daily	\$127.40	\$131.14	\$134.90	\$138.69	\$142.45	\$146.18	\$149.97	\$154.09	\$158.22	\$162.45	\$166.81
		Hourly	\$16.99	\$17.49	\$17.99	\$18.50	\$19.00	\$19.50	\$20.00	\$20.55	\$21.10	\$21.66	\$22.25
XN	10	Annual	\$34,305.00	\$35,333.00	\$36,356.00	\$37,395.00	\$38,417.00	\$39,459.00	\$40,540.00	\$41,653.00	\$42,769.00	\$43,915.00	\$45,094.00
		Bi-Wk	\$1,314.37	\$1,353.76	\$1,392.96	\$1,432.76	\$1,471.92	\$1,511.84	\$1,553.26	\$1,595.91	\$1,638.66	\$1,682.57	\$1,727.74
		Daily	\$131.44	\$135.38	\$139.30	\$143.28	\$147.20	\$151.19	\$155.33	\$159.60	\$163.87	\$168.26	\$172.78
		Hourly	\$17.53	\$18.06	\$18.58	\$19.11	\$19.63	\$20.16	\$20.72	\$21.28	\$21.85	\$22.44	\$23.04
XN	11	Annual	\$35,381.00	\$36,450.00	\$37,531.00	\$38,598.00	\$39,698.00	\$40,818.00	\$41,945.00	\$43,096.00	\$44,249.00	\$45,433.00	\$46,651.00
		Bi-Wk	\$1,355.60	\$1,396.56	\$1,437.97	\$1,478.86	\$1,521.00	\$1,563.91	\$1,607.09	\$1,651.19	\$1,695.37	\$1,740.73	\$1,787.40
		Daily	\$135.56	\$139.66	\$143.80	\$147.89	\$152.10	\$156.40	\$160.71	\$165.12	\$169.54	\$174.08	\$178.74
		Hourly	\$18.08	\$18.63	\$19.18	\$19.72	\$20.28	\$20.86	\$21.43	\$22.02	\$22.61	\$23.21	\$23.84
XN	12	Annual	\$36,520.00	\$37,643.00	\$38,751.00	\$39,904.00	\$41,061.00	\$42,241.00	\$43,406.00	\$44,601.00	\$45,791.00	\$47,017.00	\$48,275.00
		Bi-Wk	\$1,399.24	\$1,442.27	\$1,484.72	\$1,528.89	\$1,573.22	\$1,618.43	\$1,663.07	\$1,708.86	\$1,754.45	\$1,801.42	\$1,849.62
		Daily	\$139.93	\$144.23	\$148.48	\$152.89	\$157.33	\$161.85	\$166.31	\$170.89	\$175.45	\$180.15	\$184.97
		Hourly	\$18.66	\$19.24	\$19.80	\$20.39	\$20.98	\$21.58	\$22.18	\$22.79	\$23.40	\$24.02	\$24.67
XN	13	Annual	\$38,562.00	\$39,979.00	\$41,395.00	\$42,823.00	\$44,248.00	\$45,670.00	\$47,099.00	\$48,392.00	\$49,689.00	\$51,018.00	\$52,385.00
		Bi-Wk	\$1,477.48	\$1,531.77	\$1,586.02	\$1,640.73	\$1,695.33	\$1,749.81	\$1,804.56	\$1,854.10	\$1,903.80	\$1,954.72	\$2,007.09
		Daily	\$147.75	\$153.18	\$158.61	\$164.08	\$169.54	\$174.99	\$180.46	\$185.41	\$190.38	\$195.48	\$200.71
		Hourly	\$19.70	\$20.43	\$21.15	\$21.88	\$22.61	\$23.34	\$24.07	\$24.73	\$25.39	\$26.07	\$26.77
XN	14	Annual	\$40,353.00	\$41,830.00	\$43,302.00	\$44,768.00	\$46,236.00	\$47,707.00	\$49,177.00	\$50,527.00	\$51,883.00	\$53,274.00	\$54,706.00
		Bi-Wk	\$1,546.10	\$1,602.69	\$1,659.09	\$1,715.25	\$1,771.50	\$1,827.86	\$1,884.18	\$1,935.91	\$1,987.86	\$2,041.15	\$2,096.02
		Daily	\$154.61	\$160.27	\$165.91	\$171.53	\$177.15	\$182.79	\$188.42	\$193.60	\$198.79	\$204.12	\$209.61
		Hourly	\$20.62	\$21.37	\$22.13	\$22.87	\$23.62	\$24.38	\$25.13	\$25.82	\$26.51	\$27.22	\$27.95

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XN	15	Annual	\$42,283.00	\$43,791.00	\$45,306.00	\$46,815.00	\$48,332.00	\$49,855.00	\$51,359.00	\$52,775.00	\$54,187.00	\$55,638.00	\$57,130.00
