

## **Lead Membership Organizer Connecticut**

### **About Us:**

District 1199 SEIU is a bold, democratic Union with a long activist tradition. In his remarks at 1199's Salute to Freedom in 1968, Dr. Martin Luther King, Jr stated "Local 1199 represents the authentic conscience of the labor movement." Over the past 25 years, we have used strategic campaigns and direct action to form unions, win significant victories for employees, and demand improvements for sick, elderly, and needy patients in nursing homes, state direct care and mental health facilities, hospitals, and other health care centers. In recent years, we've won a \$15/hour standard for thousands of low-wage workers through militant direct-action campaigns, fought racism on the job, campaigned for progressive policy in the state legislature, and engaged in the community around a variety of social justice issues.

The majority of our members and staff are women, people of color, and/or immigrants. A key guiding principle of our Union is to facilitate and stimulate the broadest possible rank and file participation in the formulation and execution of the program of the Union. Holding with these principles, 1199 organizers work to activate and develop a diverse body of leaders to use their collective power to demand respect and improve conditions in the workplace.

In these challenging times, when so much wealth and power is concentrated in the hands of so few, we believe it is more important than ever to unite health care workers and the working class as a whole together with the broader political and social justice movement to achieve respect and dignity, economic and racial equality on the job and in our communities.

### **Responsibilities Include:**

Leads, trains, supervises, coordinates and develops a team of Organizers in a given assignment within an industry sector

### **Works with Organizers to:**

- Understand and execute their role
- Set priorities for work
- Develop necessary skills
- Identify and develop organizing strategies, plans, campaigns and programs
- Identify and develop rank and file leaders
- Develop team work

### **Examples of Duties:**

- Accompanies Organizer(s) in field to model behavior, assess performance and provide feedback as necessary
- Participates in and provides leadership in team meetings lead by Vice President
- Meets with Organizers as a team and individually
- Functions as a point person with employers as necessary
- Coordinates Union program and activities for team
- Troubleshoots for Organizer and Vice President as necessary
- Helps focus team resources for section and Union-wide activities

### **Qualifications:**

- Demonstrated ability to develop and lead a team of Union Organizers
- Substantial Union organizing experience

- Substantial knowledge of organizing principles and labor relations

**Supervision:**

- Reports to the Vice President

**Salary & Benefits:**

- Competitive salary depends on experience. This job includes a generous benefits package including pension and health insurance.

**To Apply:**

- Send cover letter and resume to:

Bill Meyerson

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