		Bi-Wk	\$1,620.04	\$1,677.82	\$1,735.87	\$1,793.68	\$1,851.81	\$1,910.16	\$1,967.78	\$2,022.04	\$2,076.14	\$2,131.73	\$2,188.89
		Daily	\$162.01	\$167.79	\$173.59	\$179.37	\$185.19	\$191.02	\$196.78	\$202.21	\$207.62	\$213.18	\$218.89
		Hourly	\$21.61	\$22.38	\$23.15	\$23.92	\$24.70	\$25.47	\$26.24	\$26.97	\$27.69	\$28.43	\$29.19
XN	16	Annual	\$44,321.00	\$45,878.00	\$47,440.00	\$48,999.00	\$50,556.00	\$52,118.00	\$53,670.00	\$55,145.00	\$56,624.00	\$58,138.00	\$59,698.00
		Bi-Wk	\$1,698.13	\$1,757.78	\$1,817.63	\$1,877.36	\$1,937.02	\$1,996.86	\$2,056.33	\$2,112.84	\$2,169.51	\$2,227.51	\$2,287.28
		Daily	\$169.82	\$175.78	\$181.77	\$187.74	\$193.71	\$199.69	\$205.64	\$211.29	\$216.96	\$222.76	\$228.73
		Hourly	\$22.65	\$23.44	\$24.24	\$25.04	\$25.83	\$26.63	\$27.42	\$28.18	\$28.93	\$29.71	\$30.50
XN	17	Annual	\$46,498.00	\$48,109.00	\$49,710.00	\$51,314.00	\$52,916.00	\$54,517.00	\$56,119.00	\$57,662.00	\$59,208.00	\$60,793.00	\$62,423.00
		Bi-Wk	\$1,781.54	\$1,843.26	\$1,904.60	\$1,966.06	\$2,027.44	\$2,088.78	\$2,150.16	\$2,209.28	\$2,268.51	\$2,329.24	\$2,391.69
		Daily	\$178.16	\$184.33	\$190.46	\$196.61	\$202.75	\$208.88	\$215.02	\$220.93	\$226.86	\$232.93	\$239.17
		Hourly	\$23.76	\$24.58	\$25.40	\$26.22	\$27.04	\$27.86	\$28.67	\$29.46	\$30.25	\$31.06	\$31.89
XN	18	Annual	\$48,834.00	\$50,472.00	\$52,118.00	\$53,757.00	\$55,400.00	\$57,050.00	\$58,688.00	\$60,302.00	\$61,916.00	\$63,578.00	\$65,283.00
		Bi-Wk	\$1,871.04	\$1,933.80	\$1,996.86	\$2,059.66	\$2,122.61	\$2,185.83	\$2,248.59	\$2,310.43	\$2,372.27	\$2,435.94	\$2,501.27
		Daily	\$187.11	\$193.38	\$199.69	\$205.97	\$212.27	\$218.59	\$224.86	\$231.05	\$237.23	\$243.60	\$250.13
		Hourly	\$24.95	\$25.79	\$26.63	\$27.47	\$28.31	\$29.15	\$29.99	\$30.81	\$31.64	\$32.48	\$33.36
XN	19	Annual	\$51,215.00	\$52,916.00	\$54,605.00	\$56,301.00	\$57,986.00	\$59,682.00	\$61,368.00	\$63,056.00	\$64,743.00	\$66,475.00	\$68,256.00
		Bi-Wk	\$1,962.27	\$2,027.44	\$2,092.15	\$2,157.13	\$2,221.69	\$2,286.67	\$2,351.27	\$2,415.94	\$2,480.58	\$2,546.94	\$2,615.18
		Daily	\$196.23	\$202.75	\$209.22	\$215.72	\$222.17	\$228.67	\$235.13	\$241.60	\$248.06	\$254.70	\$261.52
		Hourly	\$26.17	\$27.04	\$27.90	\$28.77	\$29.63	\$30.49	\$31.36	\$32.22	\$33.08	\$33.96	\$34.87
XN	20	Annual	\$53,810.00	\$55,540.00	\$57,277.00	\$59,002.00	\$60,739.00	\$62,469.00	\$64,208.00	\$65,971.00	\$67,734.00	\$69,546.00	\$71,411.00
		Bi-Wk	\$2,061.69	\$2,127.97	\$2,194.53	\$2,260.62	\$2,327.17	\$2,393.45	\$2,460.08	\$2,527.63	\$2,595.18	\$2,664.60	\$2,736.06
		Daily	\$206.17	\$212.80	\$219.46	\$226.07	\$232.72	\$239.35	\$246.01	\$252.77	\$259.52	\$266.46	\$273.61
		Hourly	\$27.49	\$28.38	\$29.27	\$30.15	\$31.03	\$31.92	\$32.81	\$33.71	\$34.61	\$35.53	\$36.49
XN	21	Annual	\$56,452.00	\$58,236.00	\$60,013.00	\$61,795.00	\$63,574.00	\$65,348.00	\$67,132.00	\$68,977.00	\$70,822.00	\$72,716.00	\$74,665.00
		Bi-Wk	\$2,162.92	\$2,231.27	\$2,299.35	\$2,367.63	\$2,435.79	\$2,503.76	\$2,572.11	\$2,642.80	\$2,713.49	\$2,786.06	\$2,860.73
		Daily	\$216.30	\$223.13	\$229.94	\$236.77	\$243.58	\$250.38	\$257.22	\$264.28	\$271.35	\$278.61	\$286.08
		Hourly	\$28.84	\$29.76	\$30.66	\$31.57	\$32.48	\$33.39	\$34.30	\$35.24	\$36.18	\$37.15	\$38.15

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	22	Annual	\$57,986.00	\$60,099.00	\$62,212.00	\$64,321.00	\$66,441.00	\$68,549.00	\$70,661.00	\$72,604.00	\$74,549.00	\$76,544.00	\$78,593.00
		Bi-Wk	\$2,221.69	\$2,302.65	\$2,383.61	\$2,464.41	\$2,545.64	\$2,626.40	\$2,707.32	\$2,781.77	\$2,856.29	\$2,932.73	\$3,011.23
		Daily	\$222.17	\$230.27	\$238.37	\$246.45	\$254.57	\$262.64	\$270.74	\$278.18	\$285.63	\$293.28	\$301.13
		Hourly	\$29.63	\$30.71	\$31.79	\$32.86	\$33.95	\$35.02	\$36.10	\$37.10	\$38.09	\$39.11	\$40.15
XN	23	Annual	\$60,715.00	\$62,922.00	\$65,116.00	\$67,320.00	\$69,520.00	\$71,720.00	\$73,925.00	\$75,957.00	\$77,990.00	\$80,078.00	\$82,224.00
		Bi-Wk	\$2,326.25	\$2,410.81	\$2,494.87	\$2,579.32	\$2,663.61	\$2,747.90	\$2,832.38	\$2,910.23	\$2,988.13	\$3,068.13	\$3,150.35
		Daily	\$232.63	\$241.09	\$249.49	\$257.94	\$266.37	\$274.79	\$283.24	\$291.03	\$298.82	\$306.82	\$315.04
		Hourly	\$31.02	\$32.15	\$33.27	\$34.40	\$35.52	\$36.64	\$37.77	\$38.81	\$39.85	\$40.91	\$42.01
XN	24	Annual	\$63,624.00	\$65,915.00	\$68,215.00	\$70,511.00	\$72,801.00	\$75,098.00	\$77,393.00	\$79,516.00	\$81,644.00	\$83,832.00	\$86,079.00
		Bi-Wk	\$2,437.71	\$2,525.48	\$2,613.61	\$2,701.58	\$2,789.32	\$2,877.32	\$2,965.25	\$3,046.60	\$3,128.13	\$3,211.96	\$3,298.05
		Daily	\$243.78	\$252.55	\$261.37	\$270.16	\$278.94	\$287.74	\$296.53	\$304.66	\$312.82	\$321.20	\$329.81
		Hourly	\$32.51	\$33.68	\$34.85	\$36.03	\$37.20	\$38.37	\$39.54	\$40.63	\$41.71	\$42.83	\$43.98
XN	25	Annual	\$66,720.00	\$69,096.00	\$71,475.00	\$73,851.00	\$76,232.00	\$78,611.00	\$80,987.00	\$83,215.00	\$85,441.00	\$87,728.00	\$90,075.00
		Bi-Wk	\$2,556.33	\$2,647.36	\$2,738.51	\$2,829.55	\$2,920.77	\$3,011.92	\$3,102.96	\$3,188.32	\$3,273.61	\$3,361.23	\$3,451.15
		Daily	\$255.64	\$264.74	\$273.86	\$282.96	\$292.08	\$301.20	\$310.30	\$318.84	\$327.37	\$336.13	\$345.12
		Hourly	\$34.09	\$35.30	\$36.52	\$37.73	\$38.95	\$40.16	\$41.38	\$42.52	\$43.65	\$44.82	\$46.02
XN	26	Annual	\$69,993.00	\$72,449.00	\$74,918.00	\$77,393.00	\$79,859.00	\$82,316.00	\$84,784.00	\$87,116.00	\$89,450.00	\$91,849.00	\$94,308.00
		Bi-Wk	\$2,681.73	\$2,775.83	\$2,870.43	\$2,965.25	\$3,059.74	\$3,153.87	\$3,248.43	\$3,337.78	\$3,427.21	\$3,519.12	\$3,613.34
		Daily	\$268.18	\$277.59	\$287.05	\$296.53	\$305.98	\$315.39	\$324.85	\$333.78	\$342.73	\$351.92	\$361.34
		Hourly	\$35.76	\$37.02	\$38.28	\$39.54	\$40.80	\$42.06	\$43.32	\$44.51	\$45.70	\$46.93	\$48.18